

QMCA

**2012
ISSUE 1**

The Queensland Major Contractors Association (QMCA) is the peak industry body representing Queensland's leading construction contracting companies and is dedicated to making the construction industry safer, more efficient, more competitive and better able to contribute to the development of Queensland and Australia.

This update gives an insight into progress on some of the Association's recent strategic priorities and the ways in which it works to improve the construction industry.

QMCA launches 2012 Major Projects Report



The QMCA 2012 Major Projects Report was launched at a breakfast function on 9 February 2012 with almost 400 guests in attendance.

This fourth edition of the biennial publication is QMCA's key research undertaking and provides invaluable data for the civil construction sector.

The report, jointly sponsored this year by

QMCA and Construction Skills Queensland (CSQ), takes a detailed look at the forward pipeline of civil construction activity in Queensland.

The 2012 edition also addresses the significant opportunities and challenges the industry will face in delivering the huge volume of work in the resources sector over the next three to five years.

BIS Shrapnel was commissioned to prepare the report with members of the QMCA providing local knowledge for compiling the major projects list.

Thank you to Graeme Newton, CEO Queensland Reconstruction Authority, and Adrian Hart, Senior Economist, BIS Shrapnel for introducing and presenting the report at the launch.

A copy of the QMCA 2012 Major Projects Report can be downloaded from the QMCA website at: www.qmca.com.au.

INSIDE

New QMCA 2012–15 Strategic Plan reflects changing conditions	2
New Executive General Manager makes more possible	3
Making sense of 'Rights of Entry on Coal Mines'	3
2012 QMCA Executive	4
QMCA 2012 General Members' Meetings	4

DATE CLAIMER

QMCA 2012 Annual Dinner and announcement and presentation of the 2012 Queensland Project Safety Excellence Award

Thursday 4 October 2012

6.30pm for 7.15pm

Sofitel Hotel, Brisbane



New QMCA 2012–15 Strategic Plan reflects changing conditions

Following a QMCA review of its mission and strategic aims in 2008-09, the Executive developed a comprehensive QMCA strategy with associated actions and accountabilities that have guided the success of the Association over the past three years.

The plan was reviewed late in 2011 and the new 2012-15 Strategic Plan and associated annual Business Plan for 2012 are now being developed to build on that success.

The new Strategic Plan will reflect the marked changes in the construction environment since the last plan. These changes have included the Global Financial Crisis (GFC), the change in the funding mix with greater private sector investment and the establishment of the Queensland oil and gas industry, which is on an unprecedented growth trajectory.

Members were actively involved in developing the Strategic Plan 2012-15 through participation in a half-day forum on 20 April to review and finalise the strategies for the next three years. Once the strategic direction for QMCA is confirmed by the Executive, actions to achieve the various strategic objectives will be developed, costed and documented in the Business Plan for 2012.

It is proposed that the Executive will review the annual Business Plan before the beginning of each financial year to monitor performance against the stated objectives.

The Executive is keen to drive continued growth in value for members and has therefore engaged an Executive General Manager to provide additional horsepower to undertake the agreed activities and deliver the strategic objectives (see page 3).

Building on a firm foundation

The current Strategic Plan has provided a very effective framework for the growth of the Association and important goals were reached thanks to the determination of the Executive led by Past Presidents, Trevor Hall and Steve Abson.

As a direct result of their efforts, the QMCA is now the recognised advocate for major contractors in Queensland. The Queensland Government and its agencies frequently confer with and seek input from QMCA on matters relevant to the construction industry and to construction more generally.

The Association has also taken an influential role in improving conditions for the sector. Initiatives have included working closely with the Department of Transport and Main Roads to improve safety practices and outcomes in the transport construction sector, rationalising tender costs for

ECI/ETI projects and developing an effective industry-wide approach to engaging indigenous people in construction.

Members of the QMCA Executive and member company representatives have participated in a number of strategic taskforces and workshops to advance and protect the interests of members.

The QMCA annual Project Safety Excellence Award continues to attract record entrants, all understandably proud of their achievements in delivering projects safely and with ever increasing levels of innovation in safety systems and tools.

Growing membership and influence

The QMCA has embarked on a modest, but effective, marketing strategy to make government and private clients aware of the role and capability of the Association in representing its members.

Membership has grown to 19 members with additional organisations expressing interest in joining. The Association has also established criteria to define what a major contractor is, not just in size, but in critical areas including member obligations and commitments. Members are expected to achieve the highest standards in safety practices and in meeting the broader needs of the Queensland community and the environment in which we operate.

Skills for our future

The Association has taken an active role with BERT in driving training for skilled and professional staff to ensure the industry is well-placed to meet the anticipated volumes of work that are projected.

As shared owners of BERT and joint owners of industry training services, QMCA has appointed directors to the various Boards to represent QMCA in these forums. This ensures employers' needs, and particularly QMCA members' requirements, are recognised and given appropriate consideration.

QMCA and BERT propose providing sponsorship to QUT to fund the Chair of Construction Engineering in order to improve the university's focus on civil construction engineering courses that equip the engineers of tomorrow with genuine practical knowledge. The Association was represented recently at the QUT Graduate Fair and met large numbers of enthusiastic undergraduates of the program who spoke highly of the content and the opportunities that the course gave them.

With these established initiatives and continuing strategic developments outlined in the Strategic Plan 2012-15, QMCA will continue to represent the best interests of major contractors in a constantly-evolving environment.

New Executive General Manager makes more possible

In response to the Association's 2011 members' survey, the Executive advised members that it would seek to engage an Executive General Manager (EGM). The EGM role has now been filled by Matthew Martyn-Jones, who is also Queensland Director of the Australian Industry Group (AiG).

QMCA welcomes Matthew and looks forward to Matthew improving the Association's capacity to focus on implementing business planning activities and initiatives. (Matthew's role is a close parallel to the role that Jim Barrett (AiG) fills with the Australian Constructors Association, Australia's peak national contractor association.)

QMCA's secretariat, Lorelei Broadbent, will continue to provide administrative and event management services to QMCA, with Matthew taking the lead in ensuring QMCA's annual Business Plan is delivered. The Executive will remain actively involved in all activities providing the policy and overview, championing projects and working closely with Matthew. Matthew's ability to provide the hands-on support will allow the Executive to work more effectively as a Board rather than a committee, and to deliver timely and accurate information and feedback to members.

The appointment of Matthew as EGM will also allow the Association to further build the QMCA brand.

Through his role with AiG, Matthew offers the potential to give QMCA greater and more direct access to government and private clients, increasing the Association's visibility beyond the construction industry. QMCA will have additional opportunity to be more actively involved with broader industry debates. QMCA's 'flagship' initiatives such as the Major Projects Report and the annual Project Safety Excellence Award will gain greater recognition and broader relevance.

The EGM, as part of the role, will also regularly engage with members to understand their views and concerns and to keep them in touch with progress. Matthew will be visiting all members over the coming months to introduce himself, so please make him welcome and give him feedback to help ensure QMCA is representing your perspective.



Matthew Martyn-Jones,
QMCA's Executive General Manager

Making sense of 'Rights of Entry on Coal Mines'

Many QMCA members face new challenges as the sector's focus shifts from urban construction to the resources sector.

While Queensland's adoption of harmonised safety laws for non-mining work, effective from January 2012, are generally well understood by the industry, some of the mining regulations bring new complexity to operations and industrial relations (IR) matters.

In particular 'Rights of Entry on Coal Mines', which defines union rights of entry for safety reasons, is governed by different pieces of legislation operating in parallel. In addition to WHS legislation and Fair Work Australia, Queensland has two mining Safety Acts (for coal and metalliferous mines). There are distinctly different obligations and rights under these different regimes.

In January, the QMCA Executive engaged Freehills' partner, Harold Downes, to produce flowcharts defining the process for Rights of Entry on Coal Mines. The flowcharts were issued to member companies as part of QMCA's commitment to providing IR information to help members negotiate the current uncertain industrial relations climate.

QMCA has previously provided members with IR information, such as 'contracting out clauses' that have been promoted in a number of contemporary workplace agreements.

The Association welcomes feedback from members on the value of this information and on suggestions for other topics where further information would be useful.

2012 QMCA Executive

The QMCA is governed by an Executive Committee comprised of a President, Vice President, Secretary, Treasurer and Committee Members.

President – Tony Hackett

Tony has over 20 years of experience in civil and mining construction. His management experience covers a variety of areas: mining operations, civil construction, estimating, corporate services, business development and office management.

Vice President – David Parker

David is Engineering Manager – Northern Region for John Holland Pty Ltd. He has 30 years' experience in the construction and mining contracting industry in Australia and Indonesia. As a Queensland, David is passionately involved in improving the industry as he sees its role as integral to the everyday life of Queenslanders. David has been a member of the QMCA Executive Committee since 2006.

Secretary – Tim Phelps

Tim is currently National Engineering Manager for Fulton Hogan Construction. He is a Fellow of The Institution of Engineers Australia. He has more than thirty years of industry experience in delivering a wide range of civil engineering infrastructure in Queensland and NSW.

Treasurer – James Schirmer

James has spent his career working in the industry and is currently Manager Business Development at Golding. James has a diverse range of industry experience having worked in the building, civil engineering, mining and process engineering sectors in Queensland and the Northern Territory. He has been QMCA Treasurer and a member of the QMCA Executive Committee for a number of years.

Committee Member – Peter Anusas

Peter is Abigroup's Engineering Manager for Northern Region which encompasses Queensland and Northern Territory. With over 23 years in construction, Peter has worked with a diverse range of clients and sectors in the United Kingdom, New Zealand and Australia.

Committee Member – Berry Freshney

Berry has been employed with Leighton Contractors for 13 years. In his current role as Operations Manager – Civil Northern Region, Berry is responsible for ensuring overall growth for Leighton Contractors Northern Region, as well as for the continued successful delivery of current projects to exceed the expectations of owners.

Committee Member – Iain Hubert

Iain is one of Bauldertone's Operations Managers for Engineering in Queensland. He is a 30 year veteran of the civil contracting industry across UK, Asia and Australia, with extensive experience on infrastructure projects in urban environments.

Committee Member – Denis O'Brien

Denis is Regional Manager-Infrastructure North for Laing O'Rourke and is responsible for growing the business across the region.

Committee Member – Jason Spears

Jason is the General Manager of Thiess Queensland and has 20+ years experience working as a Contractor in the industry. He has worked on a variety of major infrastructure projects in the rail, road, water, mining and process sectors across Australia and South East Asia.

Committee Member – Peter Ward

Peter Ward has grown with the Australian construction industry. He began as an apprentice carpenter in 1981 and, through hard work, aptitude and an ability to control all aspects of construction, now manages the Queensland Region for Lend Lease. Peter was appointed General Manager Queensland, NT and Pacific in July 2008.

QMCA 2012 General Members' Meetings

Monday 5 March 2012

5.30pm for 6.00pm

The Greek Club

Guest Speaker: Harold Downes, Partner, Freehills, on 'The Good, The Bad and The Ugly About Personal Liability Under Queensland's New Work Health and Safety Laws'

Monday 14 May 2012

5.30pm for 6.00pm

The Greek Club

Monday 30 July 2012

5.30pm for 6.00pm

The Greek Club

Monday 3 September 2012

5.30pm for 6.00pm

The Greek Club

Monday 26 November 2012

5.30pm for 6.00pm

Annual General Meeting

The Greek Club



**QUEENSLAND
MAJOR
CONTRACTORS
ASSOCIATION**

**GPO Box 3254,
BRISBANE QLD 4001**

Phone: 07 3900 9005

Fax: 07 3211 4900

Email:

admin@qmca.com.au

www.qmca.com.au