

CHARTER for the QLD Civil Infrastructure Industry

Developing People

- Promote diversity across all sectors
- Provide unselfish support to develop our engineering cohort
- Provide and pursue mentoring to develop our future generation of engineers
- Through leadership develop our people to be holistic and collaborative
 - Focus on empowering people



Accountability

- Be accountable for your own actions and behaviour
- Avoid dispute processes and aggressive commercial conditions in our dealings
- Pursue collaborative models that focus on relationships, collaboration and shared success
- Support fair and equitable risk and liability allocation



Recognition

- Celebrate our achievements
- Create a legacy for future generations based on innovation and sustainable engineering
- Showcase the industry leading change in delivering collaboration



Relationships

- Act with integrity and be open and honest in our dealings
- Be transparent and clear with our interactions
- Build respect and trust through better relationships



Our CHARTER

is a collaboration between the Construction and Consulting (professional services) industry that frames our vision for how the infrastructure industry in Queensland will work to build an industry that relies on respect, empathy and promotes sustainable business outcomes for all participants.



Cooperation

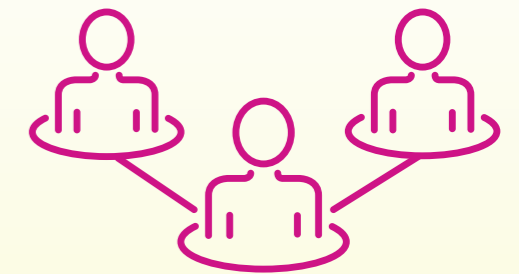
- Avoid blame as we are all responsible for our overall success and failures
 - Focus on mutually beneficial outcomes – all parties thriving through collaboration
- Adopt common shared goals in the delivery of our work
- Foster a culture that supports open, honest communication and values all contributions

Purpose: This Charter has designed to articulate a framework for industry participants to define the values, behaviours and working relationships desired to promote a sustainable industry focussed on building better communities. Our vision is for a prosperous, thriving and sustainable industry that is attractive to the future generation of skilled resources. This Charter will improve and close the divide between construction and design that has over recent times resulted in sub-optimal and adversarial processes adopted to resolve outcomes.



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