



HAWTHORNE CIVIL



CAPABILITY STATEMENT



DEFINED BY DELIVERY

From Formwork to Finish. Proven Delivery.

At Hawthorne Civil, we deliver quality-driven outcomes across civil infrastructure. Operating since 2013, and backed by a self-performing workforce of over 160, we specialise in form, reinforcement, and pour (FRP) works—including bridges, drainage, retaining walls, water retaining structures, large foundations, temporary works, and complex structural packages. By focusing on technical excellence, we deliver consistent, high-quality outcomes on every project.

Our strength lies in our people and plant—bringing together a diverse team of skilled professionals across both field and office, from steel fixers and formworkers to engineers, supervisors, and project managers. Paired with a large fleet of specialised equipment, we are equipped to deliver consistent, high-quality outcomes.

Operating across Queensland and New South Wales, we work closely with leading Tier 1 and Tier 2 contractors, integrating seamlessly into major project delivery teams. Driven by a focus on delivering value and supported by robust systems, our deep understanding of construction methodology, scheduling, and on-site coordination ensures we consistently meet the highest standards of safety, quality, and performance for both government and private sector clients.

At Hawthorne Civil, we don't just build infrastructure—we deliver certainty, capability, and confidence to every stage of the job.



HAWTHORNE CIVIL

CORE CAPABILITIES

Hawthorne Civil delivers specialist civil construction services across a broad range of sectors. Backed by a skilled workforce of over 160 and a strong focus on quality and performance, we provide practical, value-driven solutions tailored to the specific needs of each project.



Roads & Bridges

Delivery and maintenance of bridge structures, culverts, and overpasses for road and rail networks.



Water & Wastewater

Construction of water and sewerage treatment plants, storage tanks, pump stations, and pipeline networks.



Drainage

Stormwater pits, culverts, pipes & channels, and erosion control systems—delivered with expertise in all forms of concrete works to ensure durability and performance.



Energy

Civil infrastructure for renewable and conventional energy projects, including battery, solar, windfarms, and substation works.



Rail

Formation, track slabs, bridges, culverts, drainage, and other enabling works for rail projects and upgrades.



Resource Supply

In addition to project delivery, we offer experienced labour hire solutions—supplying reliable, trade-qualified crews to meet short or long-term site demands.



HAWTHORNE CIVIL

FORMS OF DELIVERY

At Hawthorne Civil, we understand that every project has unique requirements and constraints. With extensive experience across diverse civil construction contracts, we provide a flexible range of delivery options. Our collaborative approach ensures that from initial planning through to project completion, we align with client needs, optimise cost and risk management, and maintain quality and safety standards. No matter the scale or complexity, we are committed to delivering tailored solutions that achieve successful outcomes.

Our capability spans a variety of project delivery methods, such as:

- Cost Plus
- Lump Sum
- Schedule of Rates
- Resource Supply



GROUP CAPABILITY

As part of the Hawthorne Civil Group, we are supported by Hawthorne Plant & Logistics —our in-house plant and equipment division. With direct access to a modern, well-maintained fleet and experienced operators, we are able to mobilise efficiently, maintain quality control, and minimise downtime across all phases of delivery.

By combining plant and workforce under one Group, we streamline operations, reduce overheads, and improve on-site responsiveness. Clients benefit from a hands-on, integrated team that shares the same systems, leadership, and commitment to safe, efficient delivery. It's a practical structure that helps us stay in control and deliver consistent results across all types of projects.



HAWTHORNE CIVIL

RESPONSIBILITY SAFETY, QUALITY & ENVIRONMENT

Committed to protecting people, delivering excellence, and preserving our shared environment.

At Hawthorne Civil, safety, quality, and environmental responsibility are embedded in every stage of our work. Backed by a certified Integrated Management System aligned with ISO 45001, ISO 9001, and ISO 14001 standards, we deliver consistent, compliant, and high-performing outcomes across all projects.

Safety

We foster a practical, proactive safety culture that empowers every team member to take ownership of safe outcomes. Our belief is simple: all injuries are preventable, and everyone deserves to go home safely each day. Through daily pre-starts, regular toolbox talks, site-specific risk assessments, and clear safety planning, we keep safety front of mind and embedded in every task—whether we are working in urban centres, regional towns, or remote project sites.

Quality

Quality is embedded in every stage of our work, from planning through to final handover. Our systems are designed to eliminate rework, drive efficiency, and support continuous improvement—ensuring we get it right the first time. For our clients, that means fewer delays, greater certainty, and consistently strong results on site.

Environment

Environmental responsibility is a core part of every Hawthorne Civil project—from initial site assessment through to completion. We embed rigorous environmental controls, comprehensive planning, and crew training to minimise our footprint and ensure full regulatory compliance.

Our goal in every discipline is to deliver projects in a safe manner, while maintaining a strong focus on quality and environmental responsibility; ensuring outcomes that protect people, meet client expectations, and respect the environments in which we operate.



We are also a registered Queensland Government Labour Hire provider and accredited as a pre-qualified supplier with Local Buy for Road and General Civil Construction (LB313).



MEET OUR TEAM

Enda O'Brien - Chief Executive Officer

Enda O'Brien is the founder and CEO of Hawthorne Civil Group, with over 25 years' experience in civil construction across roads, bridges, and structural works. Since establishing the company in 2013, Enda has grown it from a two-person crew into a trusted delivery partner with a workforce of over 150 operating throughout Queensland and Northern New South Wales. Holding qualifications in Civil Construction Supervision, Formwork/Falsework, and Dogging, Enda has led the successful delivery of R1 and B1 category projects—including multi-span bridges, large-scale culverts, and roadworks. Now focused on strategic leadership, he oversees business growth, resource planning, and client engagement, ensuring every project reflects Hawthorne Civil's commitment to quality, safety, and performance. His expertise and vision continue to drive the company's reputation for dependable, high-value delivery.

Zdravko Cvetanoski - General Manager

With over 16 years of civil construction experience and qualifications including a Bachelor of Engineering (Civil) and an MBA, Zdravko Cvetanoski brings both technical expertise and strategic insight to his role as General Manager at Hawthorne Civil Group. Having worked on major road, bridge, rail, and municipal projects with Tier 1 contractors, Zdravko has a proven track record in delivering high-quality outcomes while ensuring compliance with safety and environmental standards. At Hawthorne Civil, he oversees project performance, provides engineering leadership, and supports the continual growth of the business—working closely with project managers to drive operational excellence and identify new opportunities for success.

Ramon Labort - Operations Manager

Ramon Labort holds a Bachelor of Engineering (Civil) and is a member of Engineers Australia, with over 13 years of experience in the civil construction industry. He has delivered a wide range of road, bridge, and infrastructure projects, including extensive work as a Superintendent and Superintendent's Representative for Brisbane City Council. As Operations Manager at Hawthorne Civil Group, Ramon ensures project teams are equipped for success—overseeing plant and fleet management, resourcing, HR coordination, and operational support. He also leads the implementation and ongoing management of Hawthorne Civil's certified Integrated Management System, driving compliance across safety, quality, and environmental standards.

Oliver Sekuloski - Senior Project Manager

Bringing a strong mix of technical and commercial expertise, our Senior Project Manager, Oliver, has delivered civil and mechanical works across the infrastructure, mining, and water sectors since 2015. With a double degree in engineering and business, Oliver has led multidisciplinary projects ranging from large-scale roads and bridges to complex mine infrastructure and storage facilities. He's experienced in everything from early-stage design and stakeholder negotiation to site delivery and safety compliance—offering a well-rounded, practical approach to project management that keeps quality, budget, and timelines in check.

Marty Burkhardt - Civil Superintendent

With 15 years of civil construction experience, Marty brings a practical, leadership-focused approach shaped by his work on some of Queensland's major infrastructure projects—including the Kingsford Smith Drive Upgrade, Wynnum Road Corridor Upgrade, the Carmichael Rail Network, and extensive flood recovery programs. Having progressed from plant operator to senior supervisory roles, he has built deep capability across roads, rail, drainage, mine infrastructure, and large-scale earthworks. In his role as Civil Superintendent at Hawthorne Civil, Marty draws on this diverse background to manage on-site operations, coordinate resources, and support efficient, high-quality project delivery.

Simon Crompton - Structures Superintendent

With over 25 years' experience in civil, rail, road, and oil and gas infrastructure, Simon brings extensive operational leadership to his role as Superintendent at Hawthorne Civil. He holds multiple qualifications including Certificates III and IV in Construction, a Certificate IV in Work Health and Safety, High Risk Work Licences, and B80 Bridgeworks Concrete Training. Simon has successfully led large, multidisciplinary crews of up to 150 personnel across major projects nationwide, working for both principal contractors and subcontractors. At Hawthorne Civil, he oversees the delivery of site operations—coordinating programs with supervisors, conducting pre-starts, managing safety inspections, liaising with clients, and ensuring plant and logistics are aligned for smooth project execution. Known for his deep technical knowledge and strong commitment to value, Simon plays a key role in maintaining quality, safety, and performance across every project phase.

Andrew Mulrooney - Financial Controller

Andrew Mulrooney is a Chartered Accountant with over 28 years of senior finance experience across professional services, resources, manufacturing, and construction. He holds a Bachelor of Commerce, a Graduate Diploma of Chartered Accounting, and is a member of the Institute of Chartered Accountants ANZ. Having held key roles including CFO and Divisional Controller with responsibility for governance, risk, and assurance, Andrew brings extensive expertise in financial accounting, project reporting, commercial support, and compliance. At Hawthorne Civil Group, he leads the finance team, providing critical oversight in cost control, payroll, and financial reporting to support strong business performance and project delivery.

Cameron Hawkins - Resource Manager

Cameron brings extensive experience in talent acquisition and workforce strategy across Australia's infrastructure and civil construction sectors. With qualifications in Workplace Health and Safety and Human Resources, Cameron has held senior recruitment roles with leading organisations including John Holland, Laing O'Rourke, OHL Construction, and Aurex Group. Now leading resourcing for Hawthorne Civil Group, he draws on his deep industry network, people-first approach, and proven track record to ensure the right people are placed on the right projects—supporting performance, safety, and delivery outcomes across the business. His unmatched knowledge of the labour market and strong relationships across the sector make him a key asset to both project success and client satisfaction.

Kaitie Sommerfield - Project Controls Manager

With over 20 years of experience in the planning, estimation, and delivery of road and civil engineering projects, our Project Controls Manager, Katie, brings deep expertise in cost control, scheduling, and project management. Katie has worked across complex infrastructure programs with a strong focus on traffic staging, construction sequencing, and scope definition. Backed by a Bachelor of Civil Engineering (Hons), a Master's in Geotechnical Engineering, and a Diploma of Project Management, she combines technical knowledge with a structured, data-driven approach to project planning and delivery.

Veronica Savage - Marketing Manager

Veronica brings over a decade of marketing experience, primarily within the commercial and civil construction sectors. She specialises in delivering targeted marketing and communications strategies, alongside managing branding and public relations. Skilled in stakeholder engagement and community initiatives, Veronica plays a key role in strengthening Hawthorne Civil's market presence. Her expertise also extends to business development and coordinating tender submissions, supporting the company's growth and client engagement efforts.

PROJECT EXAMPLES

Bridges | Eunony Bridge Upgrade

Hawthorne Civil was engaged to deliver the concrete bridge works package, while also supporting craneage, rigging, and demolition. With culturally sensitive land beneath the bridge restricting ground-level access, all works—including headstock strengthening, removal and installation of precast girders, and casting of a complex cantilevered deck—were carried out entirely from the existing structure, above water. The project’s location over water added further complexity, requiring strict environmental controls and careful management to protect the surrounding ecosystem. Delivered during the peak of COVID-19 restrictions, the project also involved added challenges around workforce management, site protocols, and supply logistics. Delivery demanded detailed planning, precise engineering, and a highly skilled crew to safely and respectfully complete the works under tight logistical and regulatory constraints.

Client	BMD Group
Location	Wagga Wagga, NSW
Contract Value	\$3M
PC Date	August 2020
Duration	6 Months



Roads | Foleyvale Crossing Bridge Upgrade

The Foleyvale Crossing project involved delivering a 90-metre, five-span girder bridge over the MacKenzie River, road approaches, and reinforced concrete pavement. With works occurring adjacent to the waterway, strict environmental controls were enforced to manage contamination risks during bridge and pavement construction. Despite flood risks and limited access, the project was completed more than a month ahead of schedule through efficient staging and accelerated FRP delivery. The outcome highlights strong capability in both R2 roadworks and B2 bridge construction under complex environmental and logistical conditions.

Client	Civil Mining & Construction
Location	Foleyvale, QLD
Contract Value	\$1.1M
PC Date	November 2023
Duration	22 Weeks

Water & Wastewater | Coombabah Sewerage Treatment Plant

This project involved the delivery of all FRP works for the Coombabah Sewerage Treatment Plant upgrade, along with excavation and preparation for mechanical services. Key elements included large-scale base slabs, complex concrete structures with curved benching—achieved using a sacrificial Styrofoam system to meet strict tolerances—and an elevated concrete water-retaining structure constructed 6metres in the air, incorporating a suspended deck platform to meet hydraulic requirements. Extensive civil works were also delivered, including detailed excavation, backfilling, and service preparation, all within a live plant environment. Works were carried out in coordination with multiple contractors under stringent quality, safety, and environmental standards. This project demonstrates our capability in delivering complex concrete structures and managing civil scopes within multi-disciplinary infrastructure environments.

Client	Acciona
Location	Helensvale, QLD
Contract Value	\$4M
PC Date	April 2025
Duration	50 Weeks



Stations | Hope Island Station

As part of the Cross River Rail program, Hawthorne Civil was engaged by the Acciona-Georgiou Joint Venture to deliver structural concrete works on the new Hope Island Station—one of three new stations along the Gold Coast line. Situated between Coomera and Helensvale and adjacent to the Coomera Connector, the project involved the construction of elevated platforms, station buildings, and associated infrastructure. Hawthorne Civil’s scope included FRP works for platform and station structures, including detailed excavation, foundations, piers, headstocks, slabs, and retaining walls. The team was responsible for construction methodologies, temporary works design and certification, and compliance with Queensland Rail and DTMR requirements—demonstrating strong coordination, technical capability, and delivery within a live rail corridor.

Client	Acciona Georgiou JV
Location	Hope Island, QLD
Contract Value	\$5M
PC Date	May 2025
Duration	10 Months

PROJECT EXAMPLES

Drainage | Coomera Connector

As part of early works on the Coomera Connector project, Hawthorne Civil delivered a comprehensive drainage and structural package, including the installation of over 280m of reinforced concrete box culverts and multiple lengths of reinforced concrete pipe. The scope also included cast in-situ retaining walls, culvert structures, and complex FRP works.

Delivered in a highly coordinated environment alongside other contractors, the project showcases our ability to manage large-scale drainage infrastructure and deliver high-quality concrete structures within major transport corridors.

Client	Acciona Georgiou JV
Location	Gold Coast, QLD
Contract Value	\$9M
PC Date	May 2025
Duration	24 Months



Rail | Bowen Rail

Maintenance and drainage upgrades were carried out on behalf of Bowen Rail Company in remote Belyando, Queensland, with works focused on culverts, floodways, drainage crossings, and verge repairs. The project was supported by internally supplied plant through Hawthorne Plant and Logistics. Despite the significant logistical challenges of operating in a highly remote location and sourcing materials, the team successfully delivered the works on program. Strong performance, professionalism, and adaptability on site resulted in a positive client relationship and the award of further packages. These additional works included the delivery of multiple concrete infrastructure elements across the alignment—completing four rail bridges, installing 3.4 km of twin-cell box girders, erecting 10.8 km of structural steel walkways, and constructing 20 reinforced concrete box culverts.

Client	Bowen Rail, BMD, Martines
Location	Belyando, QLD
Contract Value	\$11M
PC Date	December 2024
Duration	2 Years

Bridges | Coffs Harbour Bypass

Engaged by Ferroval Gamuda, this package involved the delivery of form, reinforcement, and pour works for a series of complex bridge structures along the Coffs Harbour Bypass. The scope included two single-span bridges, one triple-span bridge, and two viaduct-style bridges—each spanning 240m across the north-south railway with 15m-high piers and a 300m³ deflection wall. The team collaborated closely with the client and Transport for NSW to enhance constructability and streamline delivery, contributing to design improvements during the early stages. Steel formwork was used to reduce environmental waste, and more than 80% of the workforce was sourced locally—supporting regional jobs, suppliers, and services across craneage, pumping, and materials.

Client	Ferroval Gamuda
Location	Coffs Harbour, NSW
Contract Value	\$14M+
Duration	Ongoing



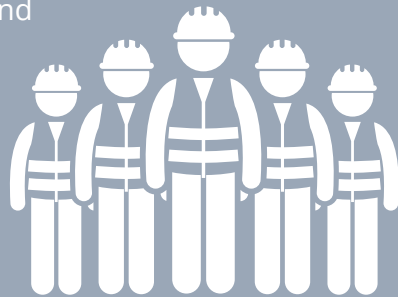
Labour Hire / Cost Plus

Cooroy to Curra | Labour Hire for Support for Bridge Construction | 2021-2023

As part of the Cooroy to Curra upgrade, skilled labour was rapidly mobilised to support FRP works across three bridge structures and associated retaining walls. Operating under a cost-plus arrangement, up to 70 personnel—including formworkers, steel fixers, concreters, supervisors, leading hands and engineers—were deployed throughout the project's duration. The team worked on rotation in remote locations, with accommodation logistics managed to ensure continuity. In addition to labour, Hawthorne also supplied earthmoving plant, craneage and formwork materials. The ability to quickly deliver a consistent, high-performing crew—along with critical equipment and materials—enabled seamless integration into the principal contractor's program and successful delivery of key structures.

Coomera Connector | Skilled Labour for Bridge & Concrete Works | 2023-Ongoing

Hawthorne Civil provided reliable labour hire support for the Coomera Connector project, supplying skilled FRP personnel—including supervisors, formworkers, steel fixers, and concreters. The team was engaged under a cost-plus model to deliver a range of bridge and structural concrete works. In addition to labour, Hawthorne also supplied earthmoving plant, craneage, and formwork materials. Crews were deployed with flexibility to meet project demands, providing the client with a consistent, experienced workforce that contributed to smooth delivery and strong on-site performance.





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CONTACT US



07 3395 7359



admin@hawthornecivil.com



3/58 Metroplex Ave,
Murarrie QLD 4172



www.hawthornecivil.com