

Building a skilled and resilient workforce in construction



Kim Hetherington / Director, Industry Services & Workforce Capability

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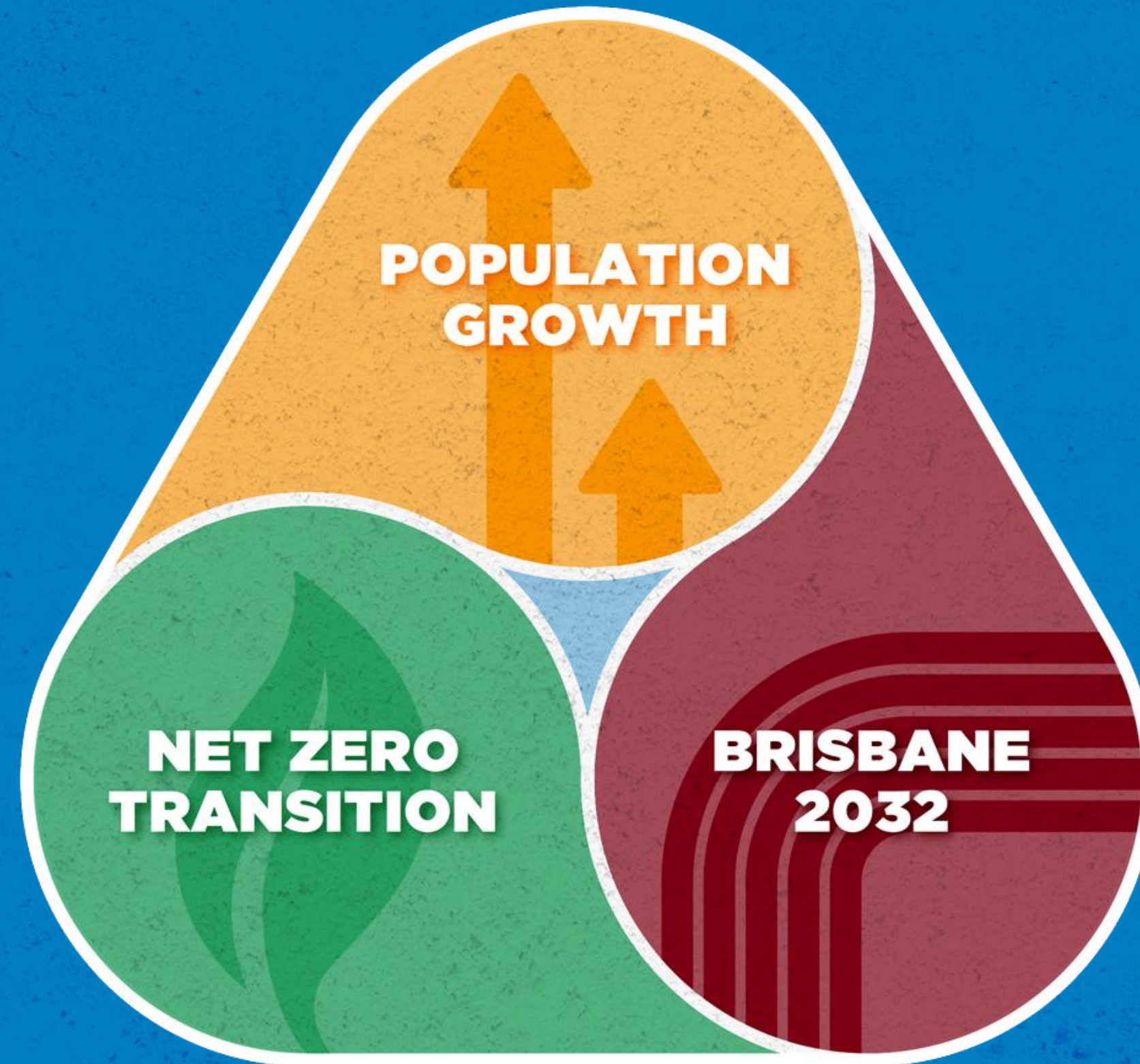
- Construction Industry & Workforce Insights
- QMPP Labour & Skills
- Brisbane 2032 Games
- Navigating the Challenge Ahead



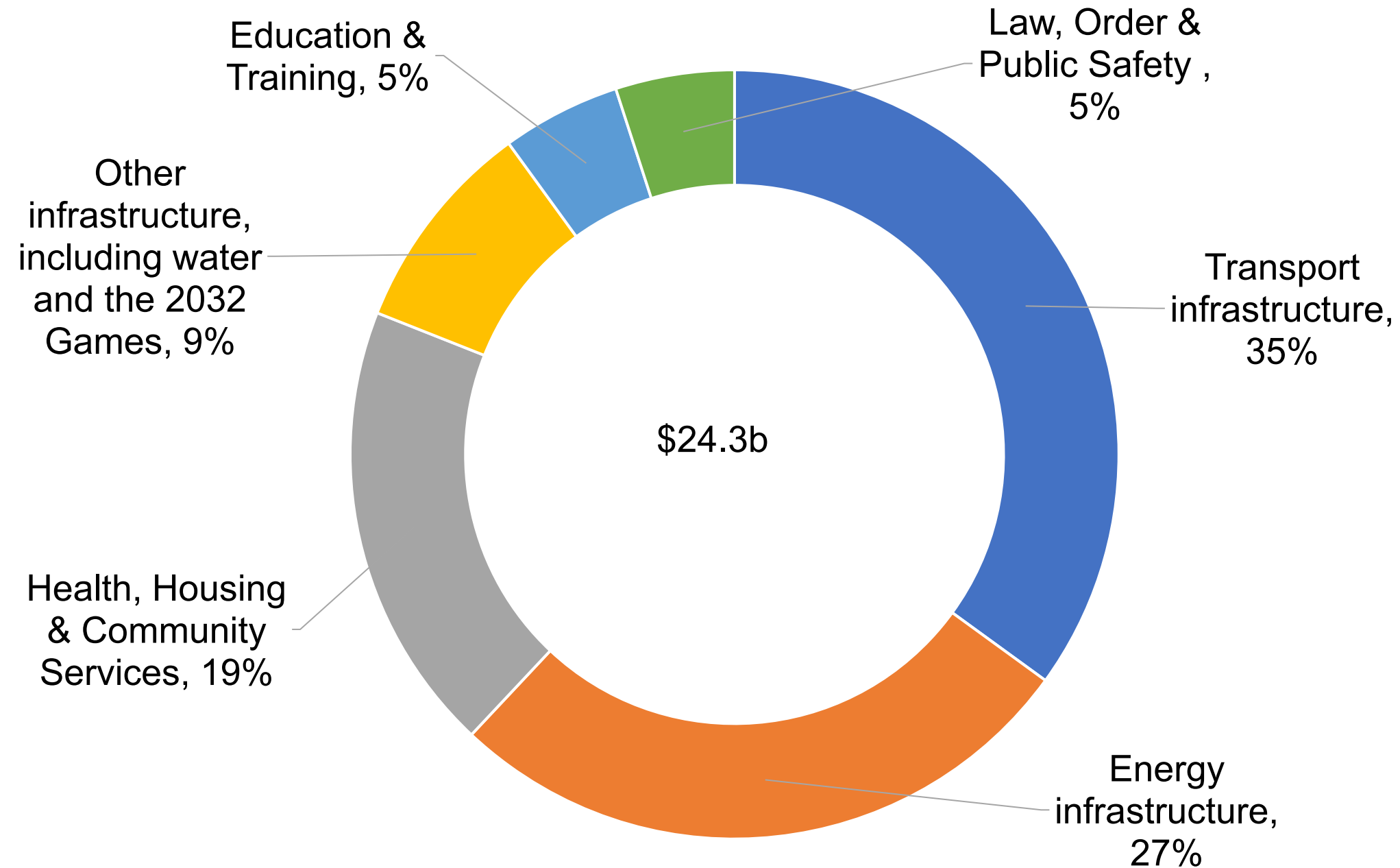


Industry Insights

Key Drivers of Construction Activity, QLD

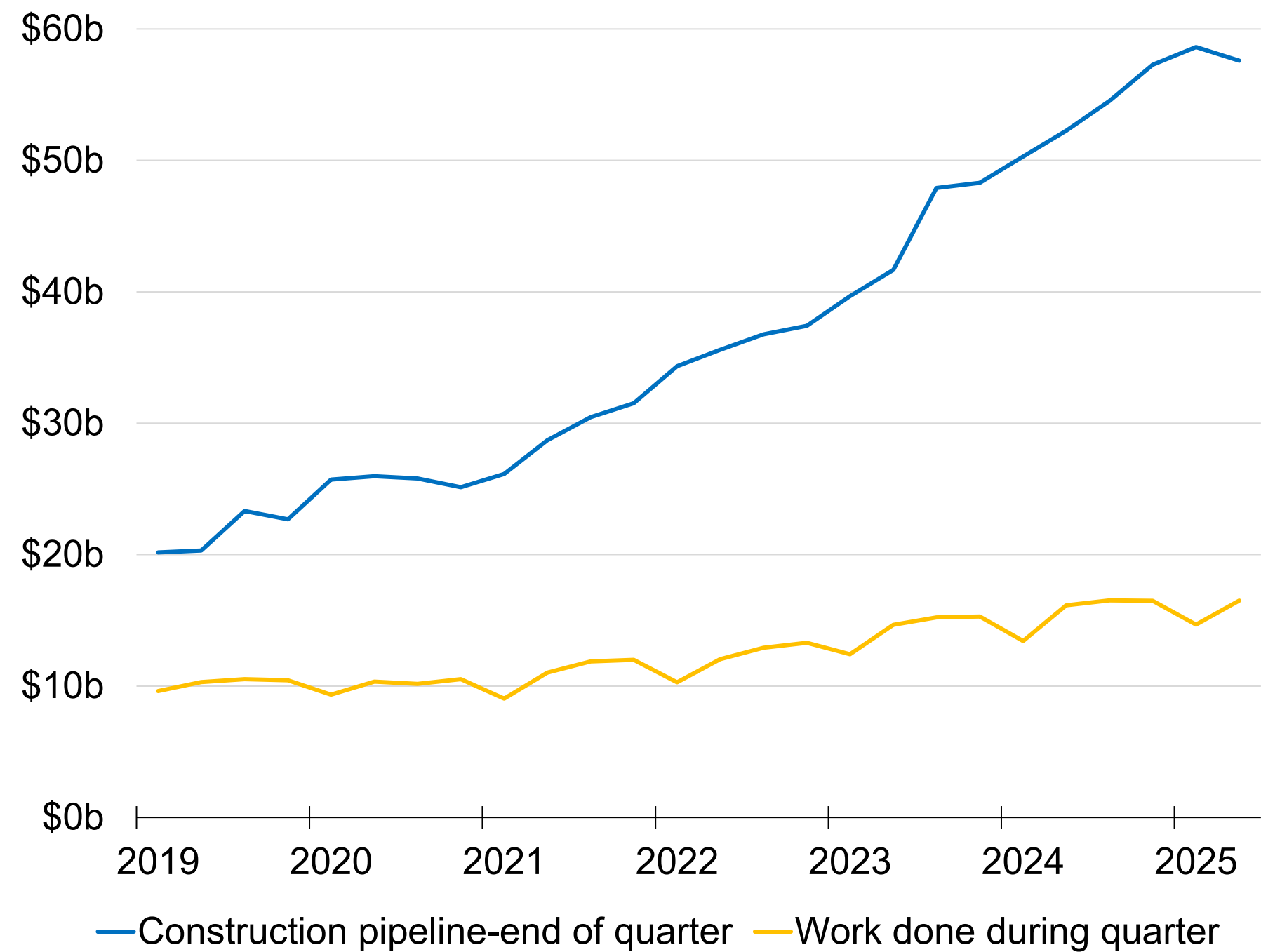


QLD Government Capital Purchases 2025/26



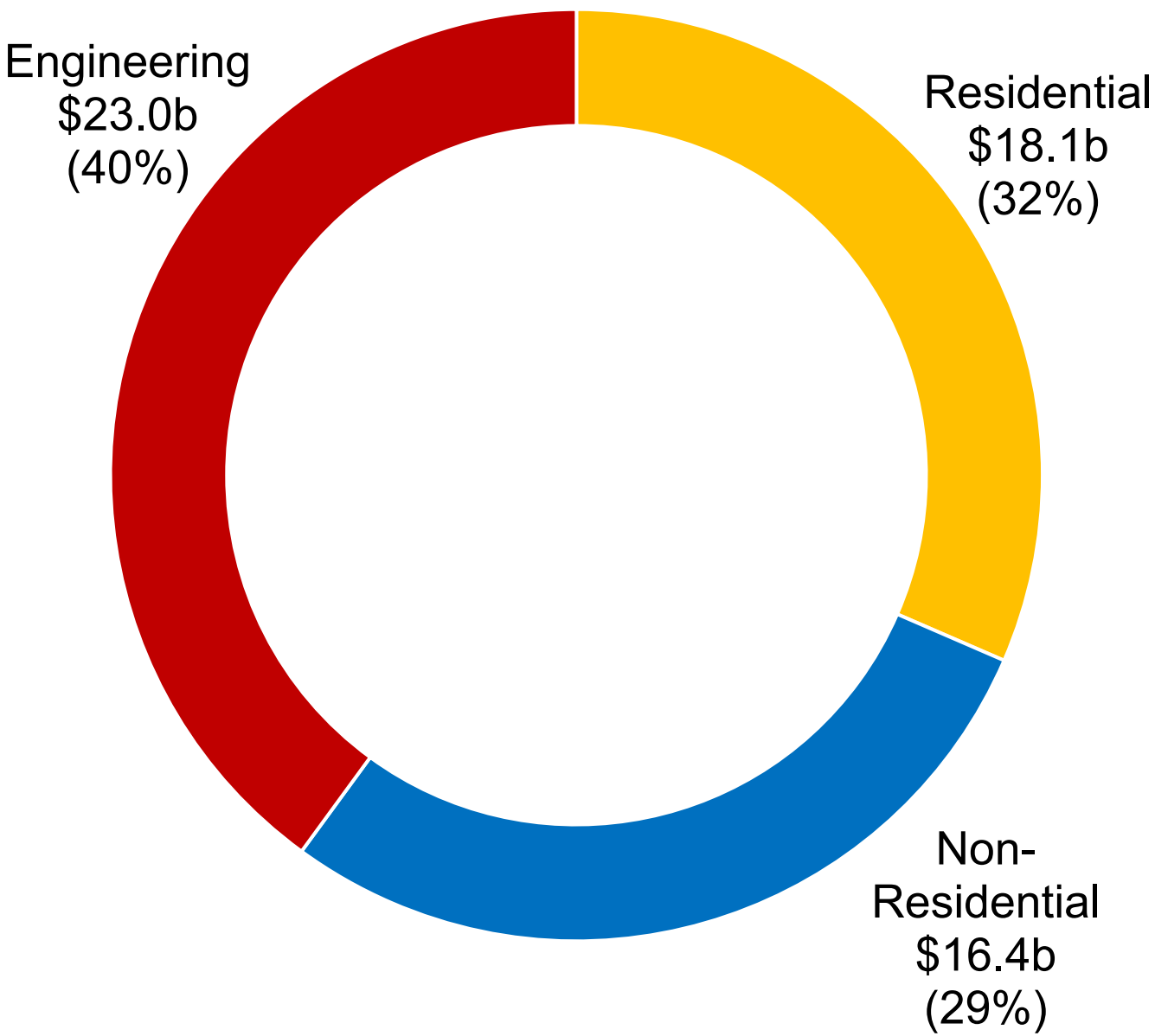
QLD Construction Pipeline

Pipeline & Work Done



Source: ABS

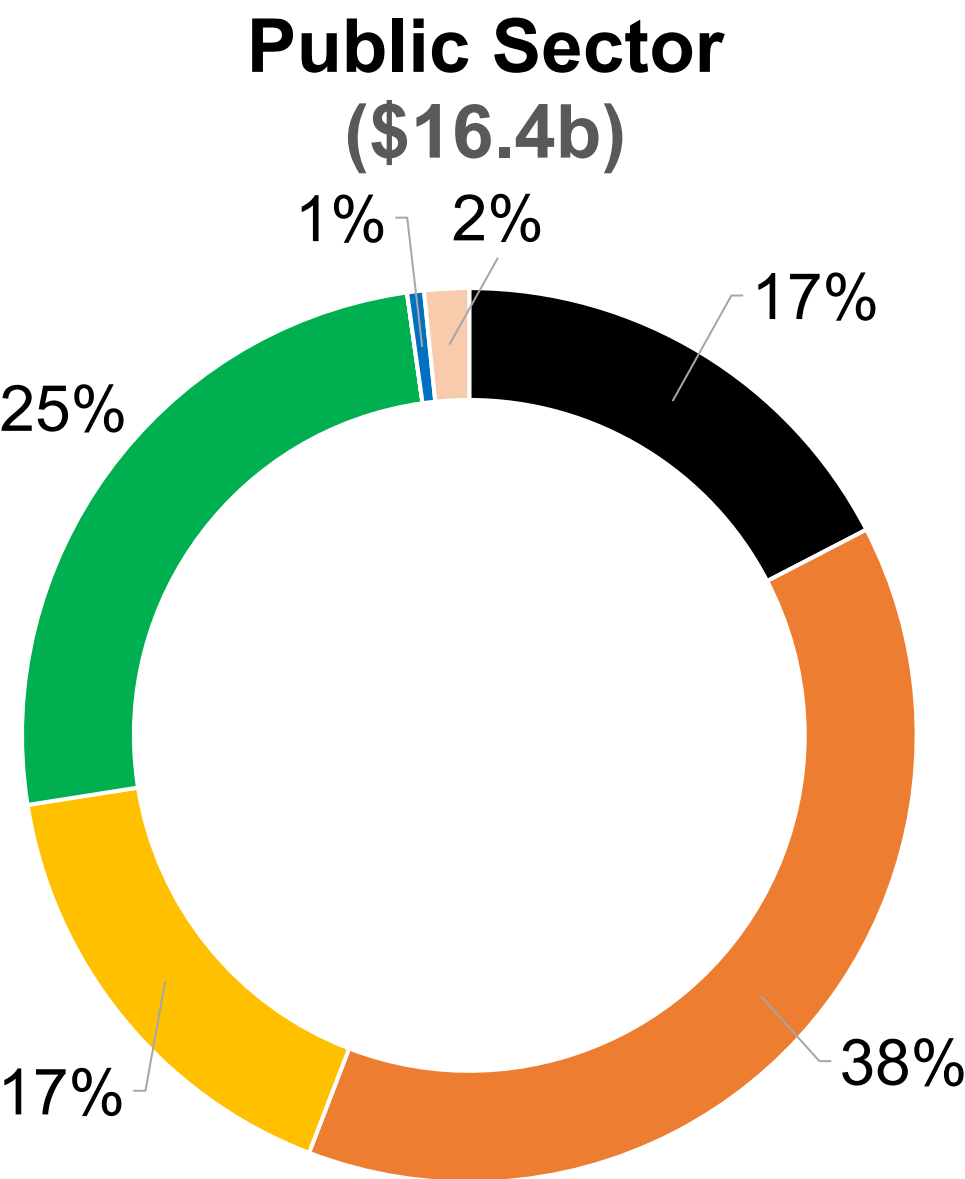
Pipeline as of June 2025: \$57.6b



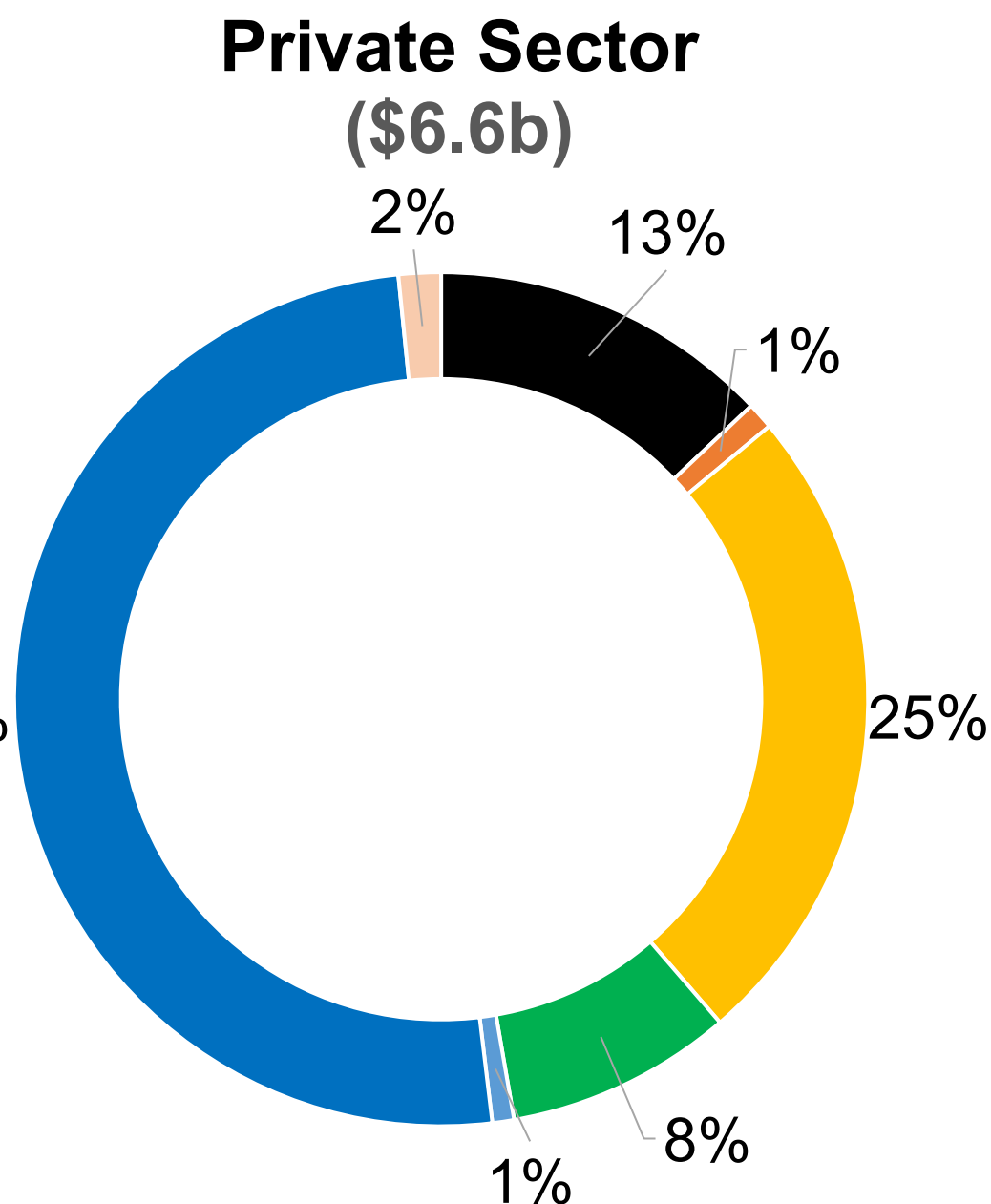
Source: ABS

QLD Engineering Pipeline (work yet to be done)

As of June 2025: \$23.0b



- Roads, highways and subdivisions
- Bridges, railways and harbours
- Electricity generation, transmission ect. And pipelines
- Water storage and supply, sewerage and drainage;
- Telecommunications
- Heavy industry (including mining)
- Recreation and other

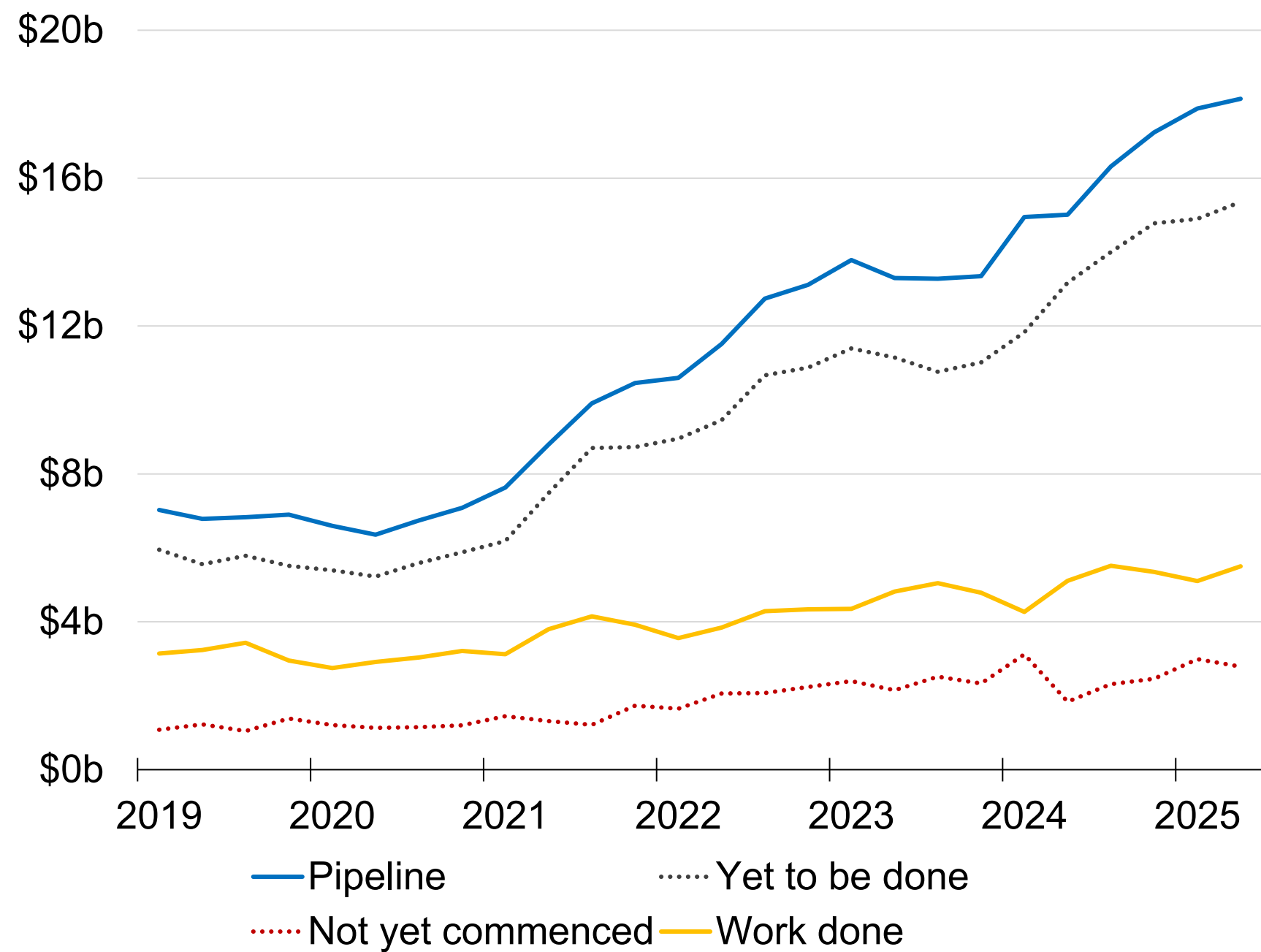


Source: ABS

Source: ABS

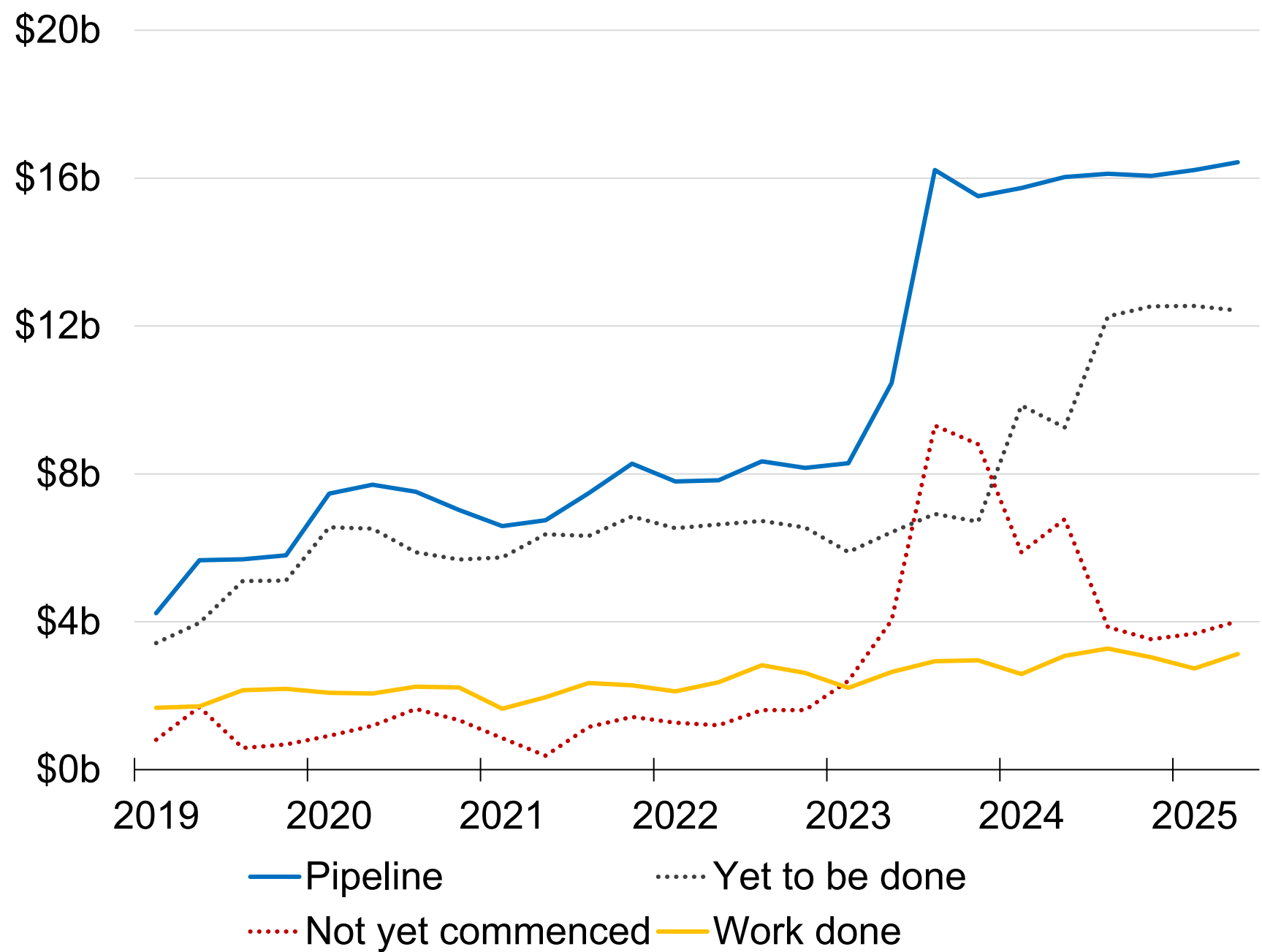
QLD Building Activity

Value of Residential Activity



Source: ABS

Value of Non-residential Activity



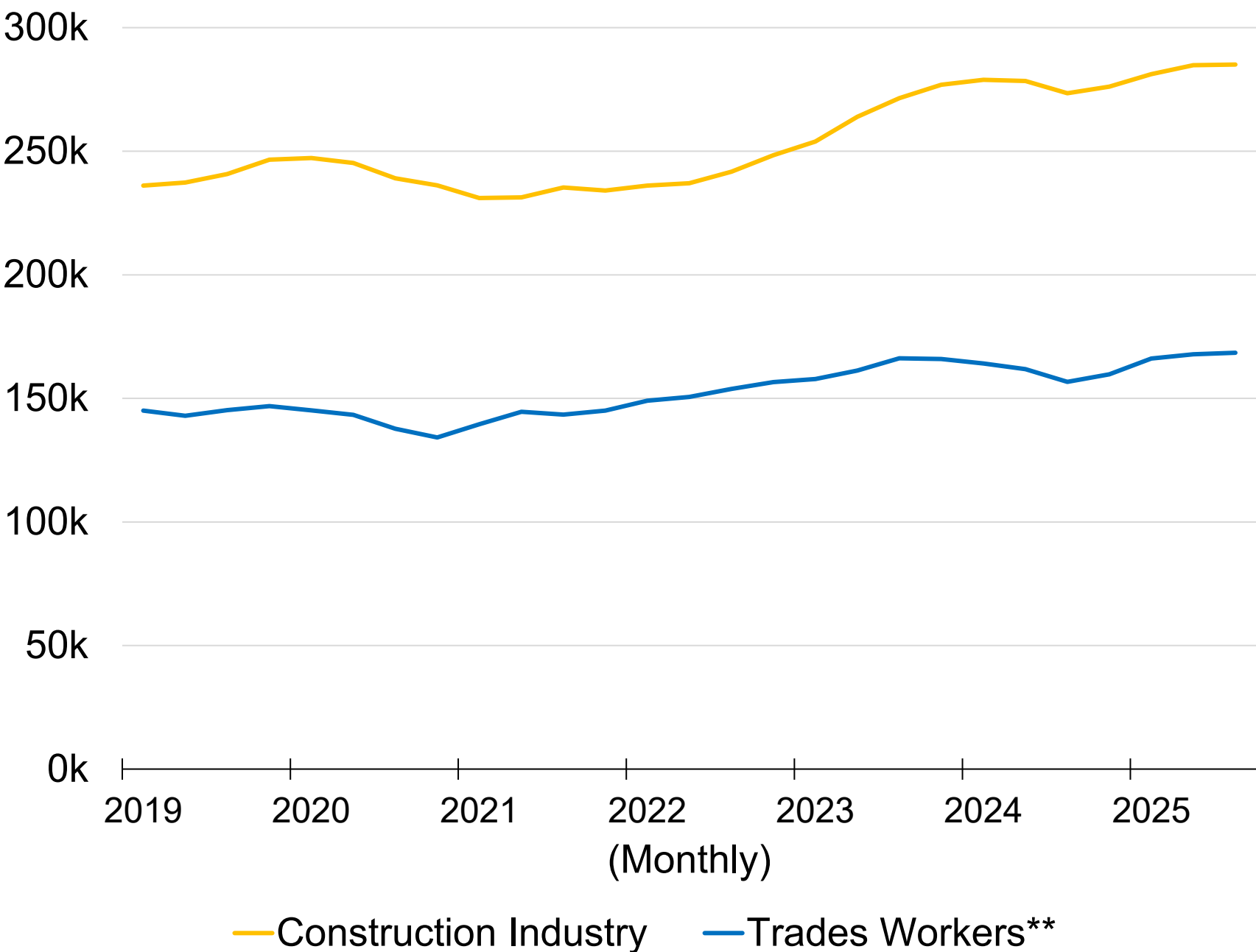
Source: ABS



Construction Workforce

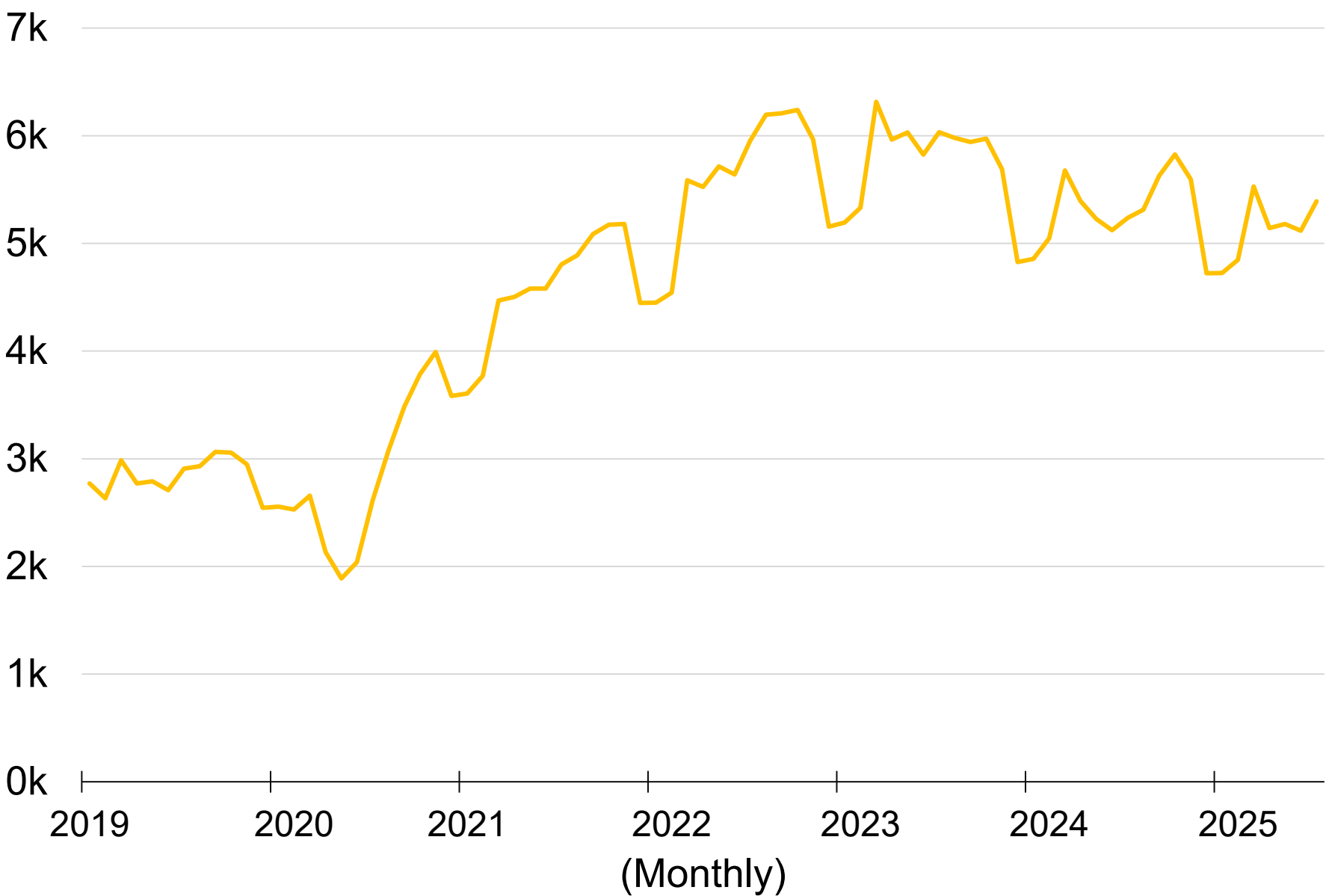
QLD Construction Employment

Construction Employment, QLD*



Source: ABS; CSQ
* Averages of preceding 4 quarters to Sept quarter each year

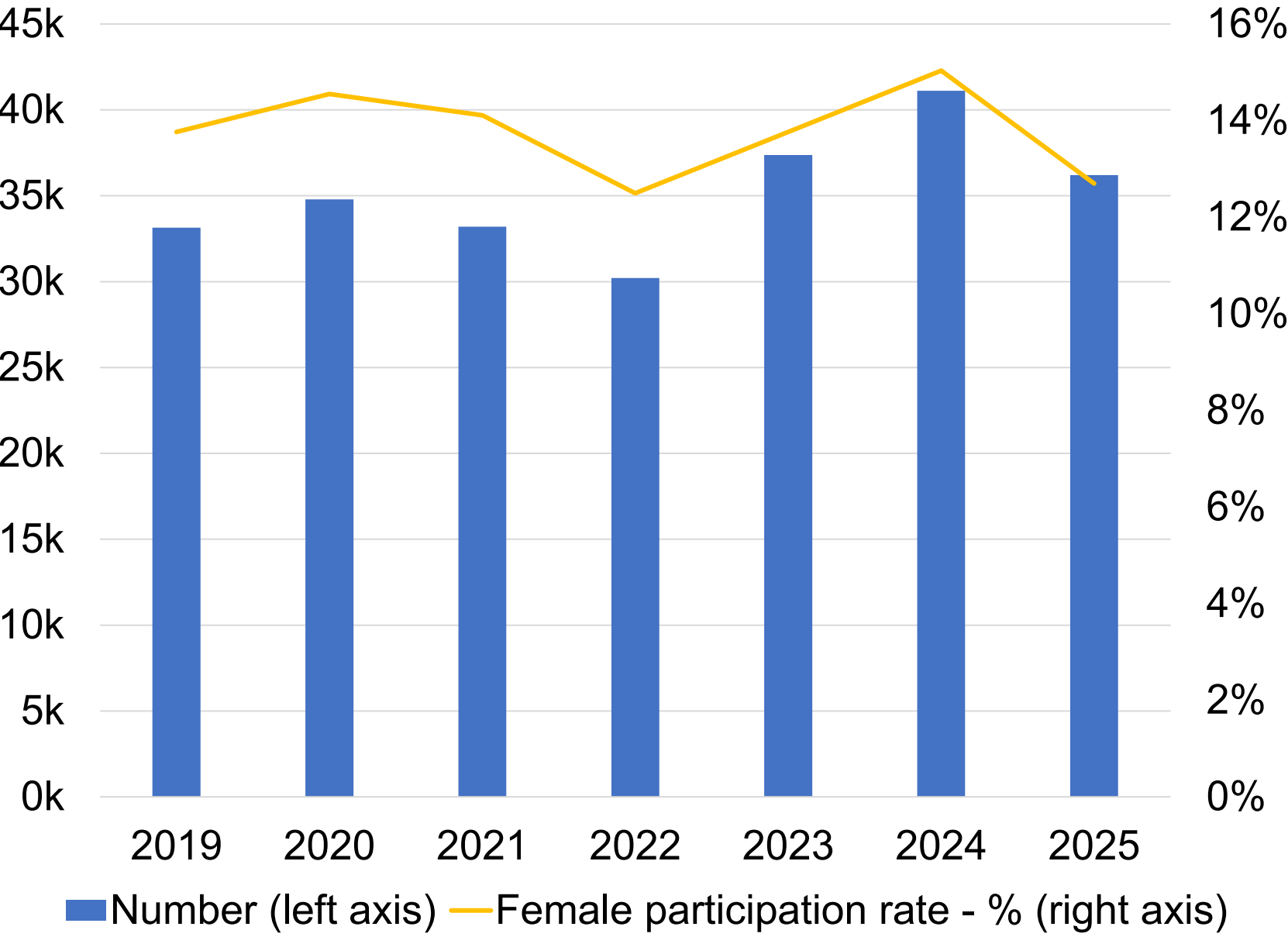
Internet vacancies for trades Jobs, * QLD



Source: ABS, JSA; CSQ
** Includes trades, labourers and machine operators

QLD Females in Construction

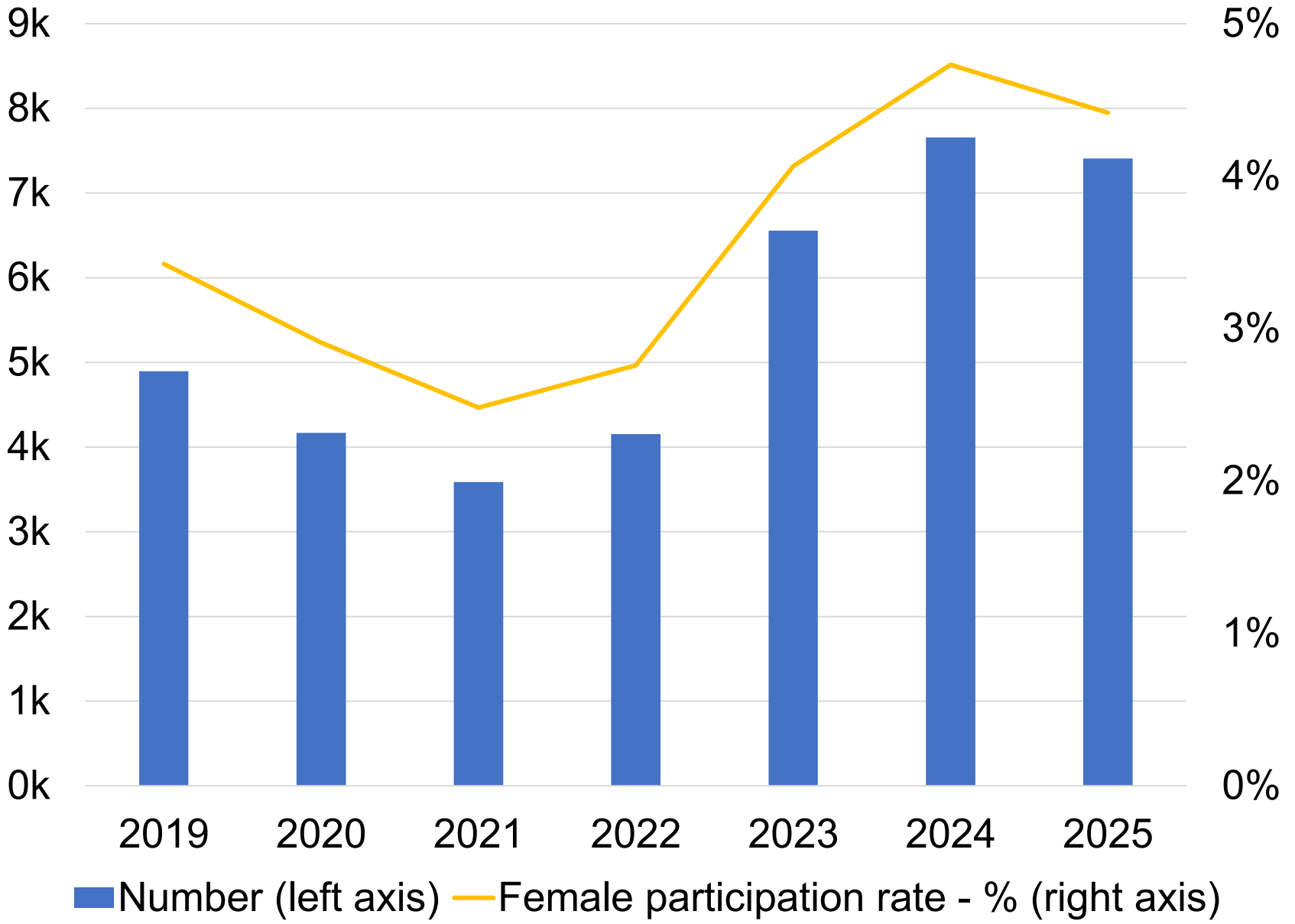
Female Employment in Construction Industry*



Source: ABS; CSQ

* Average of preceding 4 quarter to Sept quarter each year.

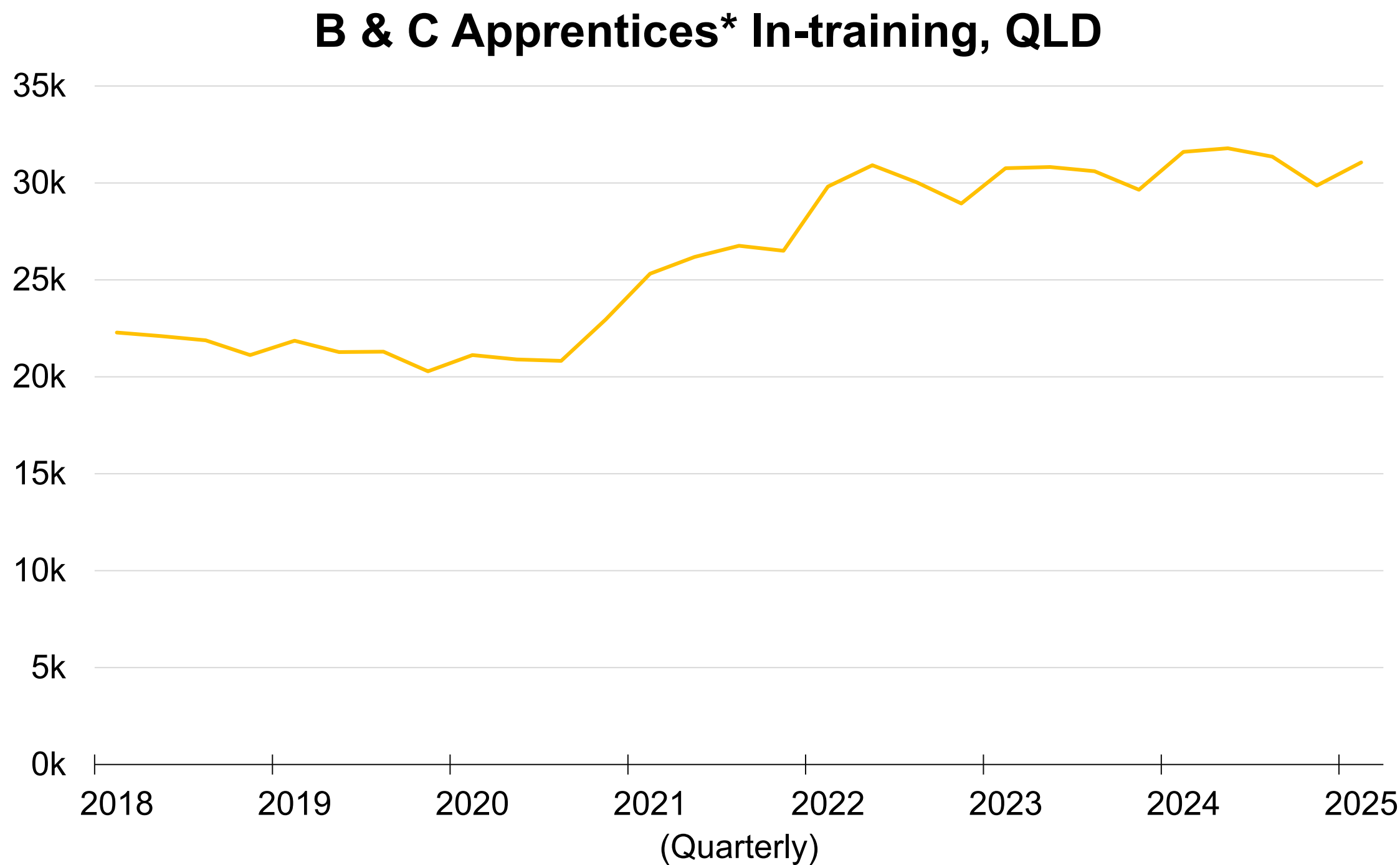
Female Trades Workers** in Construction Industry*



Source: ABS; CSQ

** Includes trades, labourers and machine operators

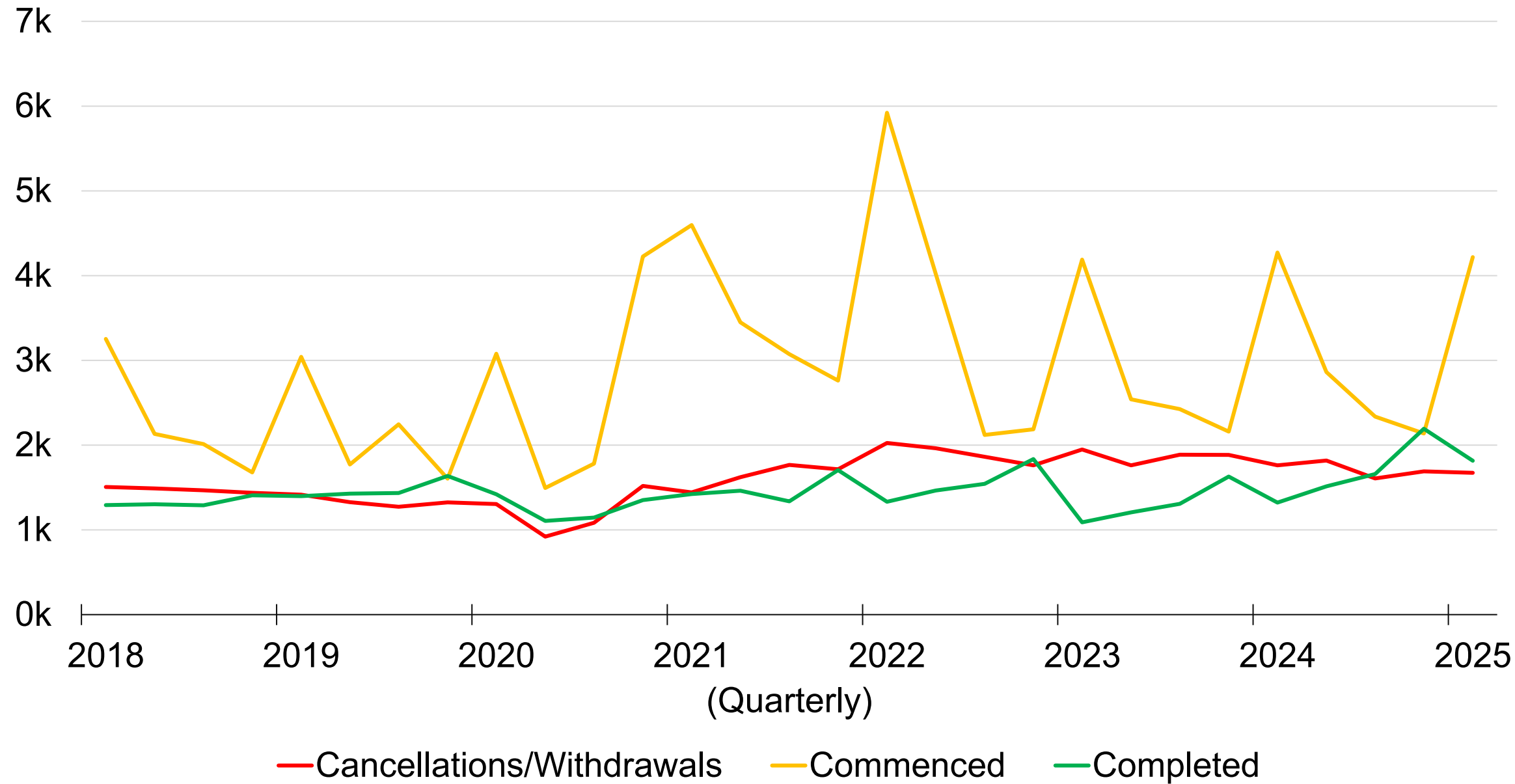
QLD Construction Apprentices



Source: NCVER (Based on March 2025 Database); CSQ
Pursuing Building&Construction Qualifications

QLD Construction Apprentices

Apprentice Cancellations, Commencements & Completions



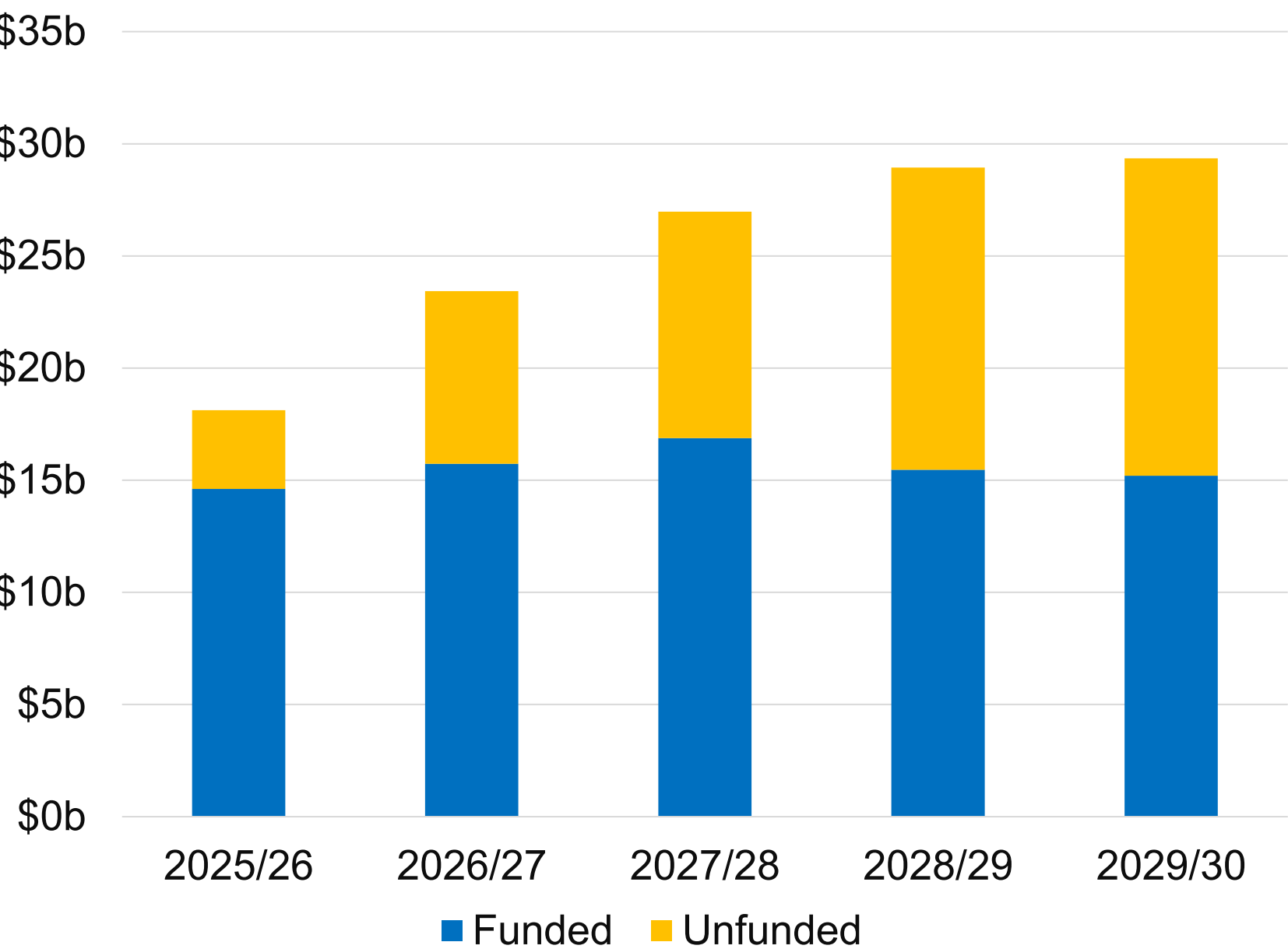
Source: NCVER (Based on March 2025 Database); CSQ
*Pursuing Construction Qualifications



QMPP Labour & Skills

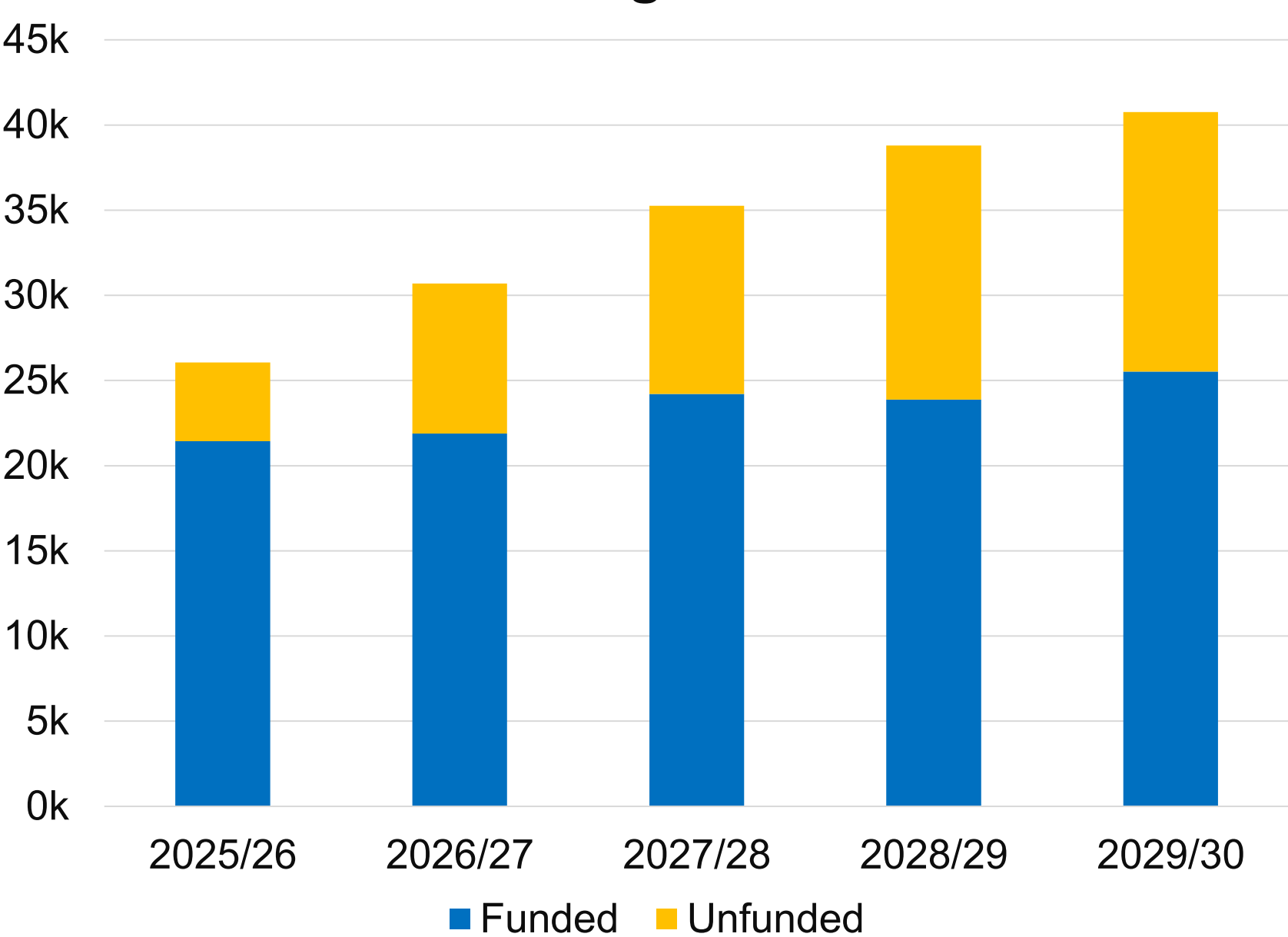
Average Labour Requirement - QMPP

QMPP, by funding status



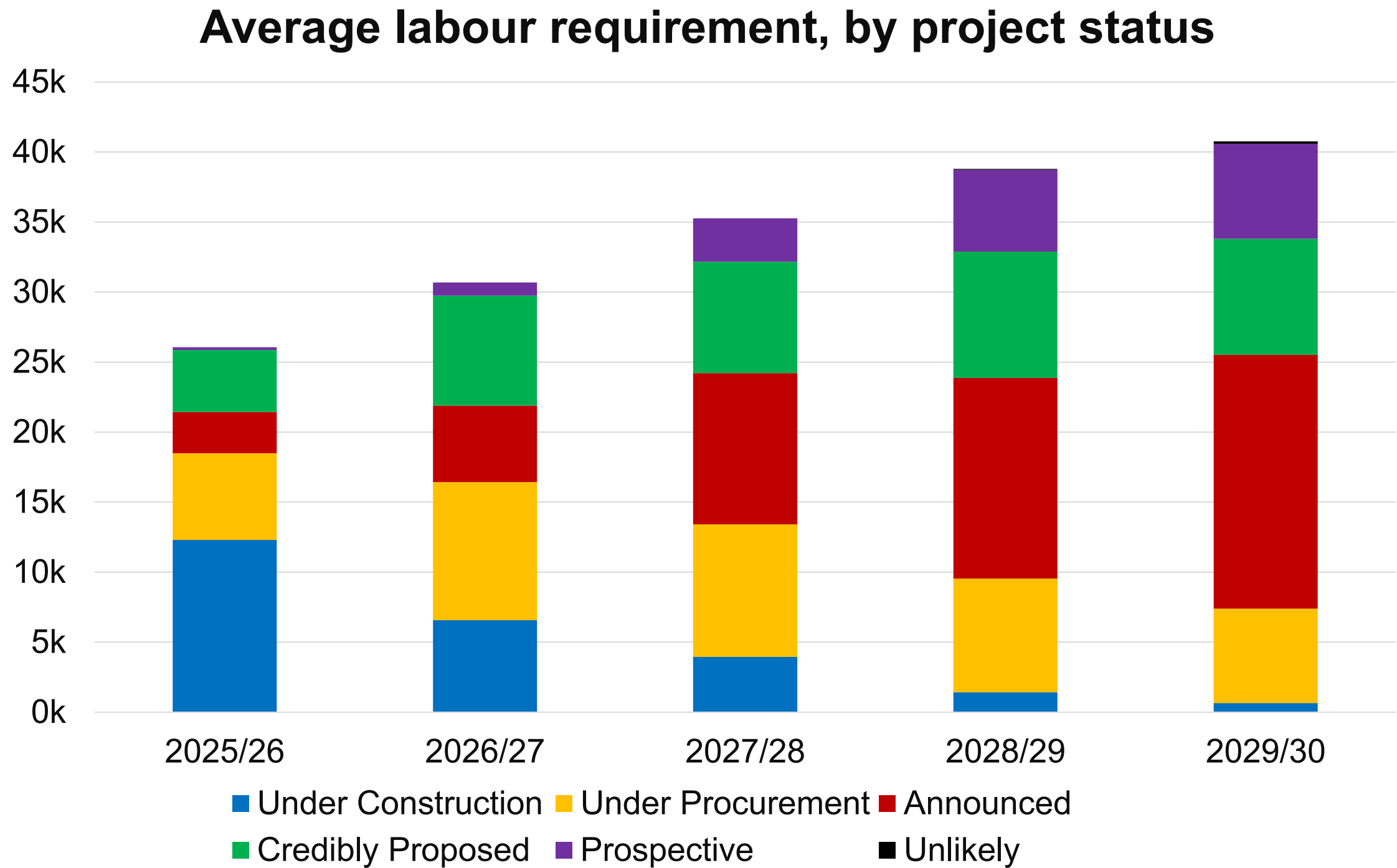
Source: QMCA, CSQ

Average labour requirement, by funding status

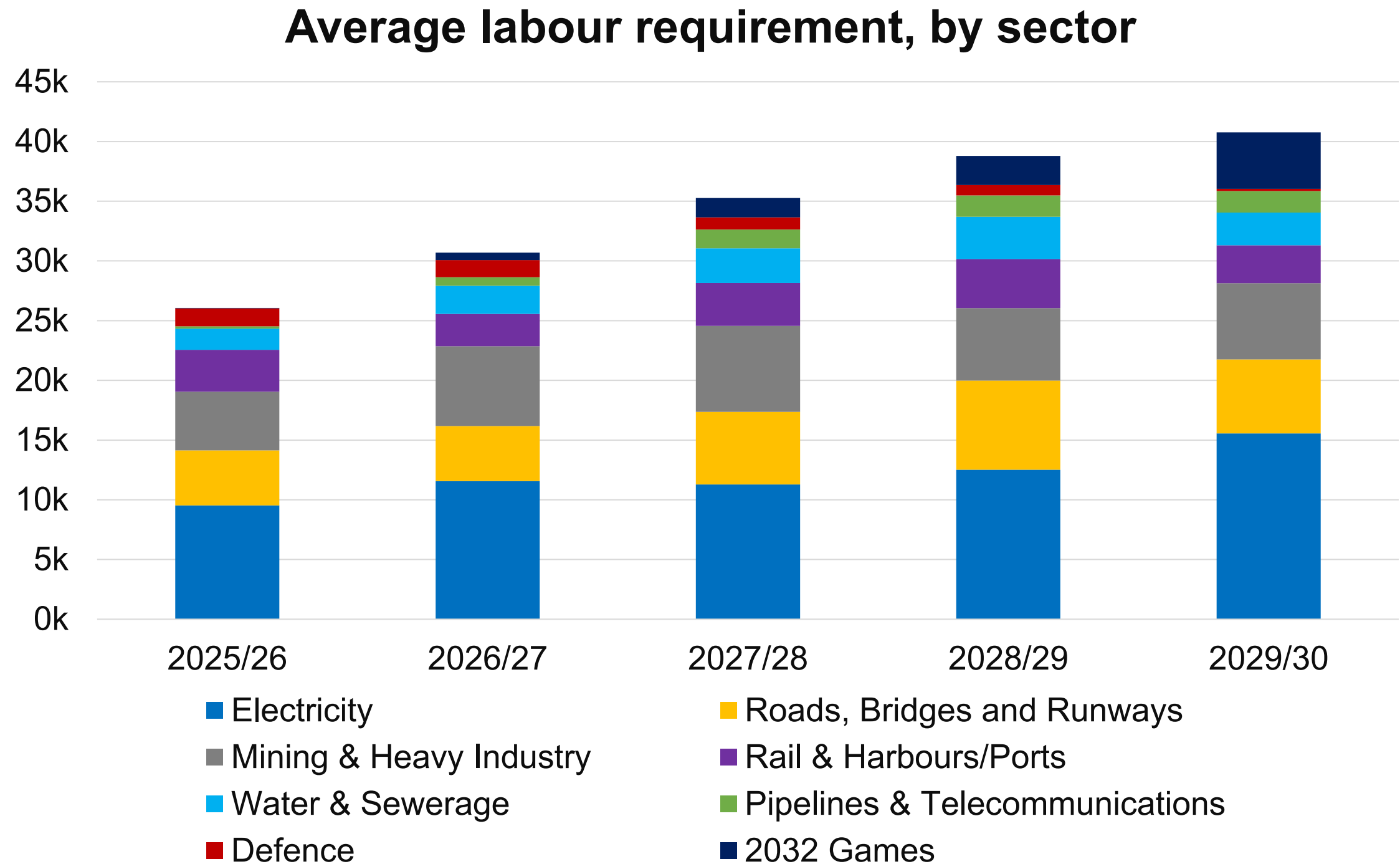


Source: QMCA, CSQ

Average Labour Requirement - QMPP

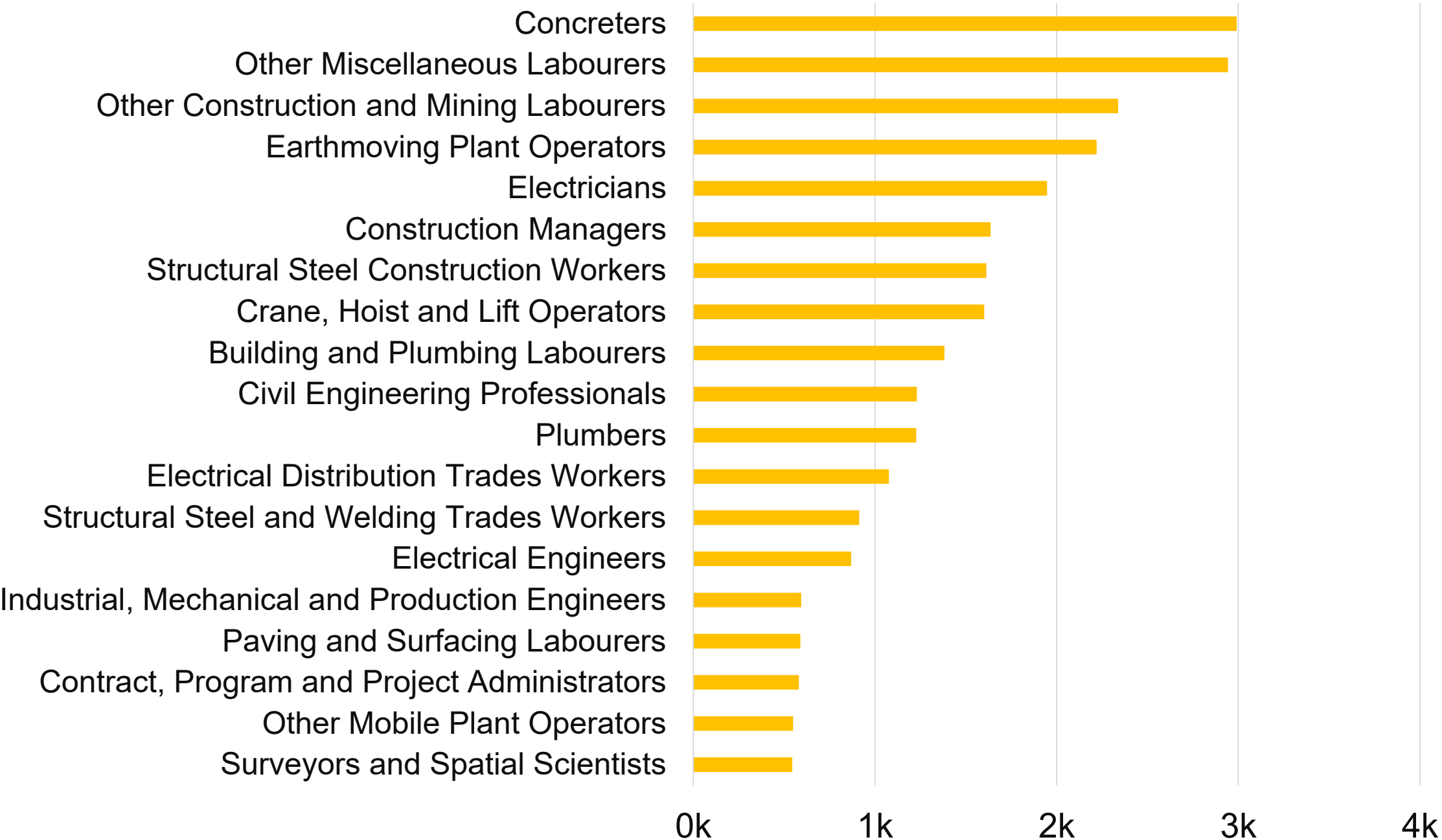


Average Labour Requirement - QMPP



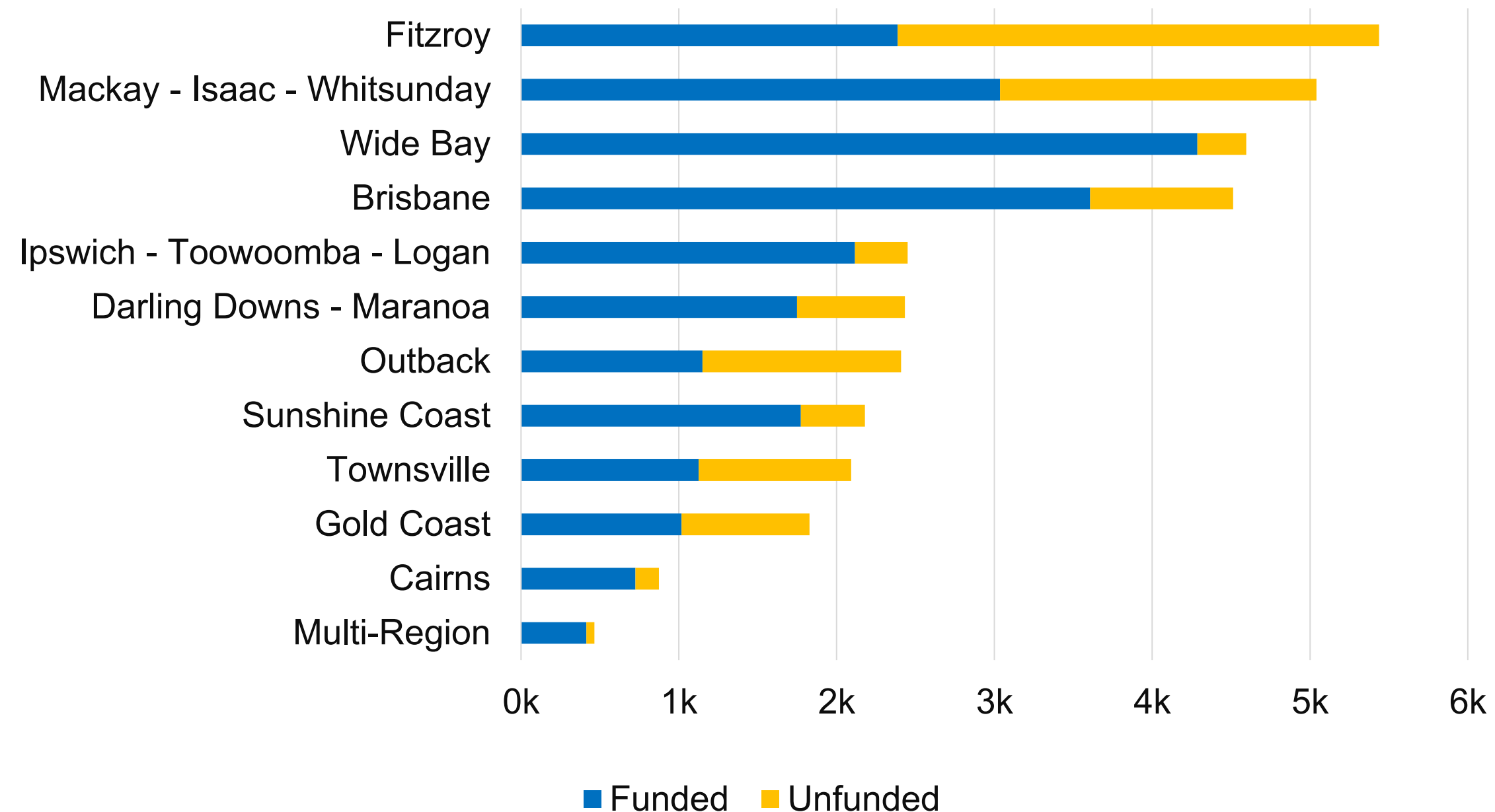
Key Occupations - QMPP

**Key construction occupations in demand, average
(2025/26 to 2029/30)**



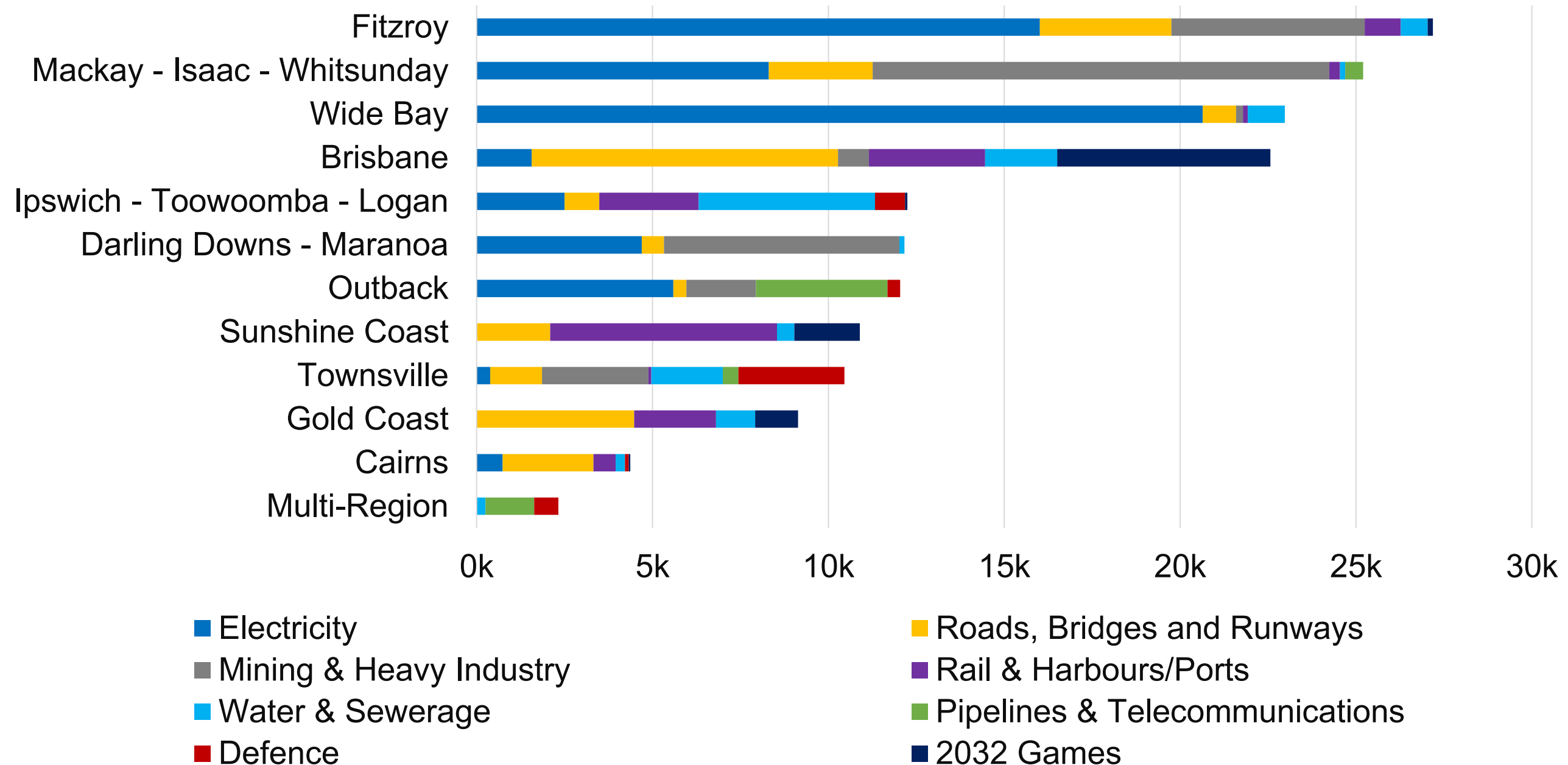
Regional Labour Requirement - QMPP

**Labour requirement by region and funding status,
average (2025/26 to 2029/30)**



Regional Labour Requirement - QMPP

Labour requirement by region and sector, average (2025/26 to 2029/30)

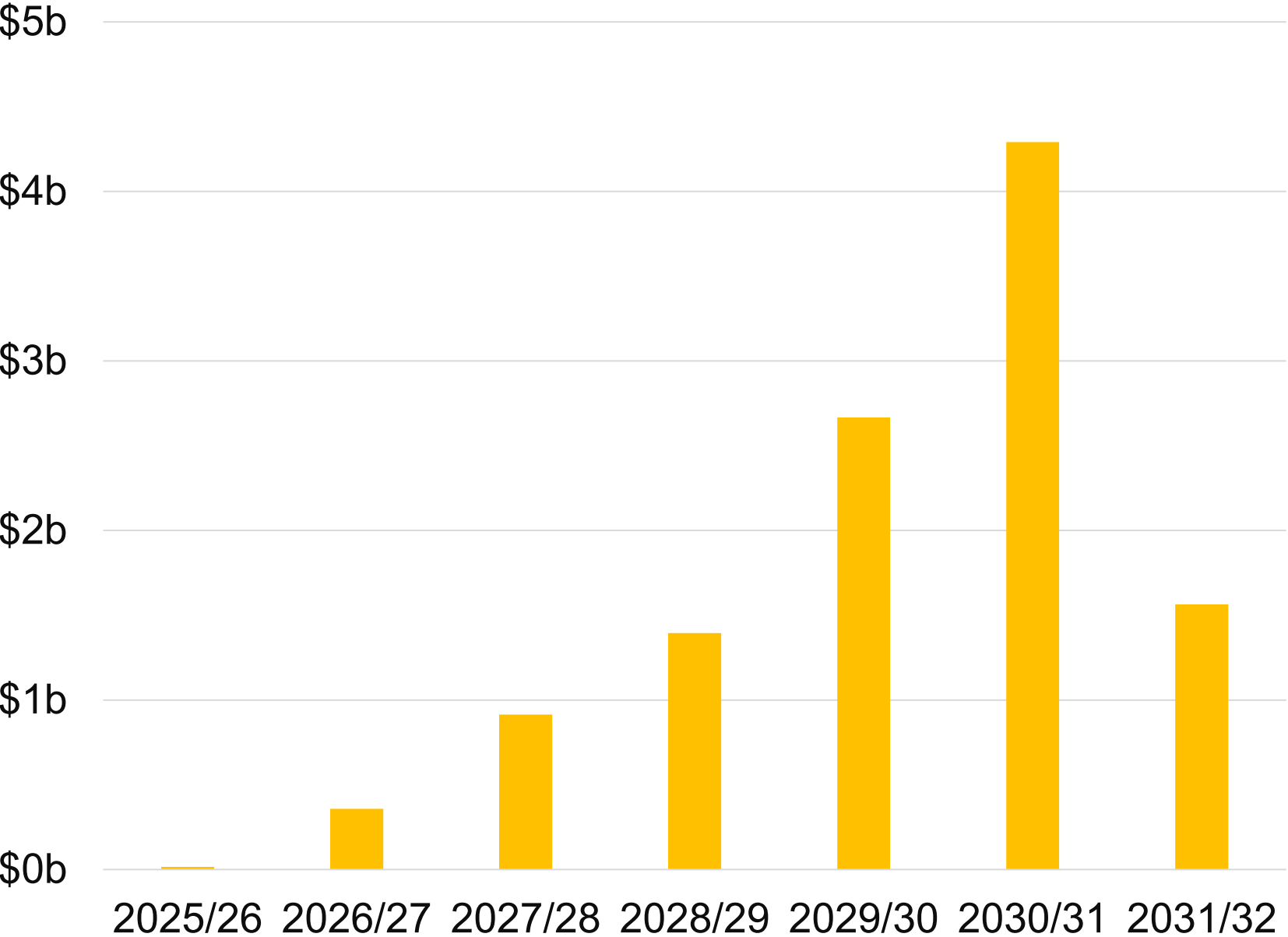




Brisbane 2032 Games

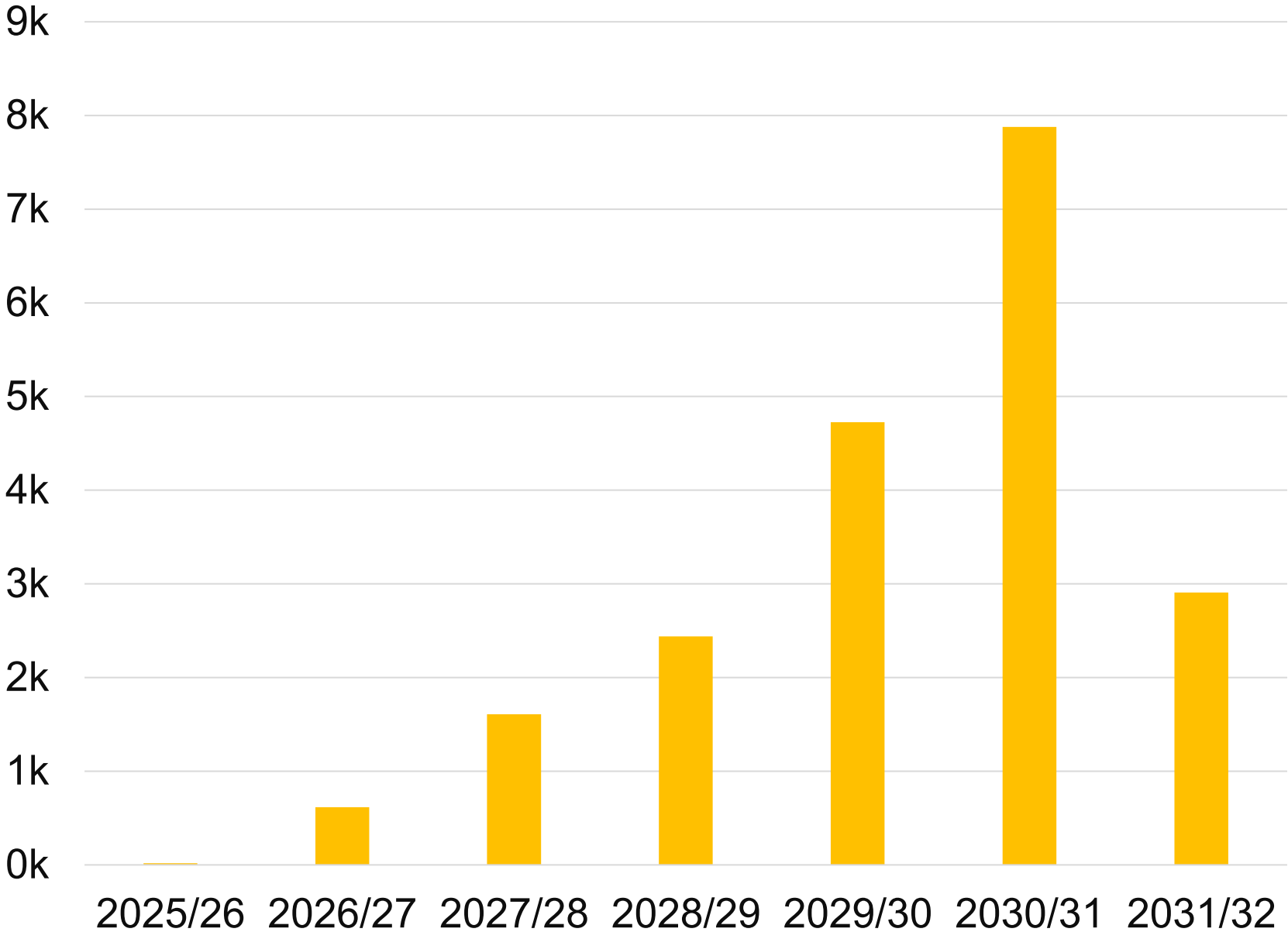
The 2032 Games Venues & Villages Pipeline

The 2032 Games pipeline, by financial year



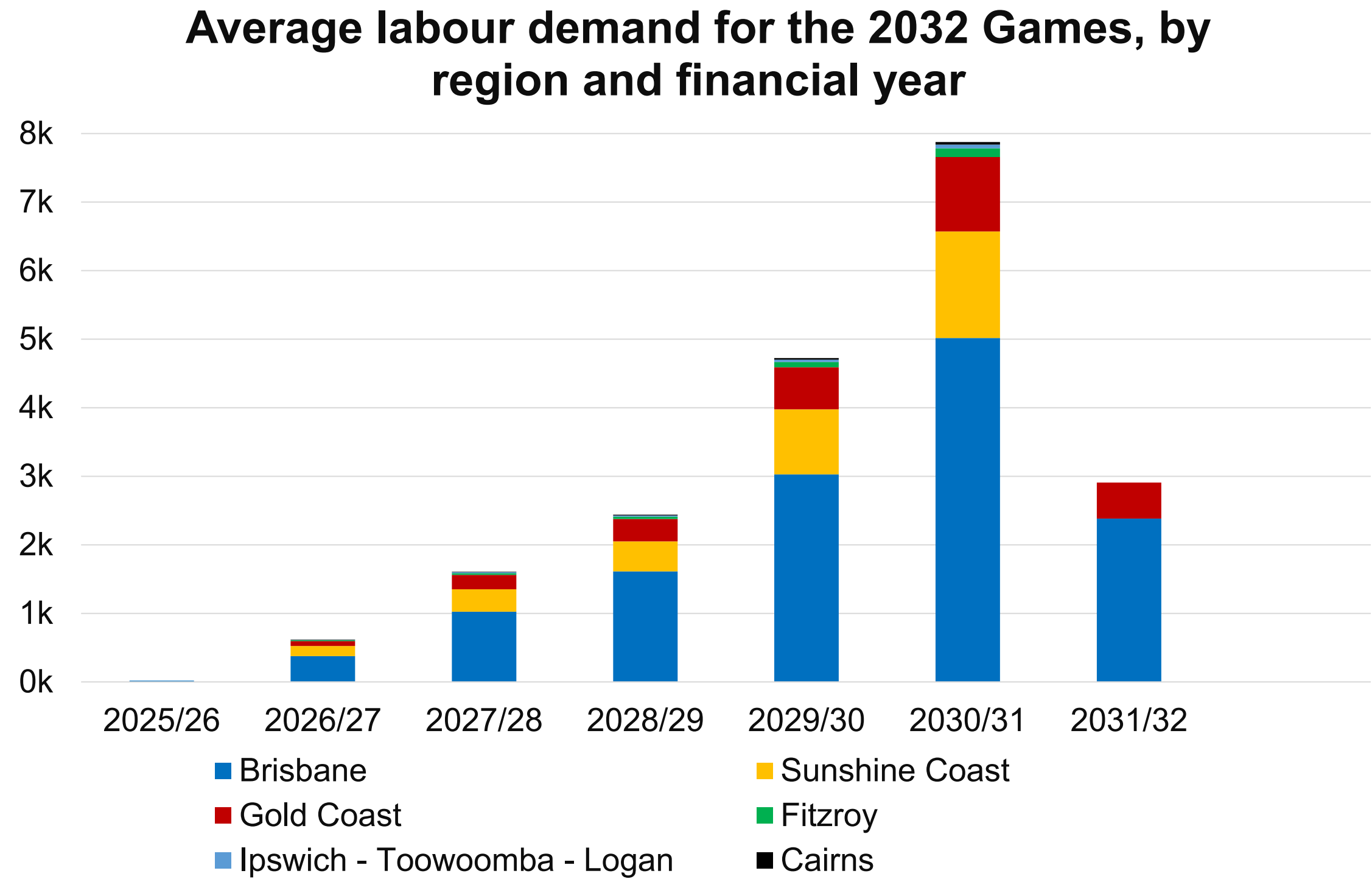
Source: QMCA, CSQ

Average labour demand for the 2032 games, by financial year



Source: QMCA, CSQ

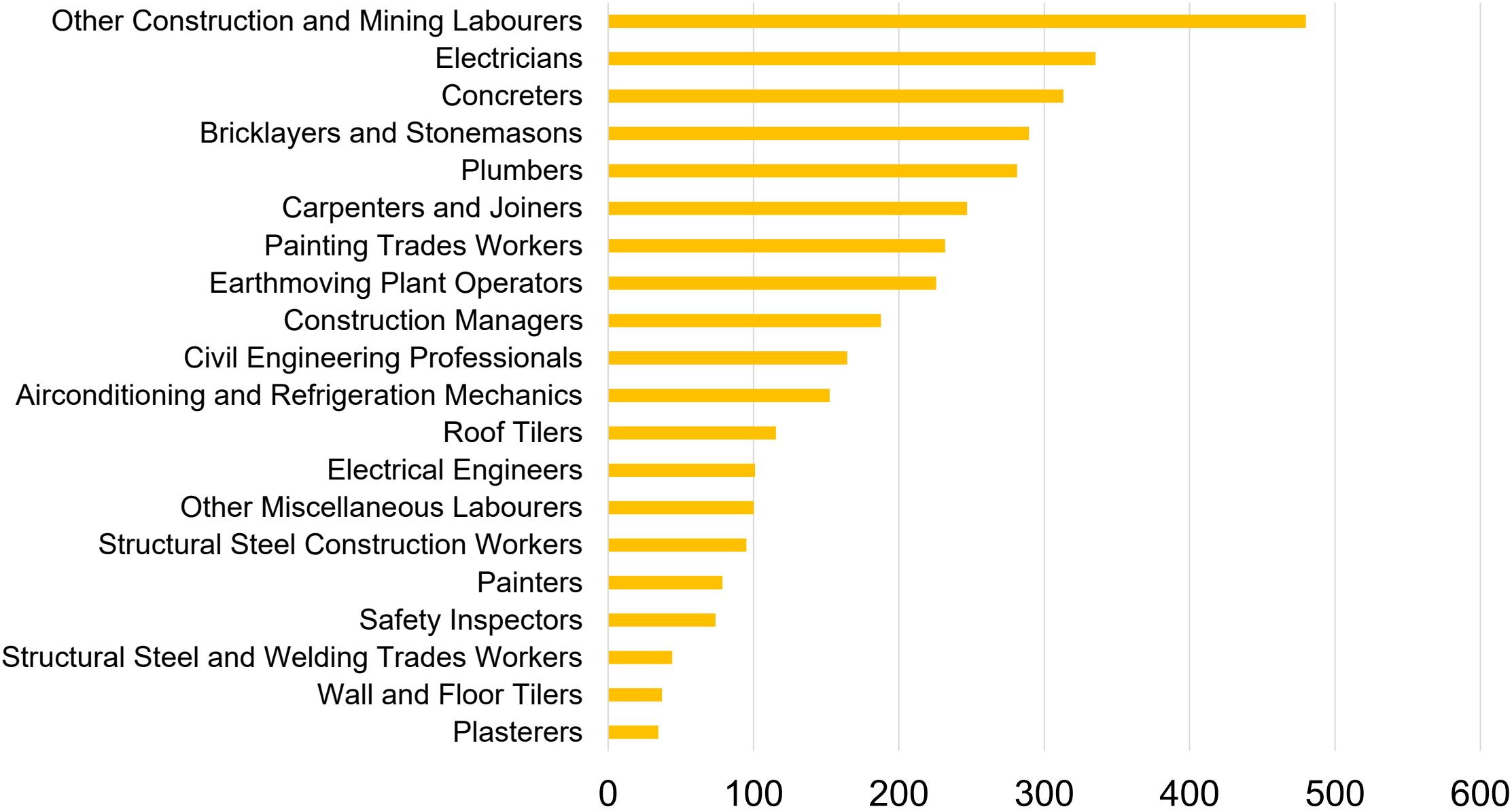
The 2032 Games – by Region



Source: QMCA, CSQ

The 2032 Games – Key Occupations

Key occupations in demand for the 2032 Games, average (2026/27 to 2031/32)



Key takeaways

- A busy period ahead for the state's construction industry.
- A strong building pipeline alongside robust engineering work.
- Momentum from the 2032 Games, population growth, and energy transition, are driving record infrastructure investment across the state.
- Strong demand across all construction occupations.
- Workforce shortages are expected to intensify as demand builds. Attracting more workers into construction is more critical than ever.





Navigating the Challenges Ahead

Industry Support



Workforce planning

Training & upskilling
existing workers

Pre-trade programs

Construction Pathways

CSQ

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IN CONSTRUCTION**

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