

Building a skilled and resilient workforce in construction



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CSQ

**STRONGER FUTURES
IN CONSTRUCTION**

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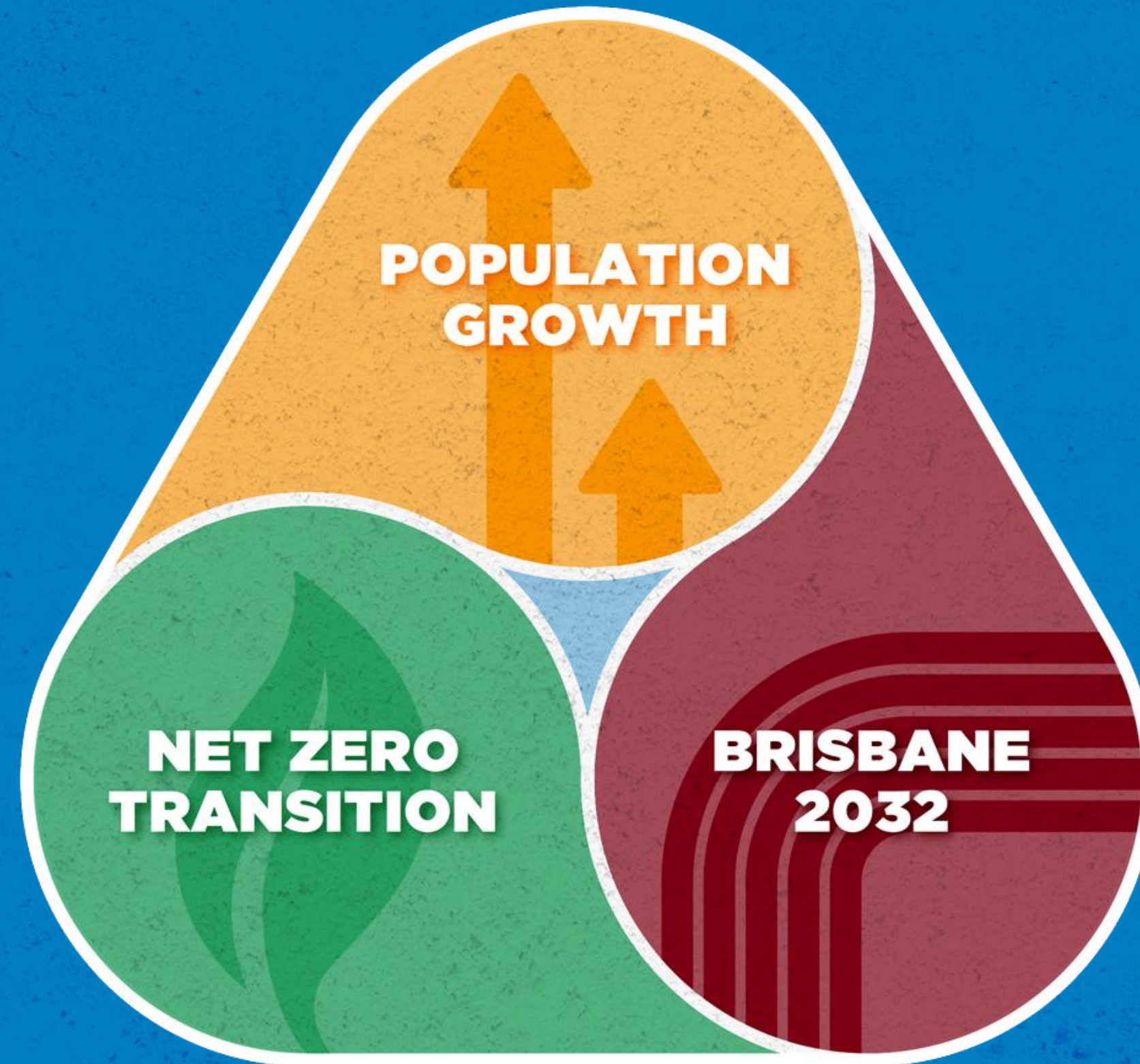
- Construction Industry & Workforce Insights
- QMPP Labour & Skills
- Brisbane 2032 Games
- Navigating the Challenge Ahead



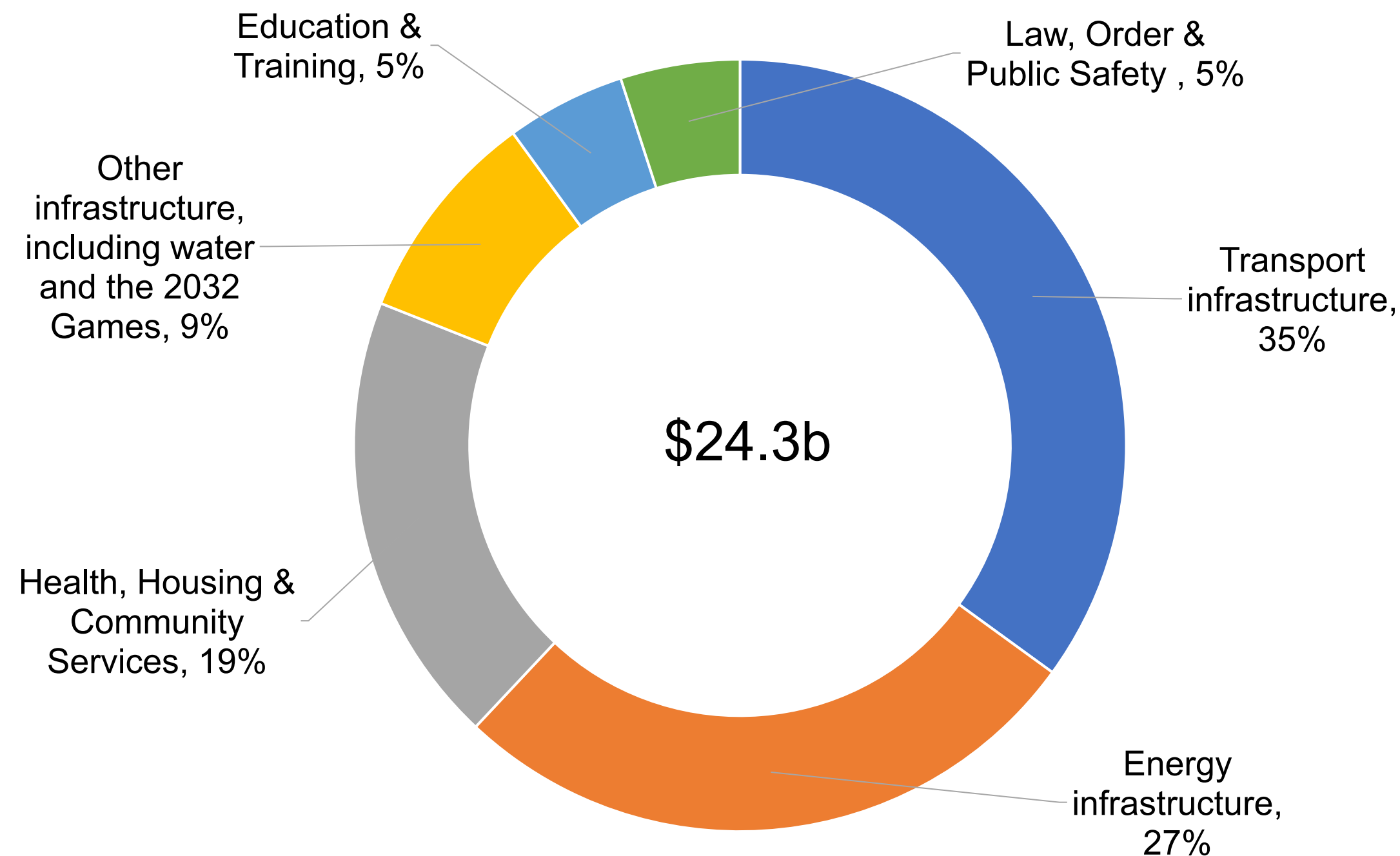


Industry Insights

Key drivers of construction activity, QLD



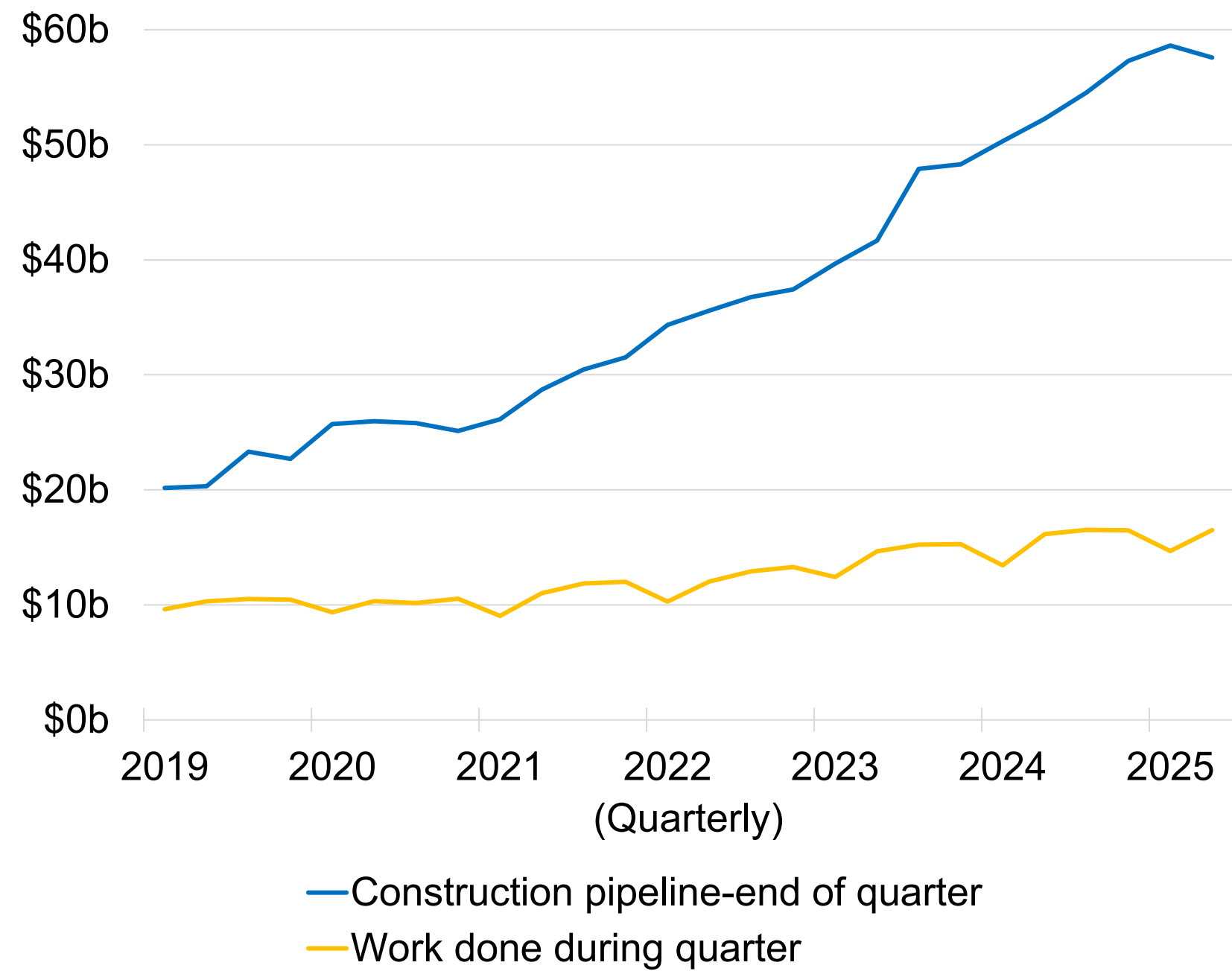
QLD Government Capital Purchases 2025/26



Source: The State of Queensland (Queensland Treasury) – 2025/26 Queensland Budget

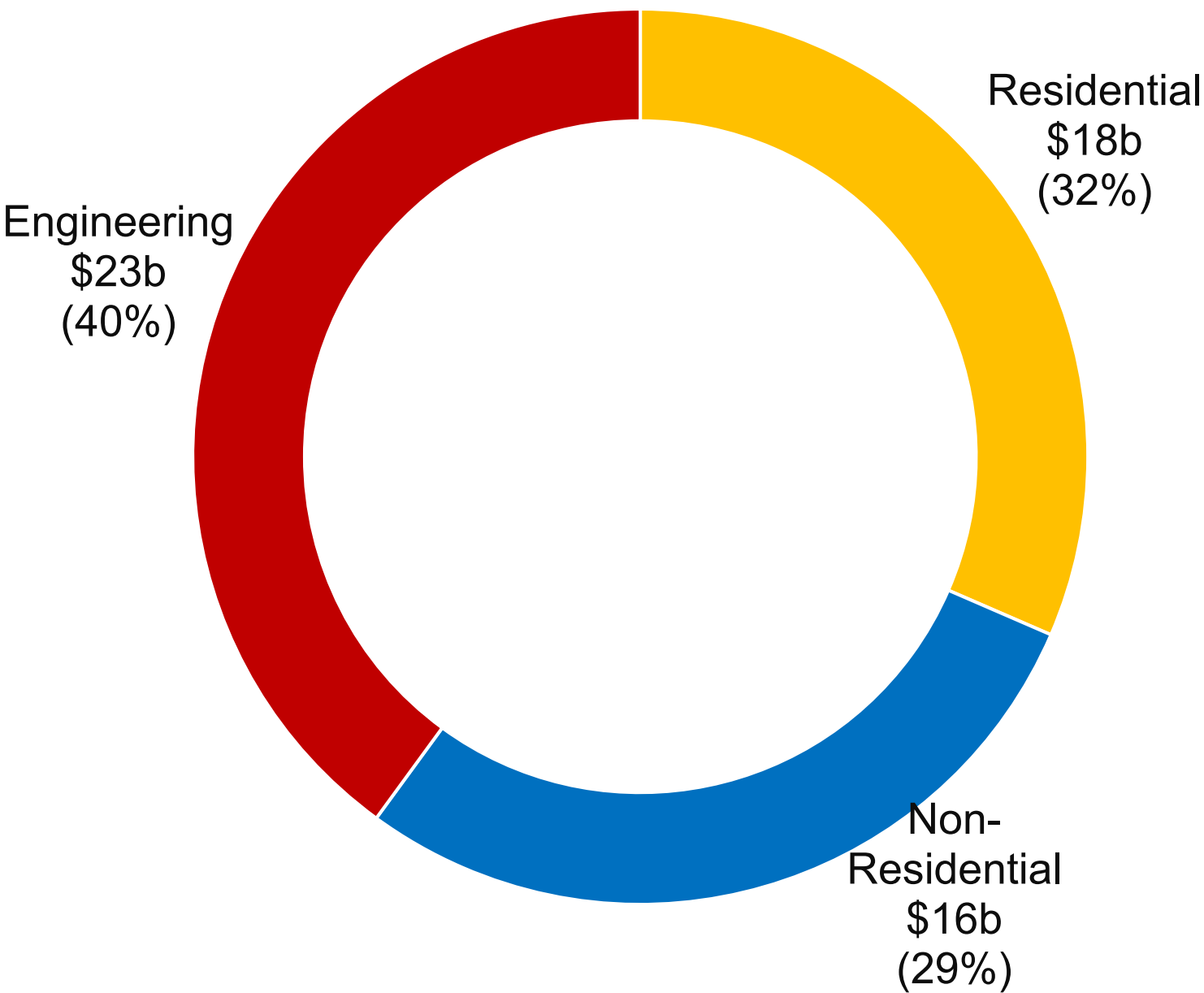
QLD Construction Pipeline

Pipeline & Work Done



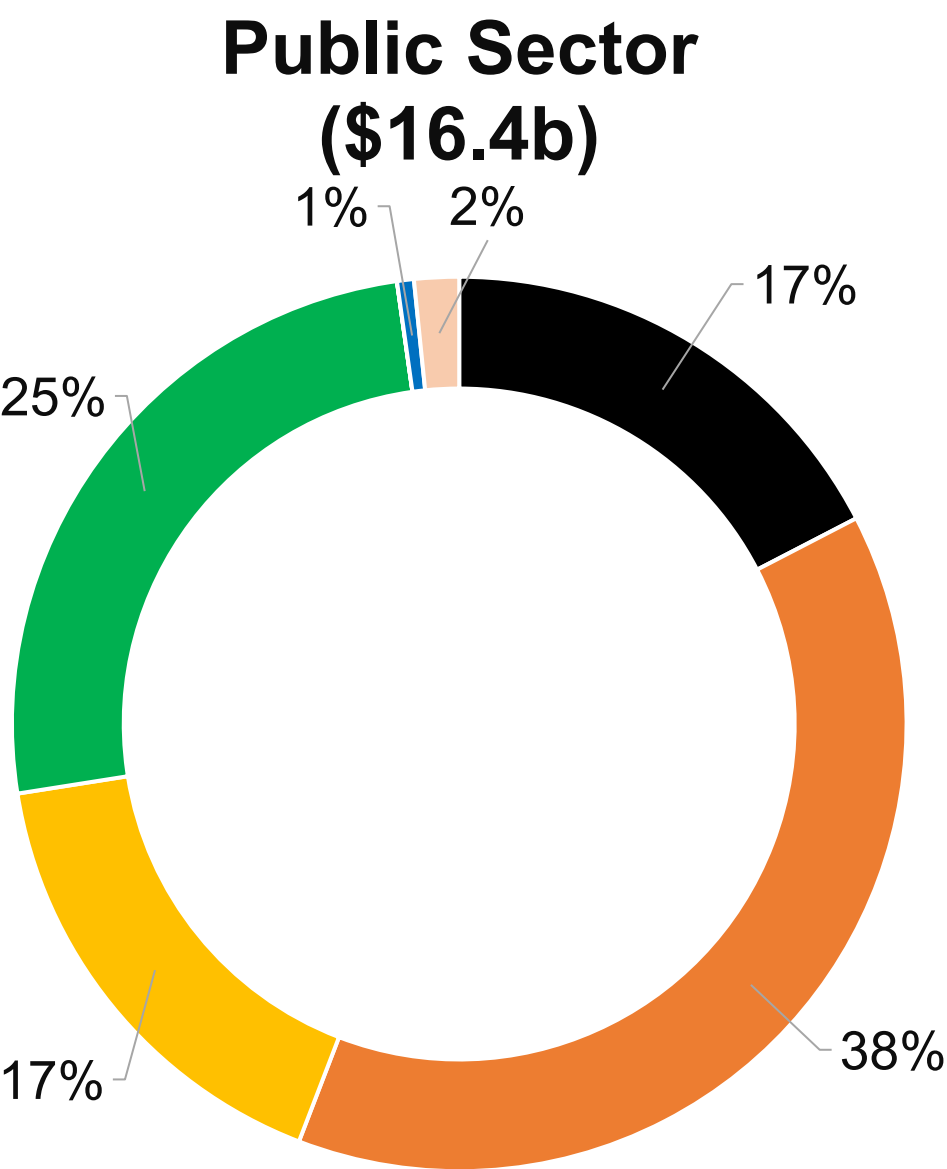
Source: ABS

Pipeline as of June 2025: \$57.6b

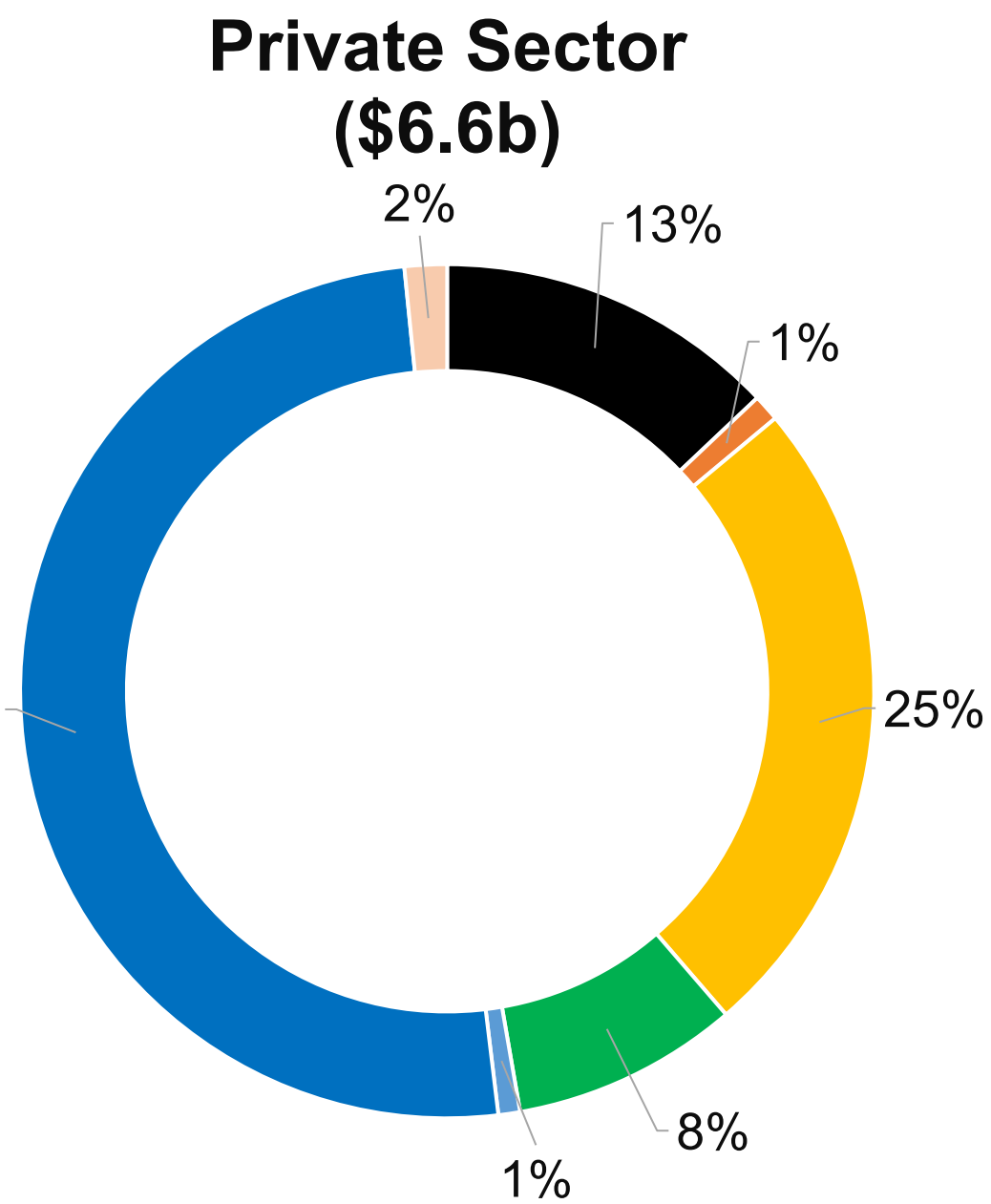


Source: ABS

QLD Engineering as of June 2025: \$23.0b



- Roads, highways and subdivisions
- Bridges, railways and harbours
- Electricity generation, transmission ect. And pipelines
- Water storage and supply, sewerage and drainage;
- Telecommunications
- Heavy industry (including mining)
- Recreation and other

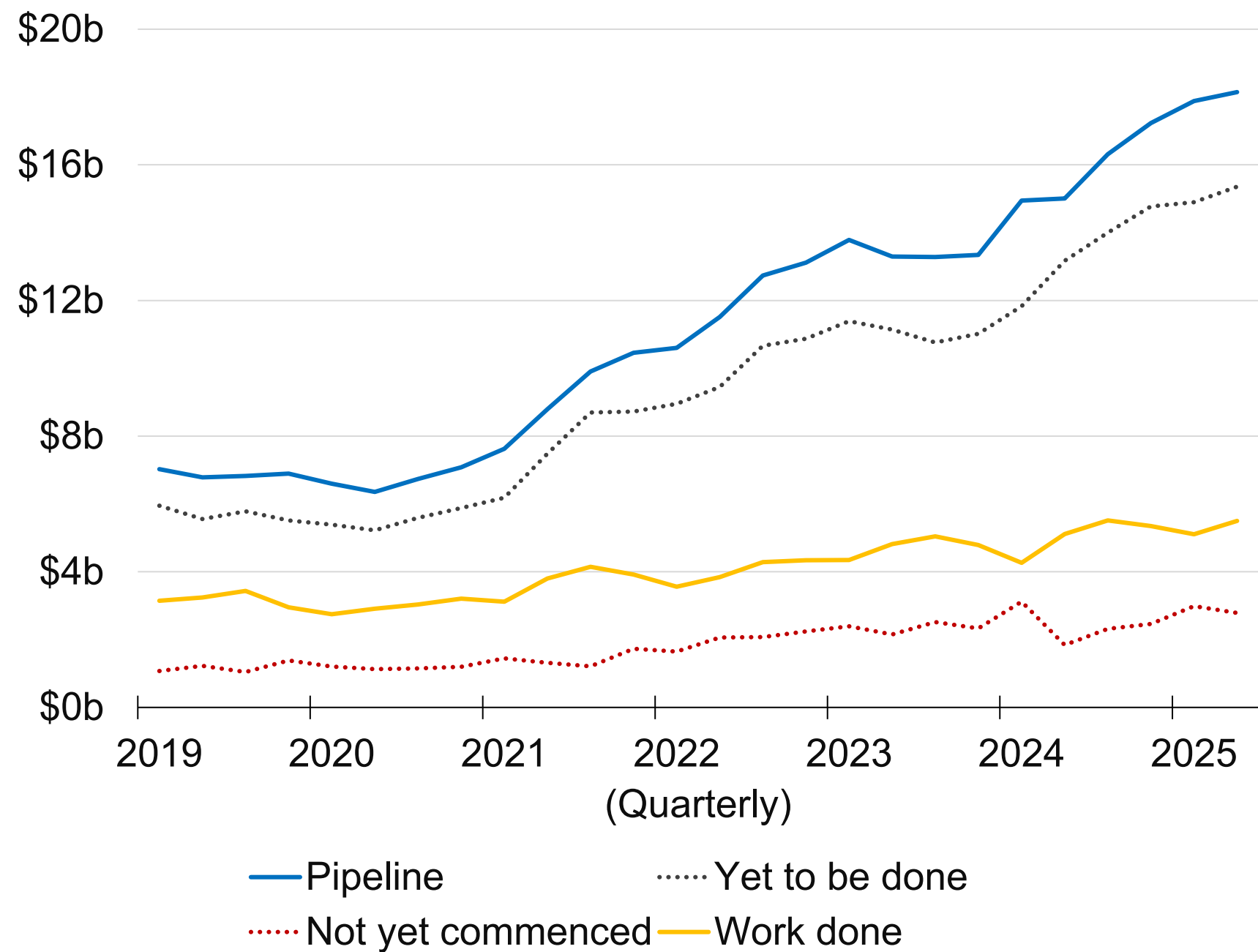


Source: ABS

Source: ABS

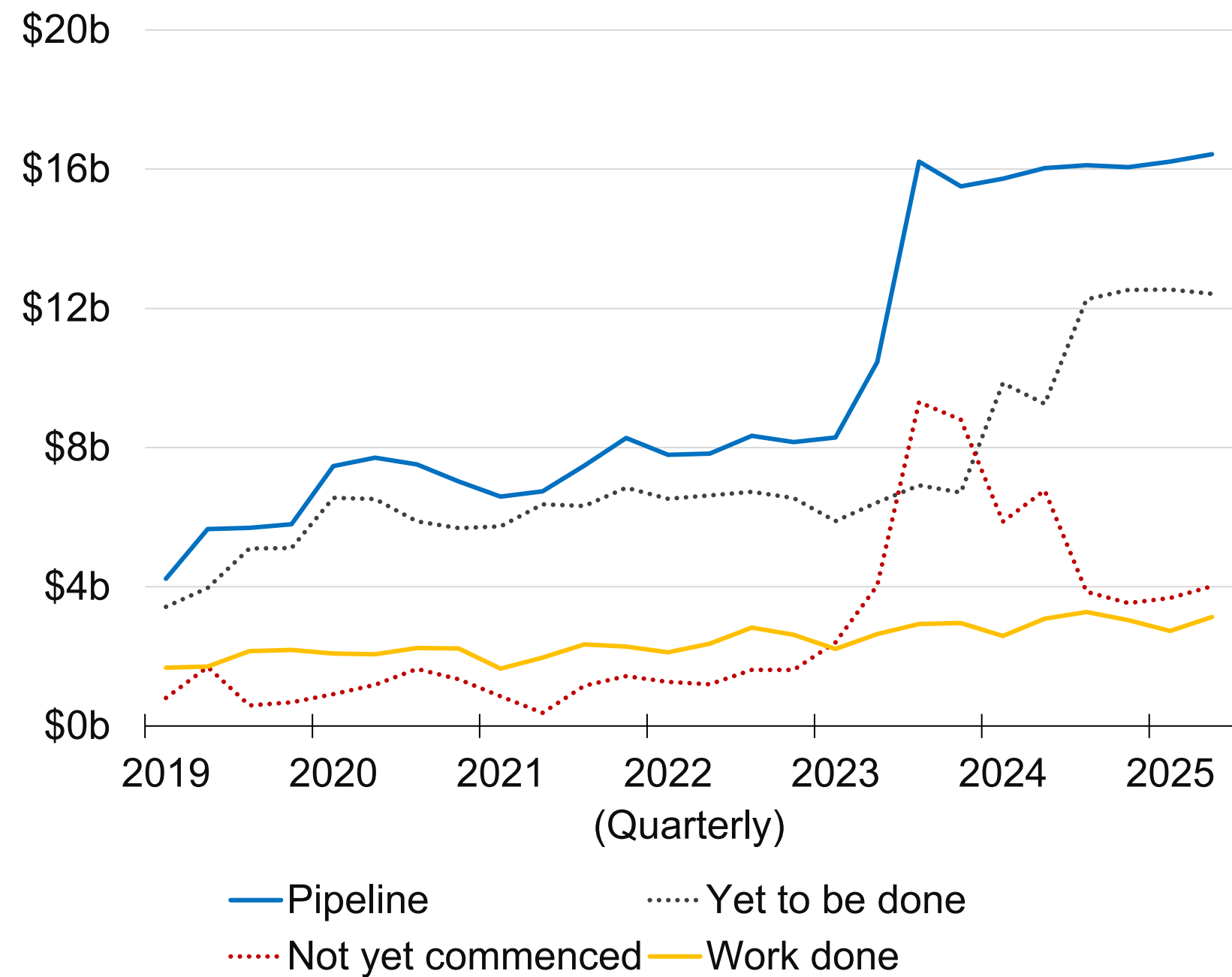
QLD Building Activity

Value of Residential Activity



Source: ABS

Value of Non-residential Activity

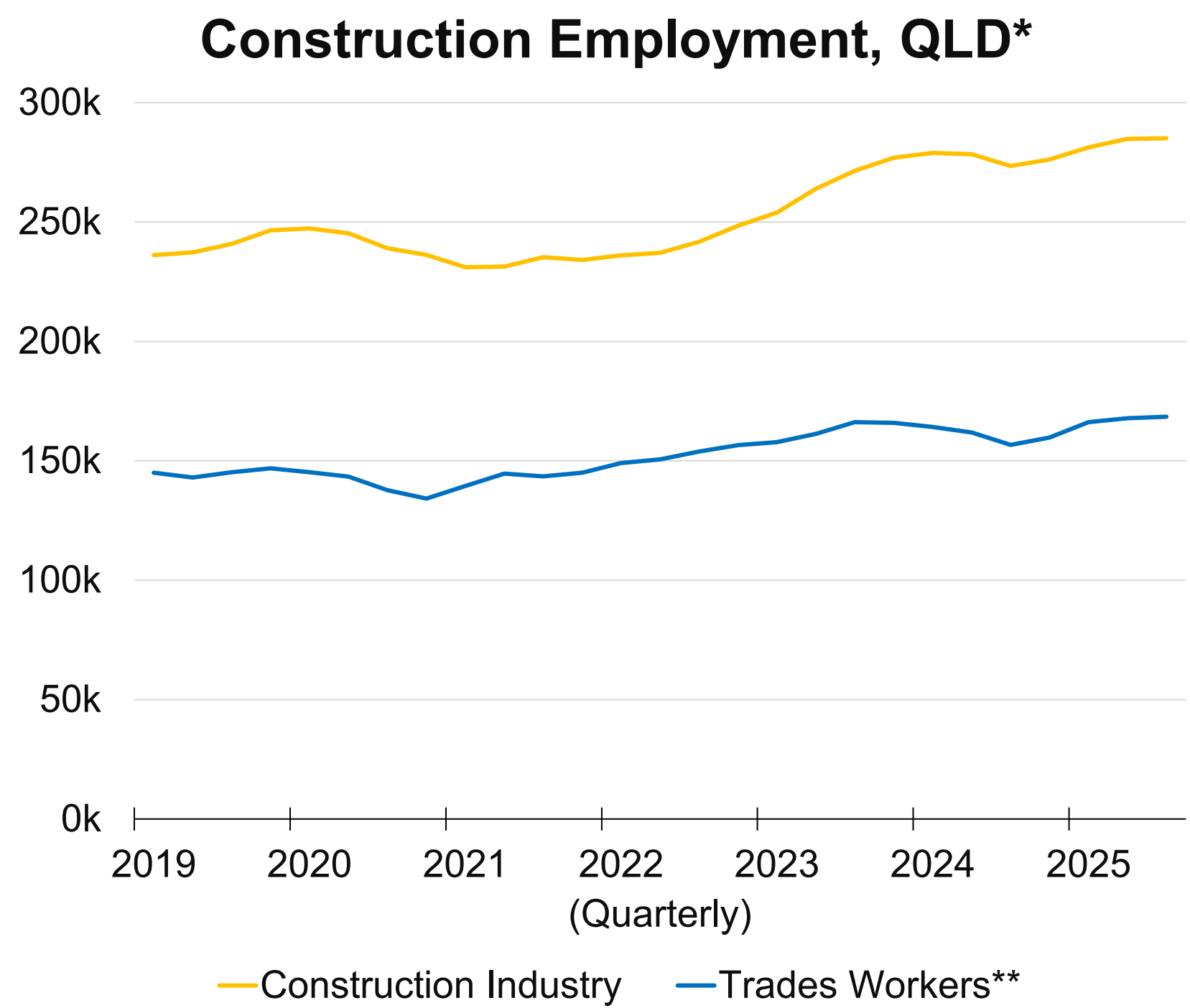


Source: ABS

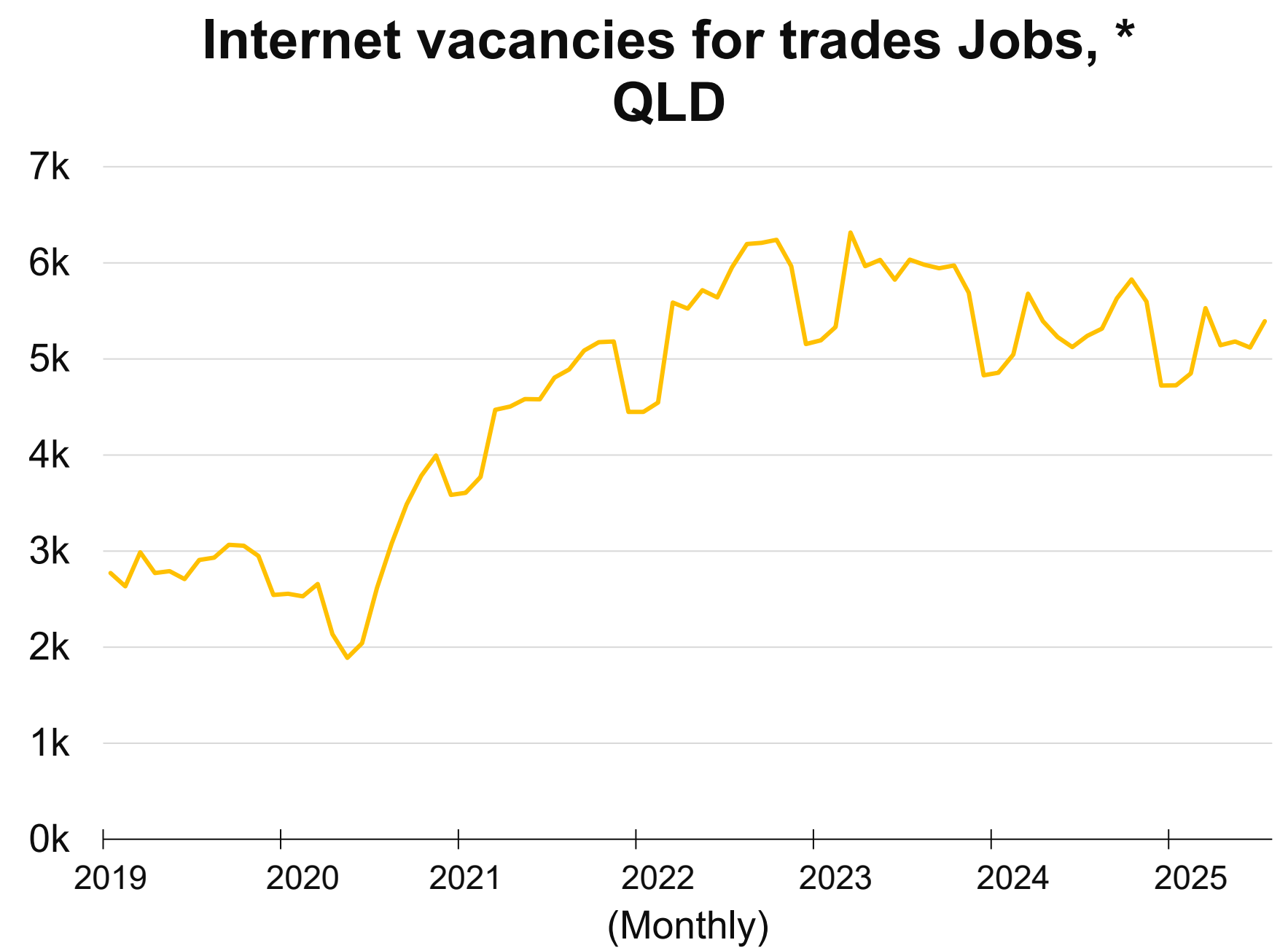


Construction workforce

QLD Construction Employment



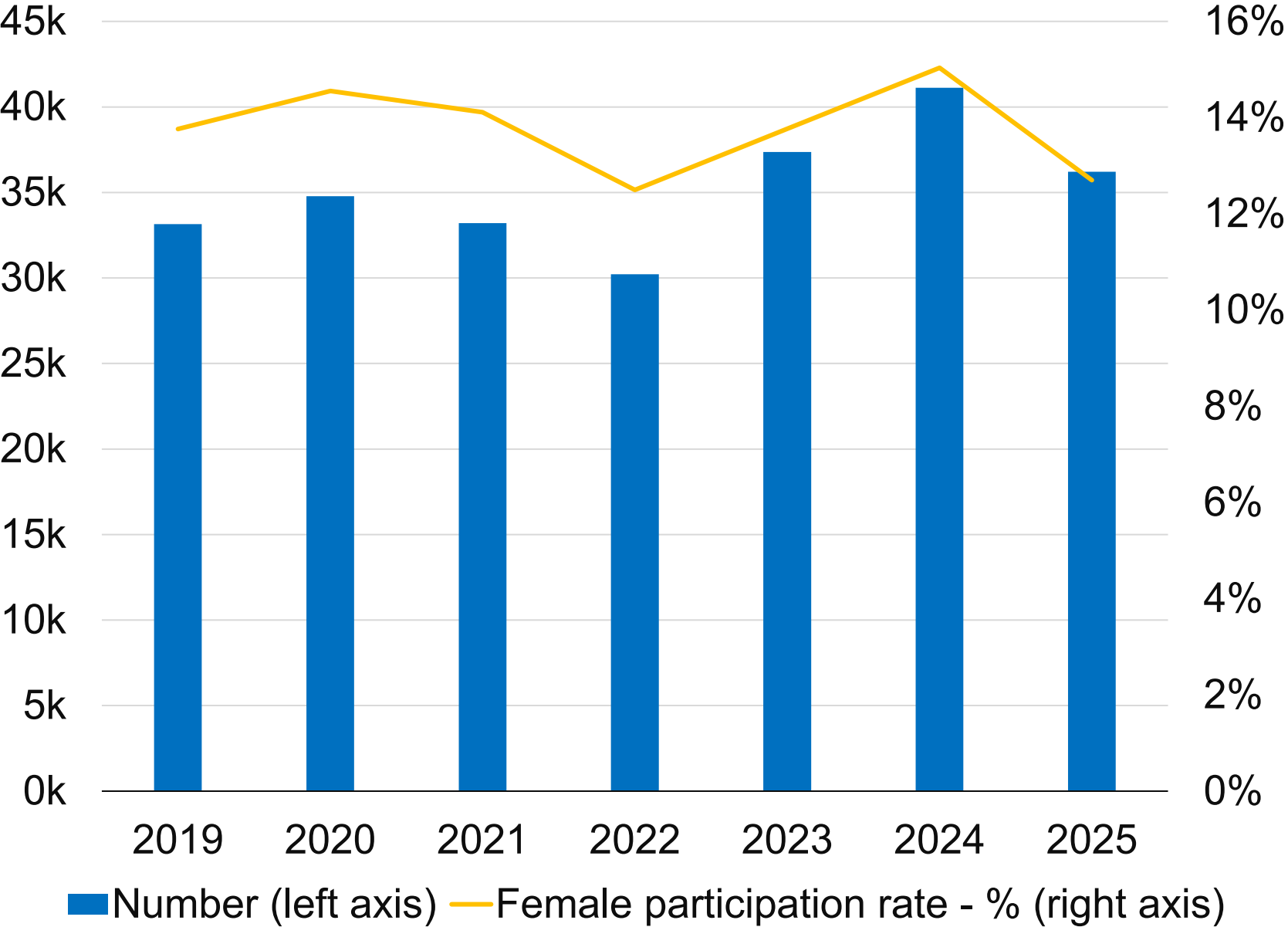
Source: ABS; CSQ
preceding 4 quarters to Sept quarter each year



Source: JSA;
** Includes trades, labourers and machine operators

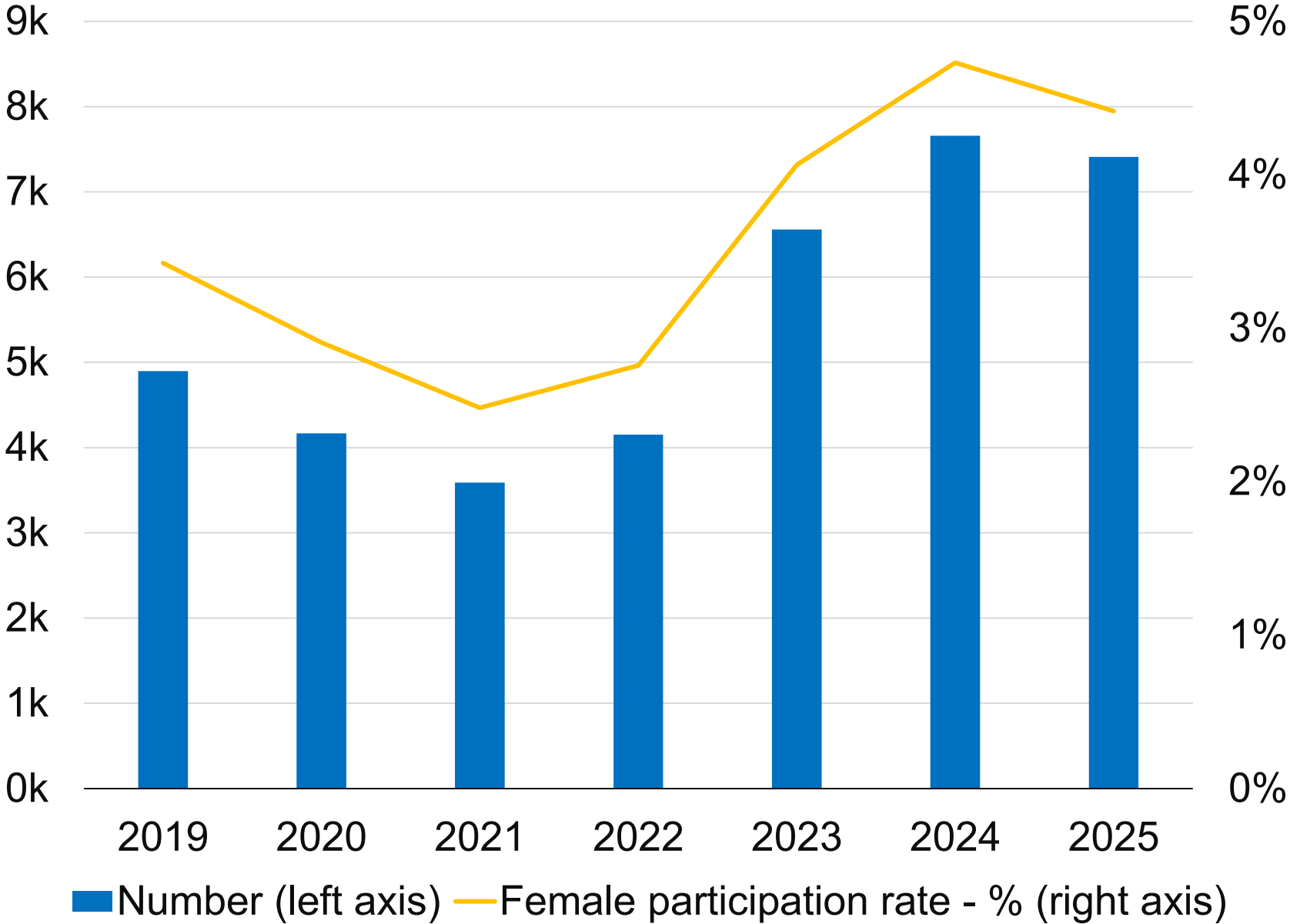
QLD Females in Construction

Female Employment in Construction Industry*



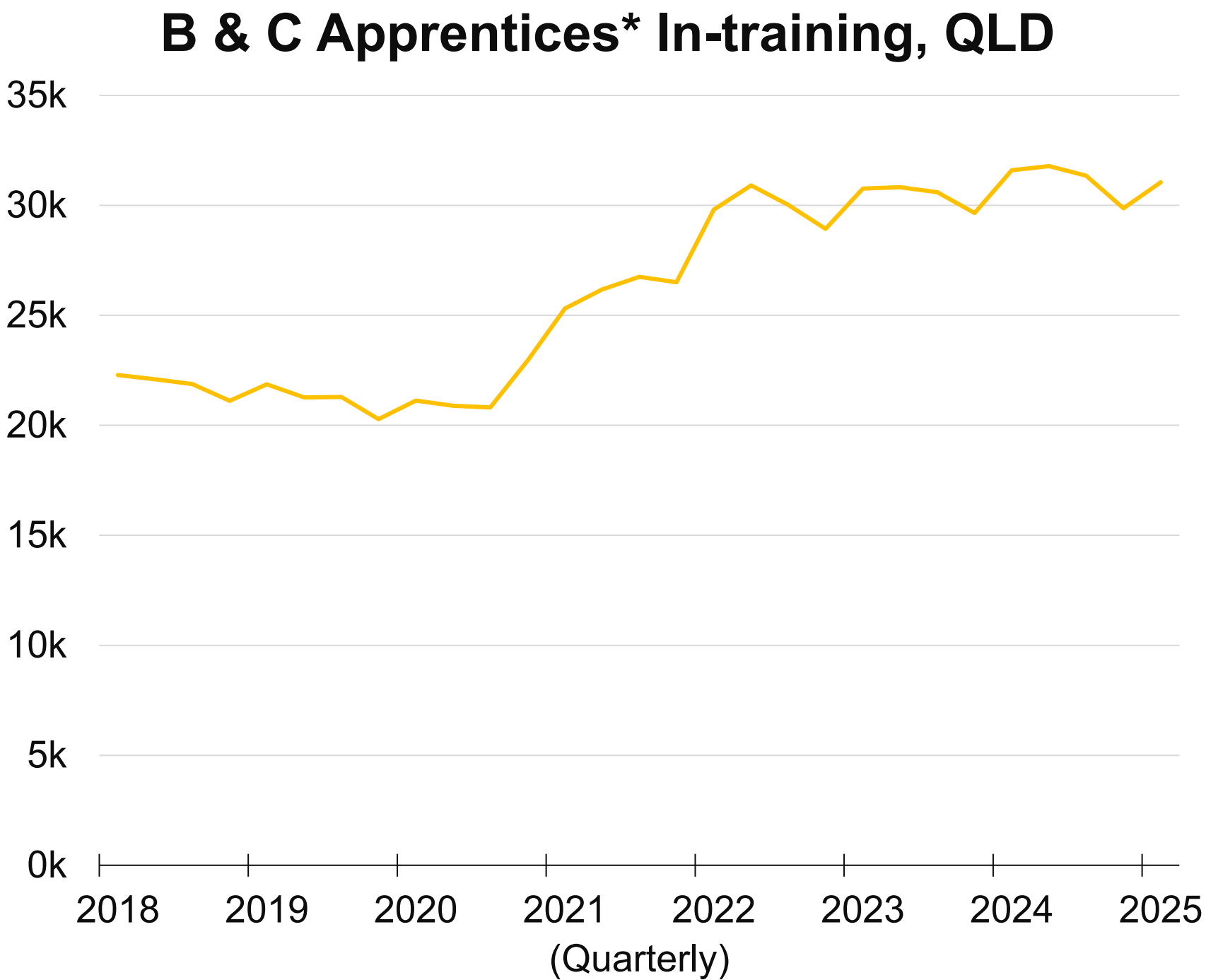
Source: ABS; CSQ
* Averages of preceding 4 quarters to Sept quarter each year

Female Trades Workers** in Construction Industry*

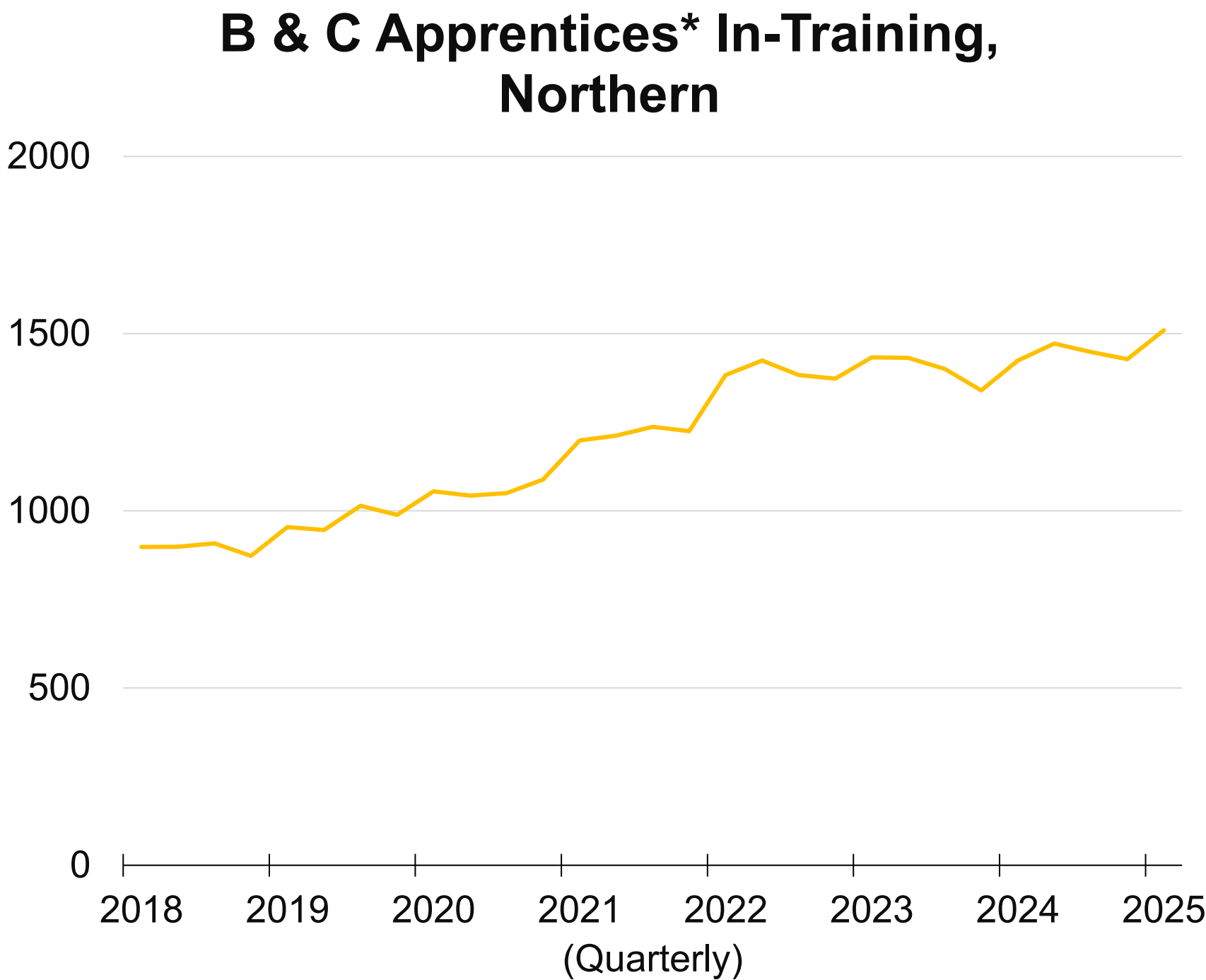


Source: ABS; CSQ
** Includes trades, labourers and machine operators

Building our own



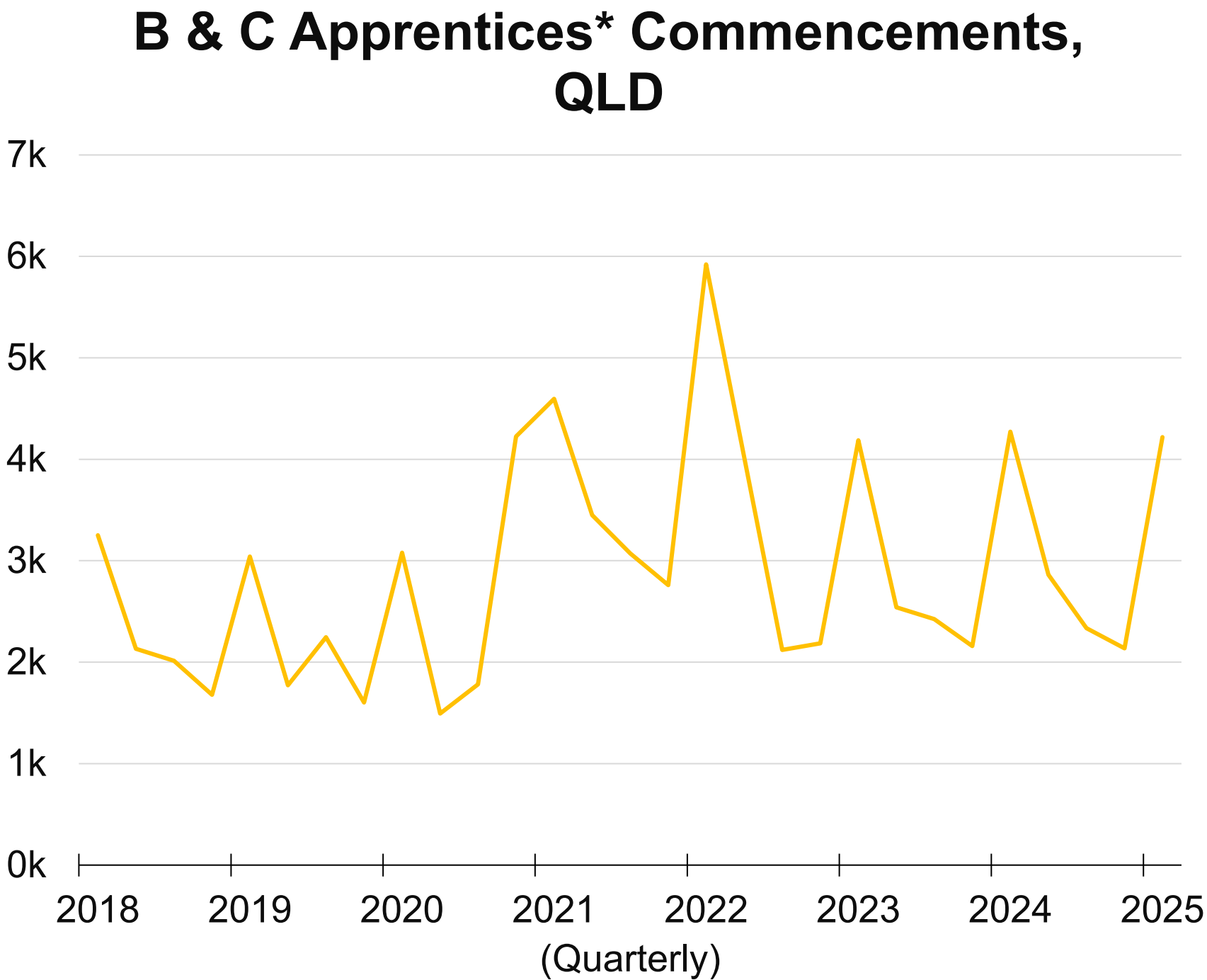
*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ



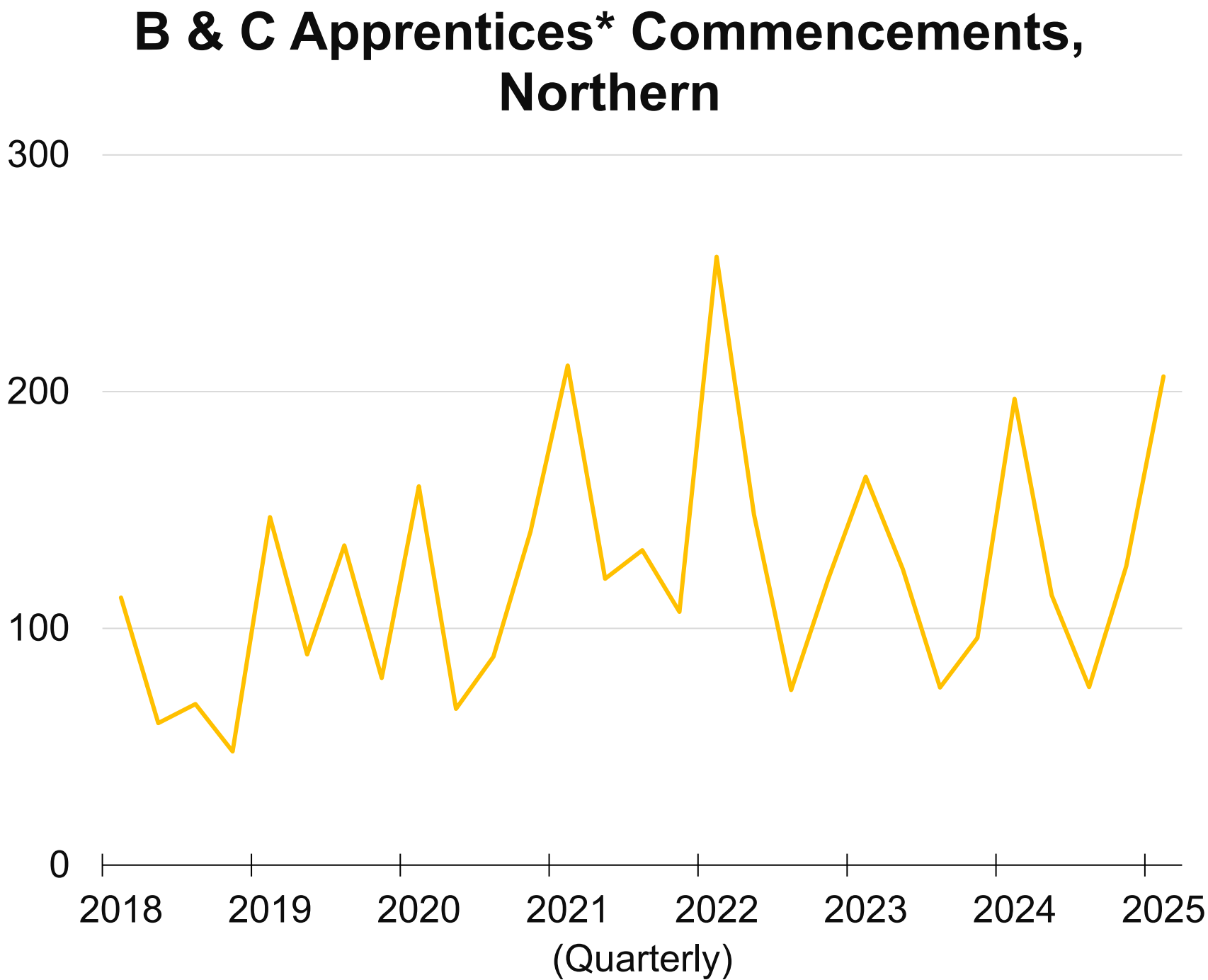
*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ



Building our own



*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ



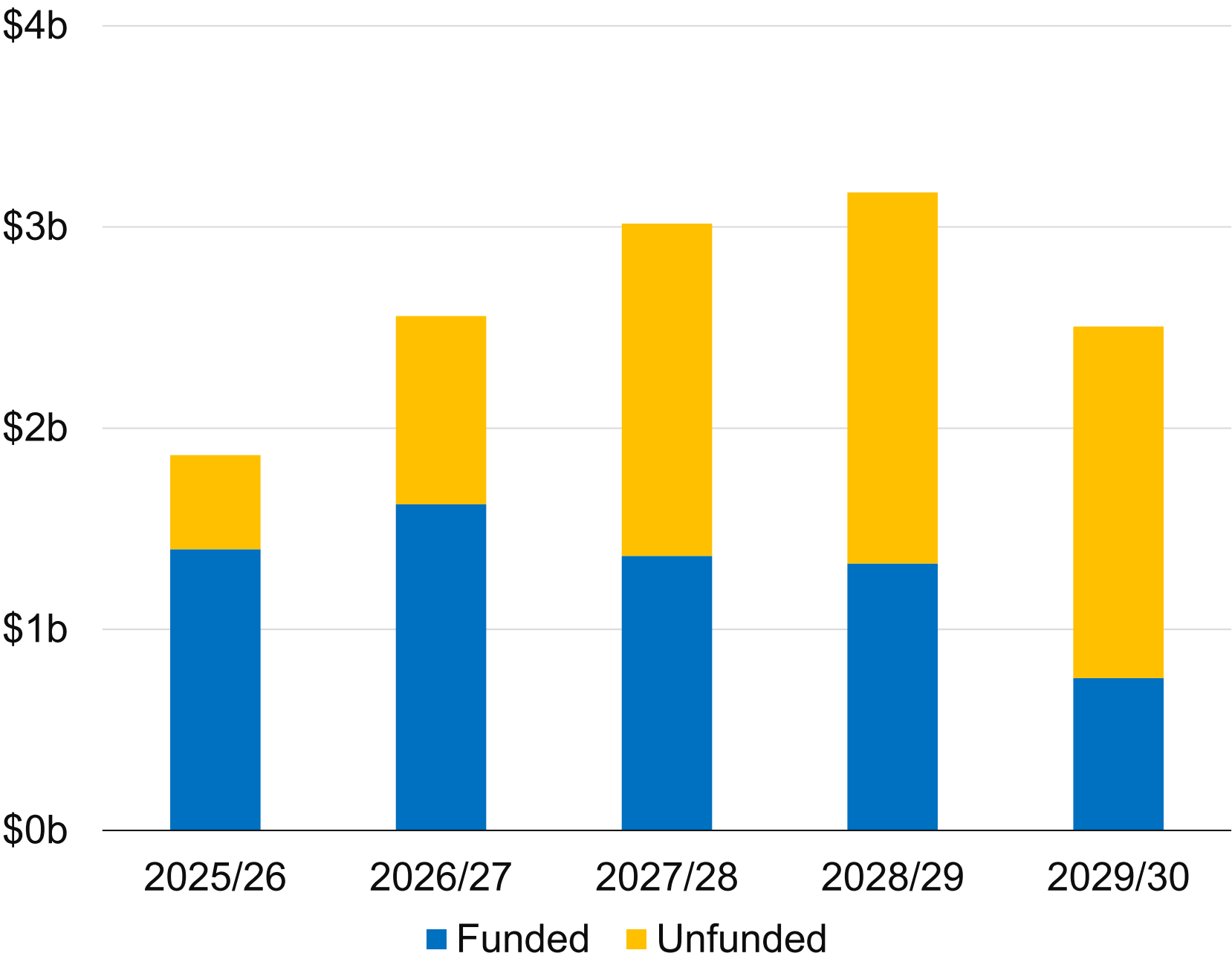
*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ



QMPP Labour & skills

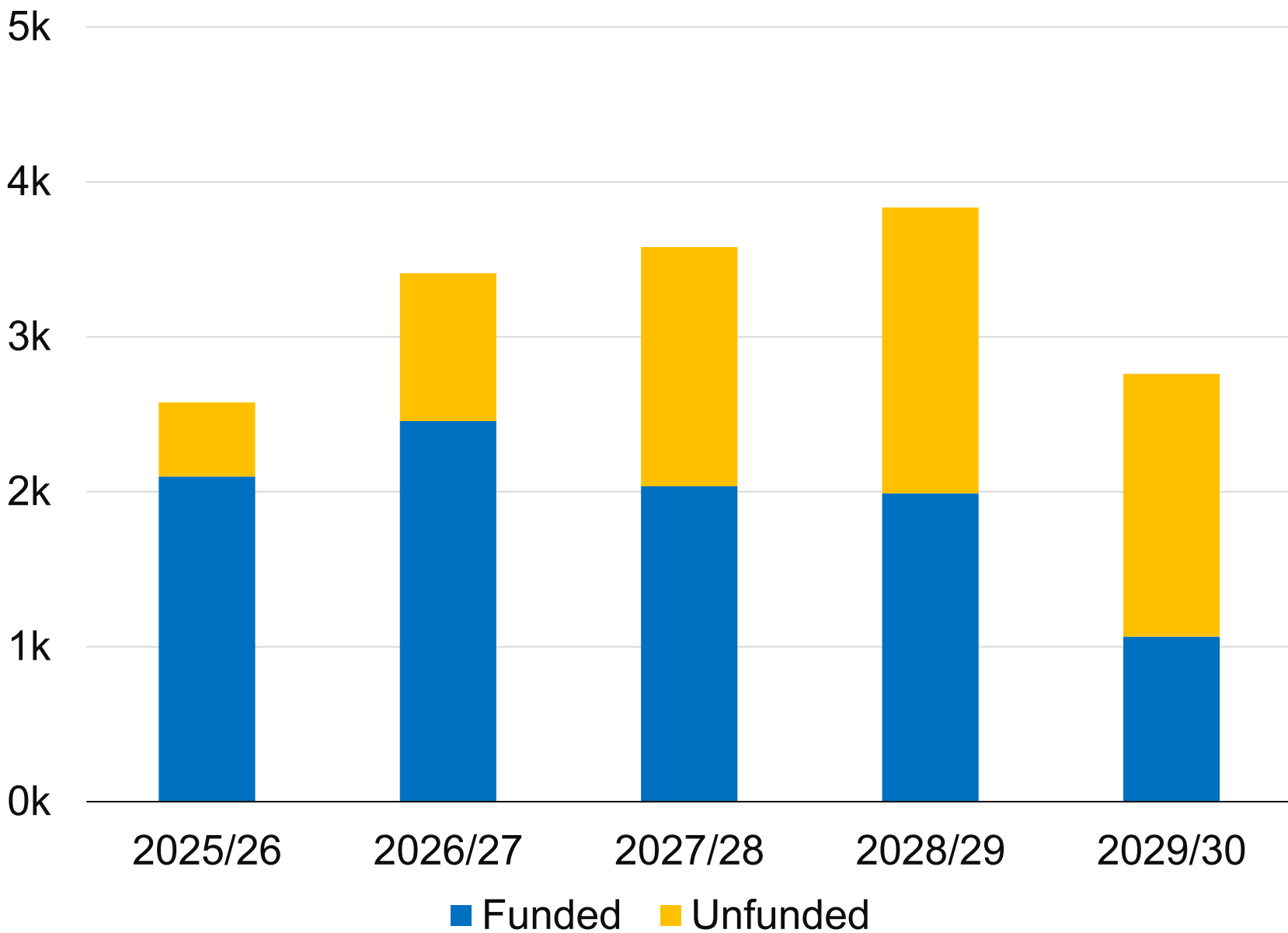
Average Labour Requirement: Northern

QMPP, by funding status



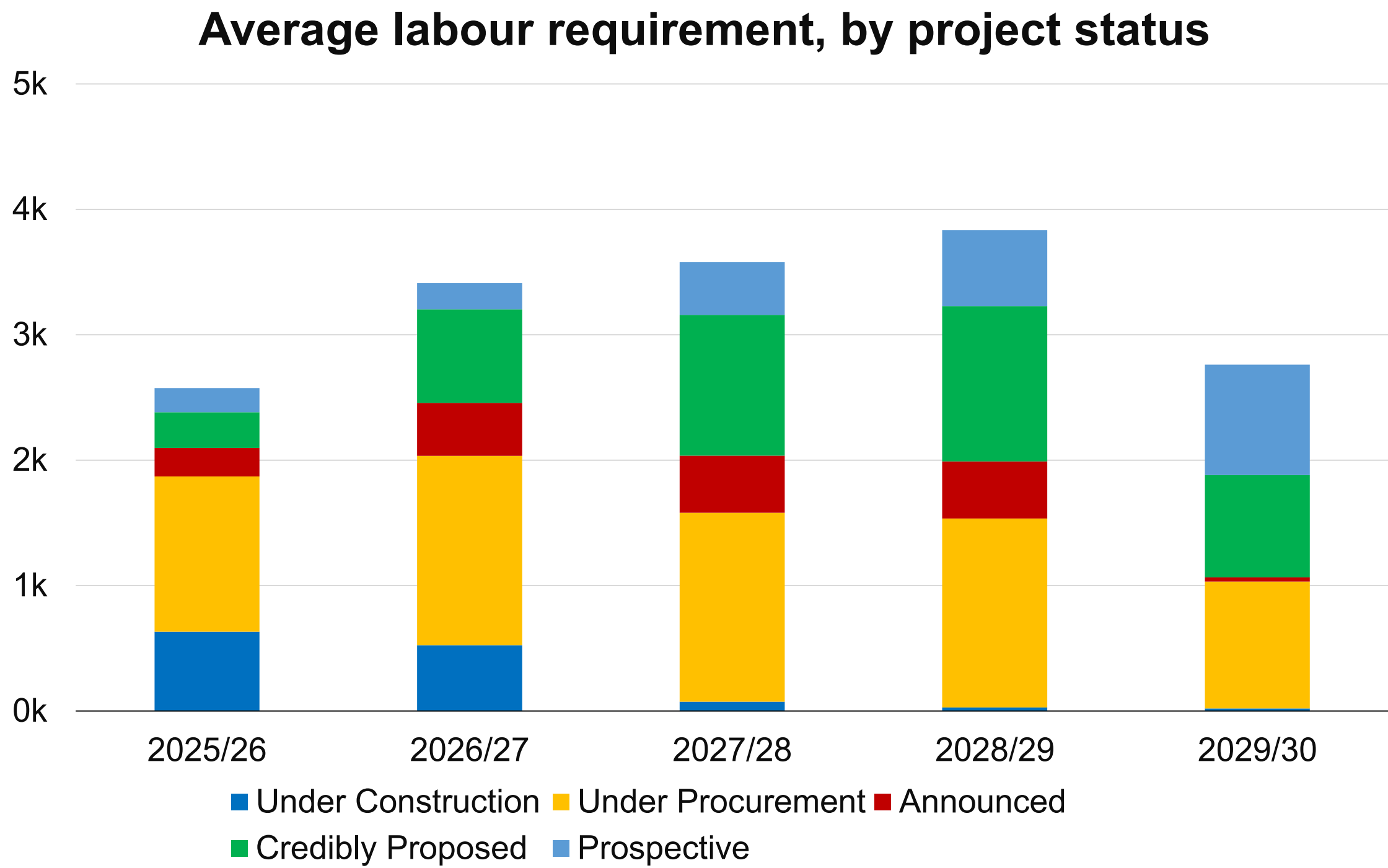
Source: QMCA; CSQ

Average labour requirement, by funding status

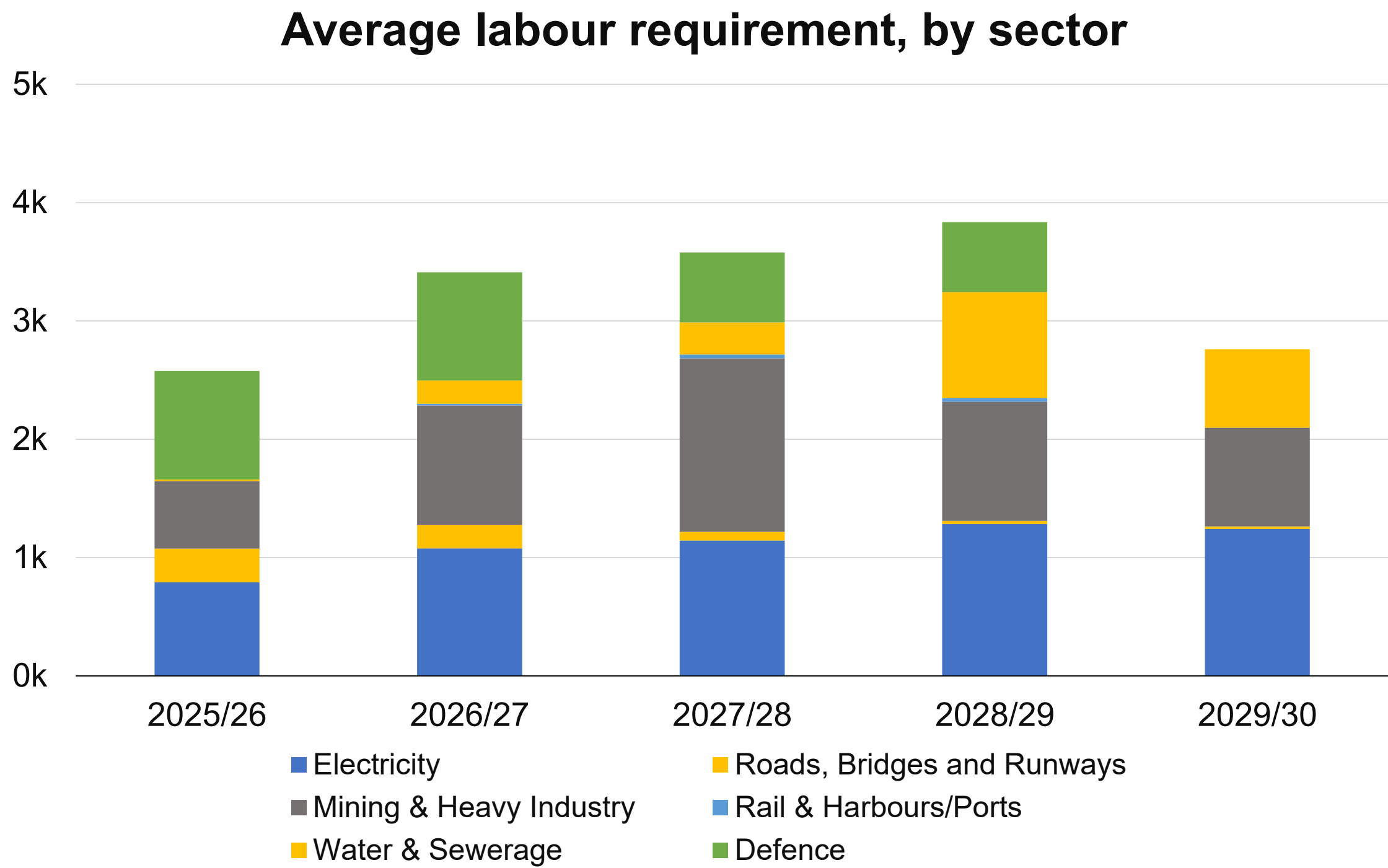


Source: QMCA; CSQ

Average Labour Requirement: Northern

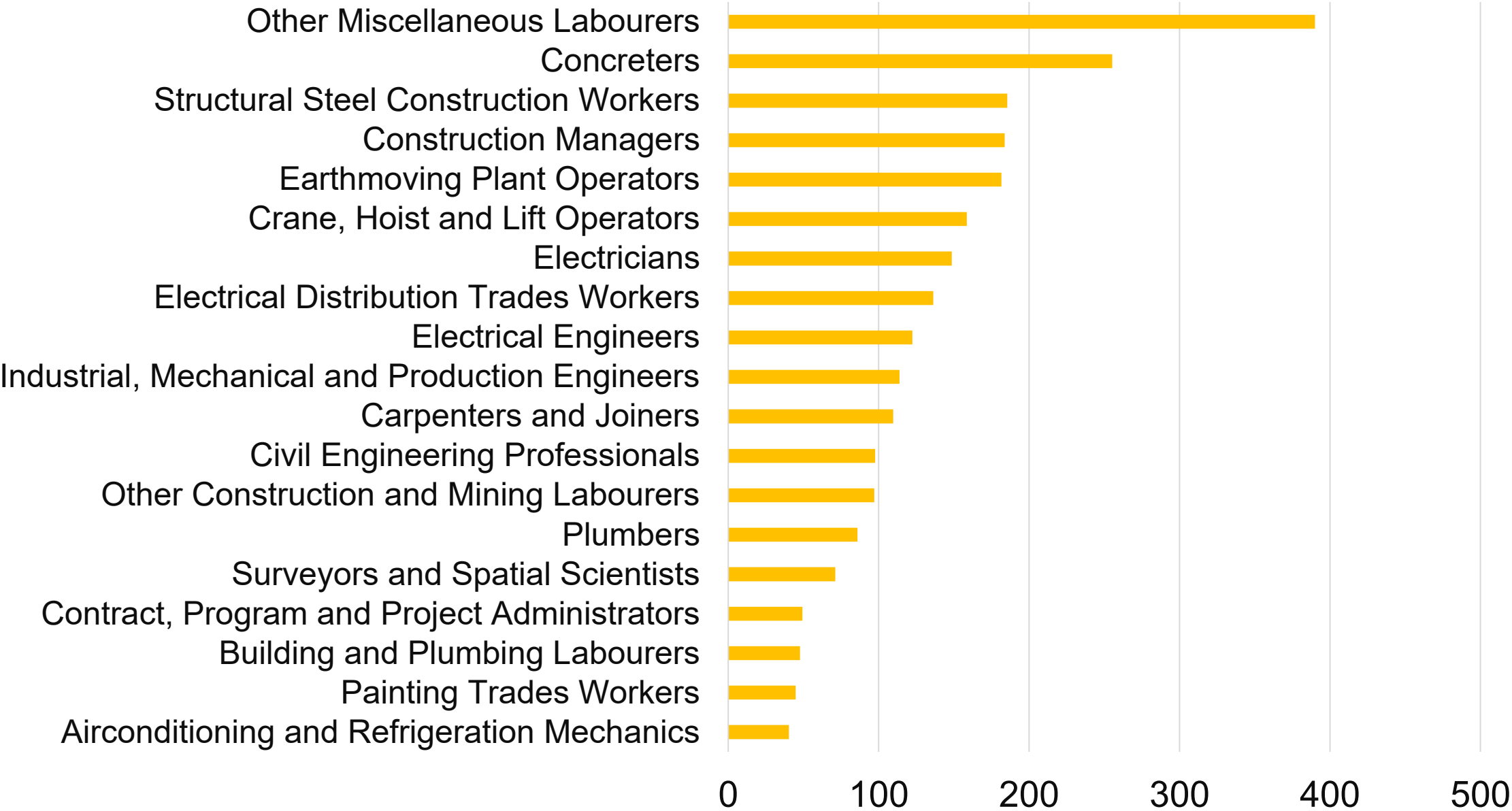


Average Labour Requirement: Northern



Key Occupations: Northern

**Key construction occupations in demand, average
(2025/26 to 2029/30)**

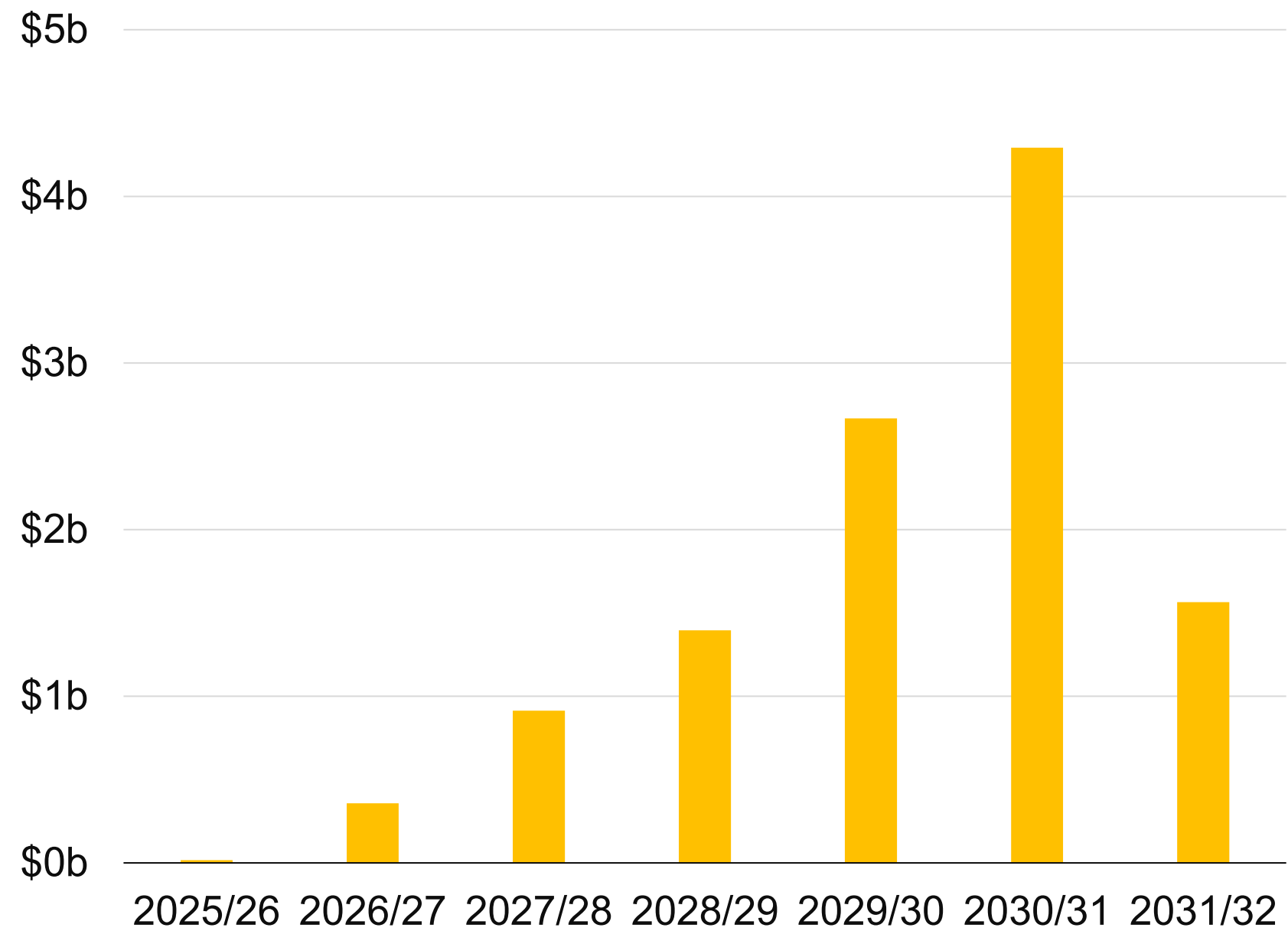




Brisbane 2032 Games

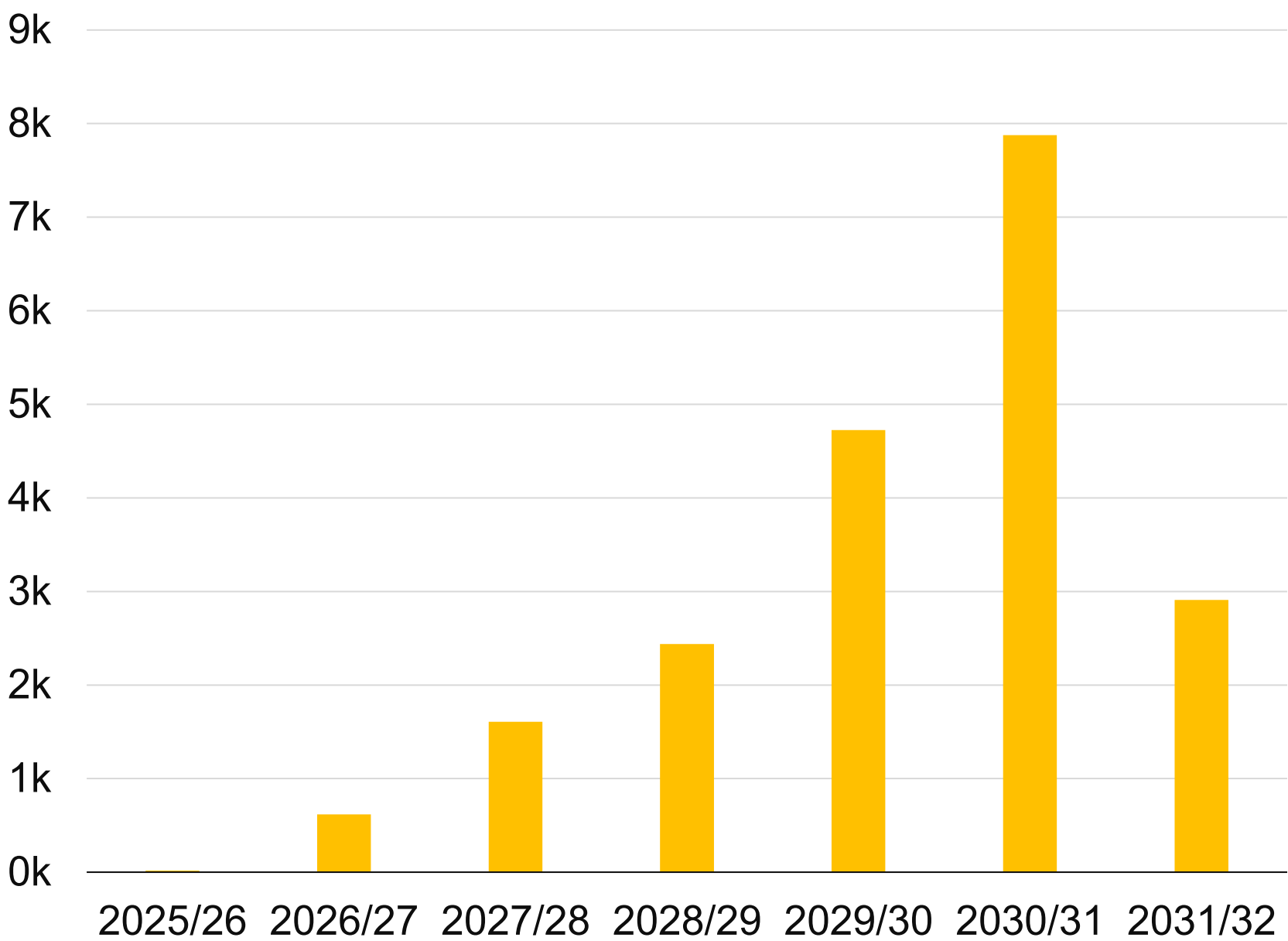
The 2032 Games venues & villages pipeline

The 2032 Games pipeline, by financial year



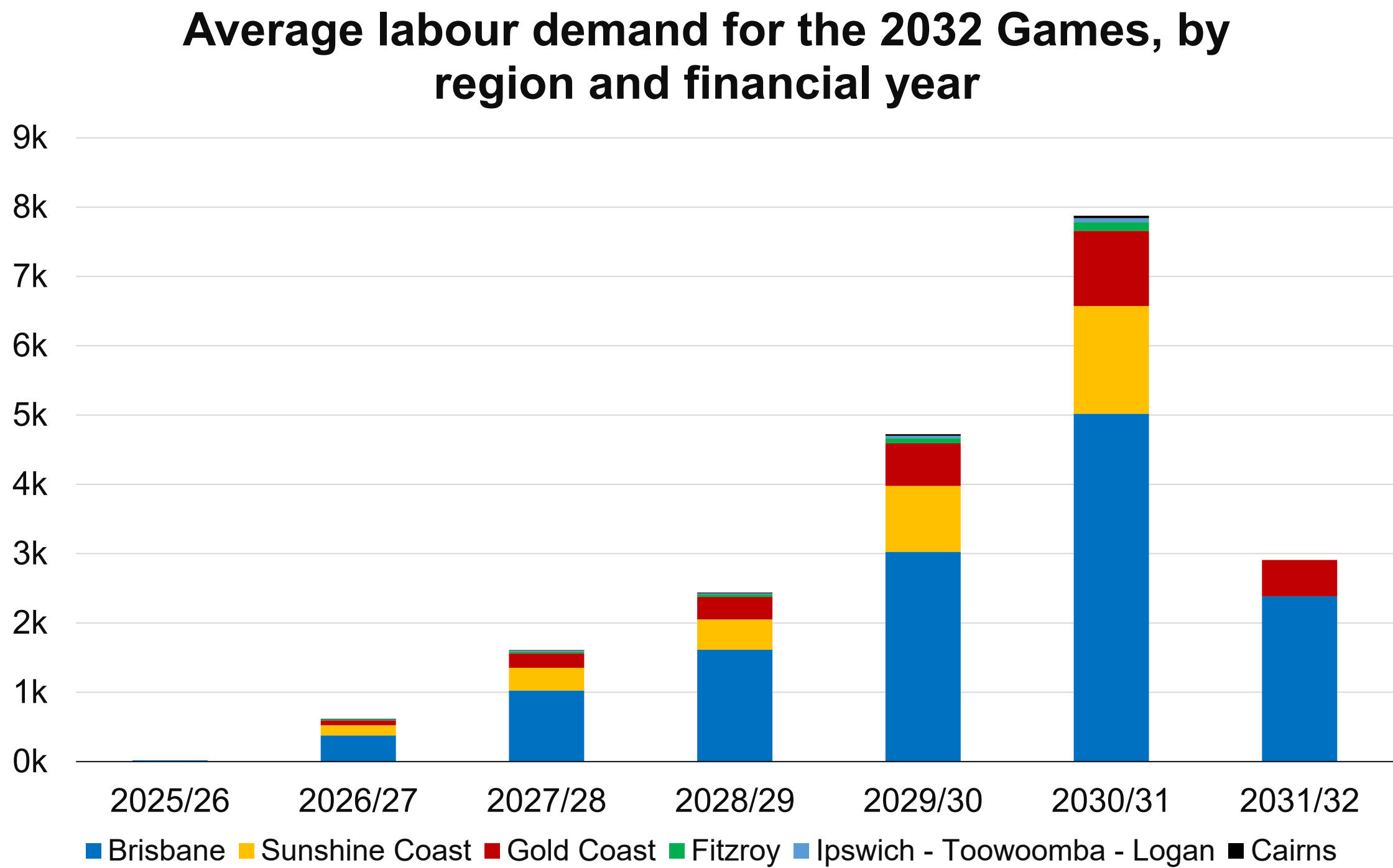
Source: QMCA, CSQ

Average labour demand for the 2032 games, by financial year



Source: QMCA, CSQ

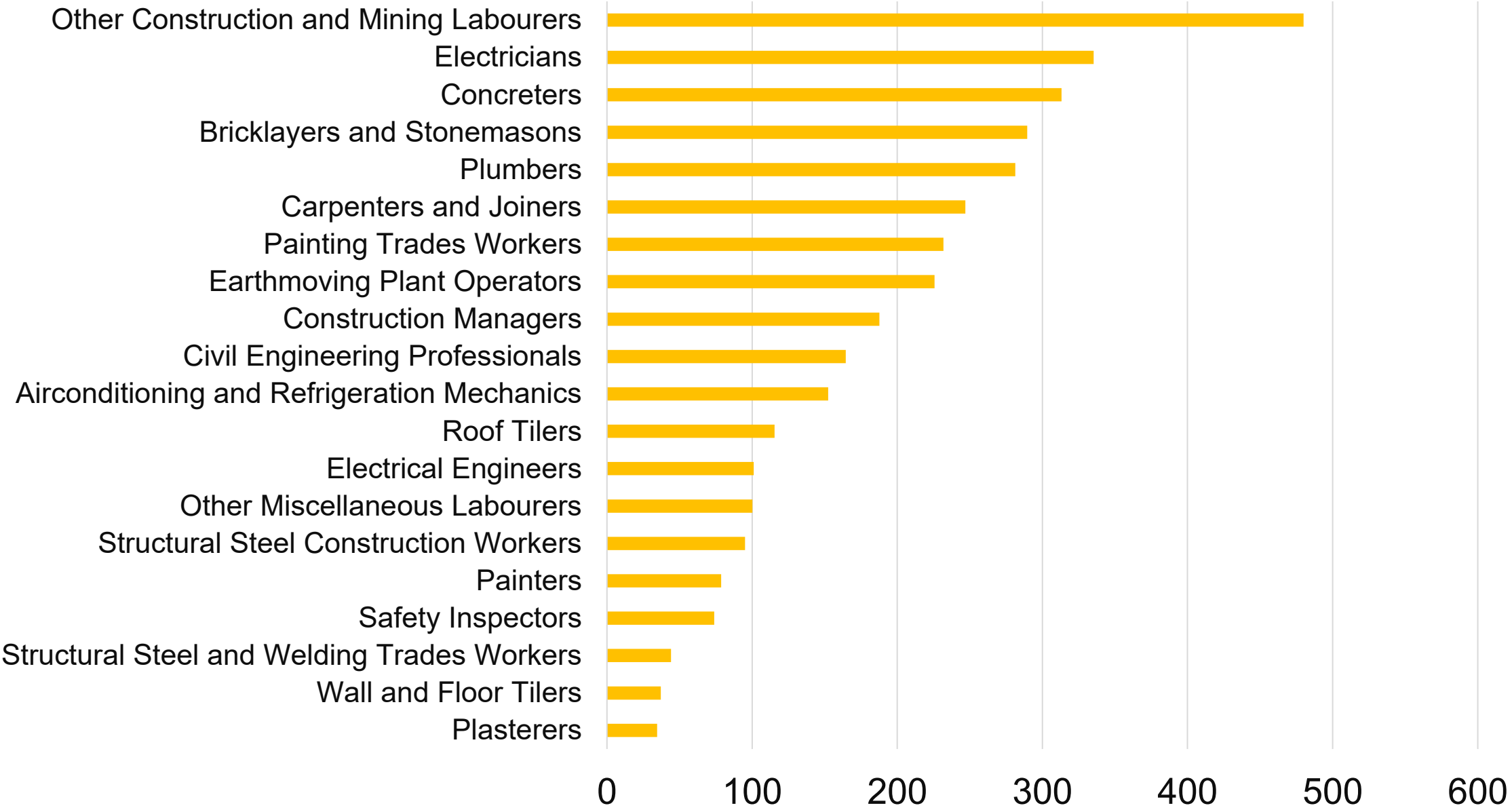
The 2032 Games – by region



Source: QMCA, CSQ

The 2032 Games – key occupations

**Key occupations in demand for the 2032 Games,
average (2026/27 to 2031/32)**



Key takeaways

- A busy period ahead for the state's construction industry.
- A strong building pipeline alongside robust engineering work.
- Momentum from the 2032 Games, population growth, and energy transition, are driving record infrastructure investment across the state.
- Strong demand across all construction occupations.
- Workforce shortages are expected to intensify as demand builds. Attracting more workers into construction is more critical than ever.





Navigating the Challenges Ahead

Industry Support



Workforce planning

Training & upskilling
existing workers

Pre-trade programs

Construction Pathways

CSQ

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