

Building a skilled and resilient workforce in construction



Kim Hetherington / Director, Industry Services & Workforce Capability

Contents

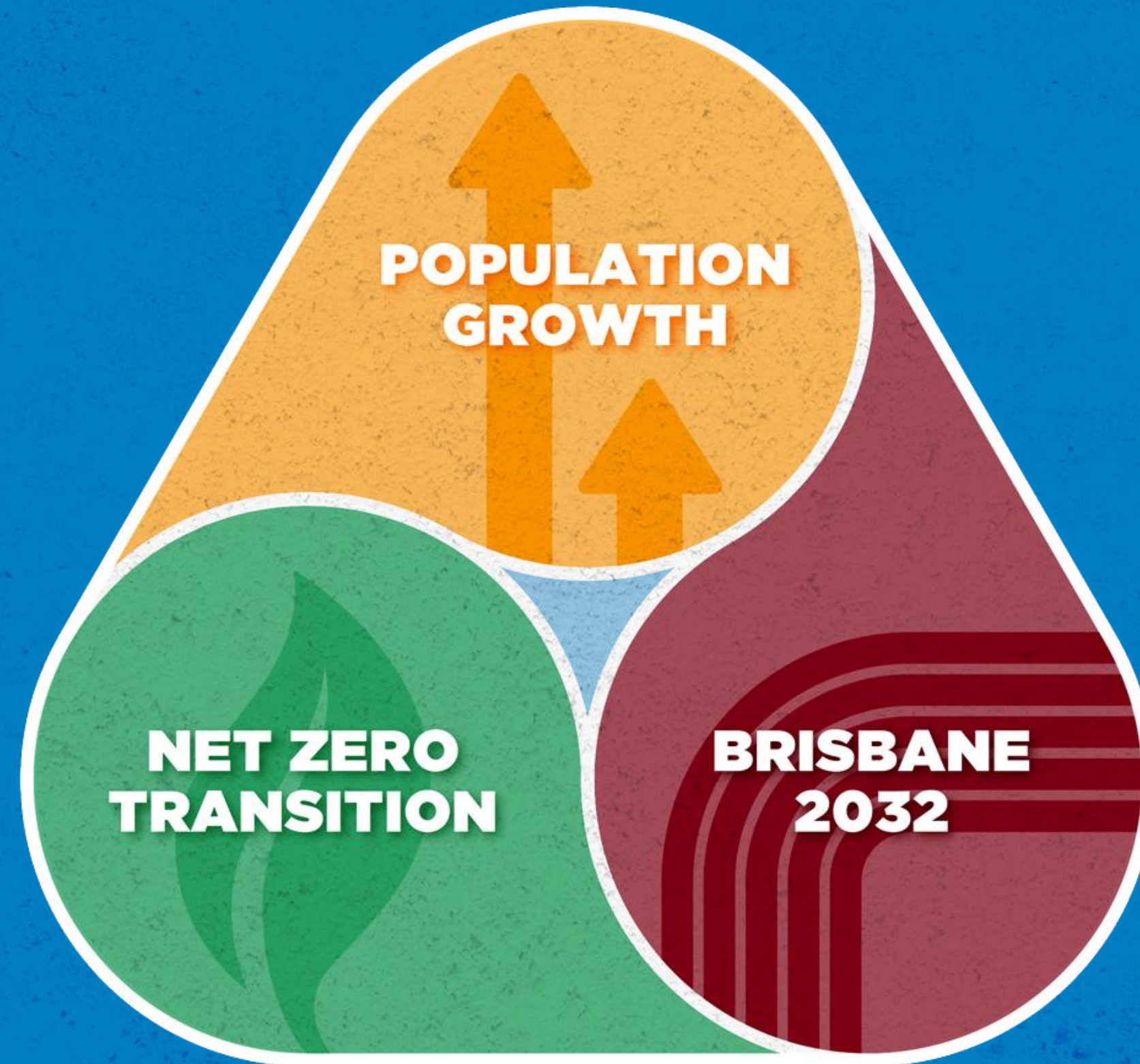
- Construction Industry & Workforce Insights
- QMPP Labour & Skills
- Brisbane 2032 Games
- Navigating the Challenge Ahead



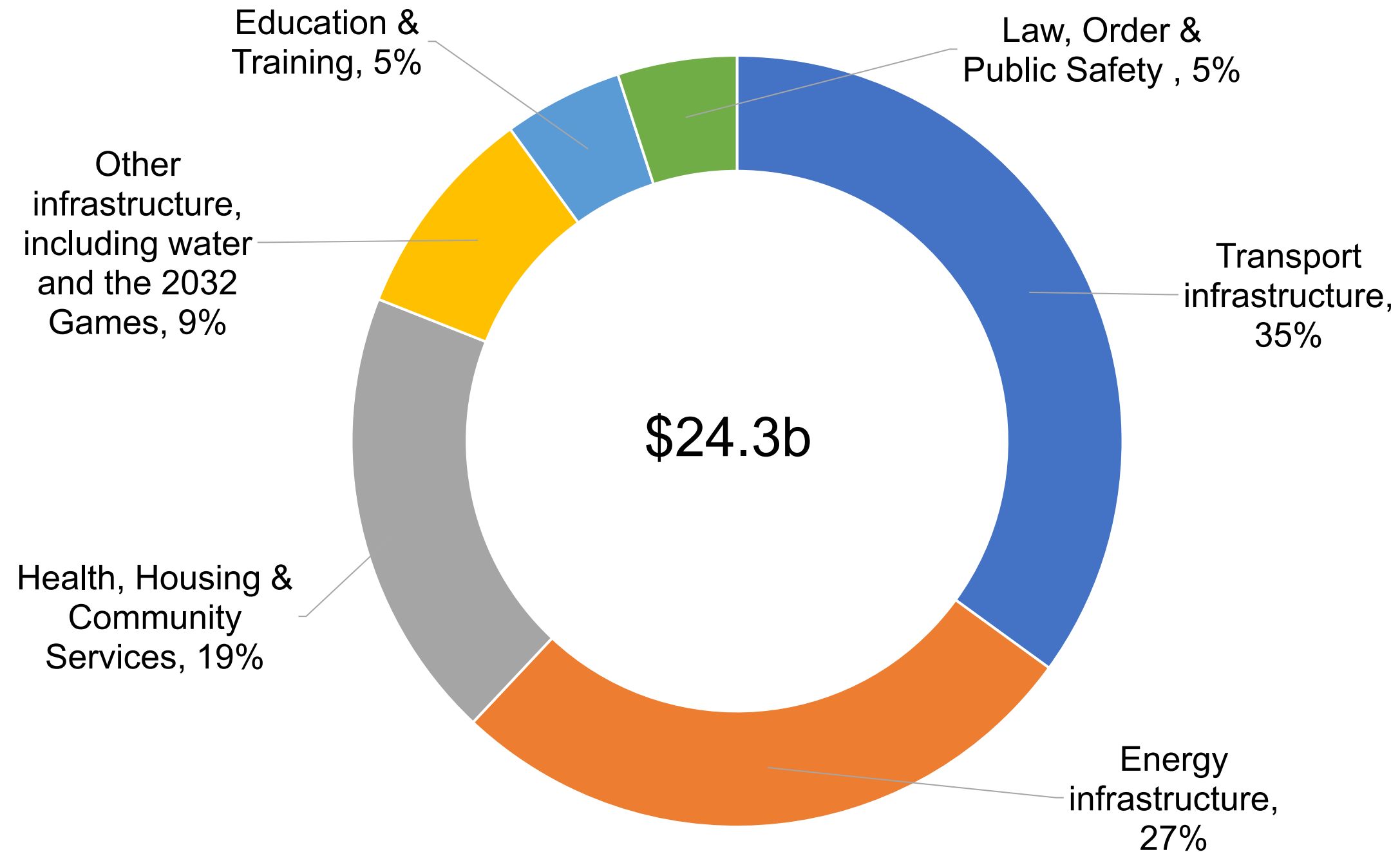


Industry Insights

Key drivers of construction activity, QLD

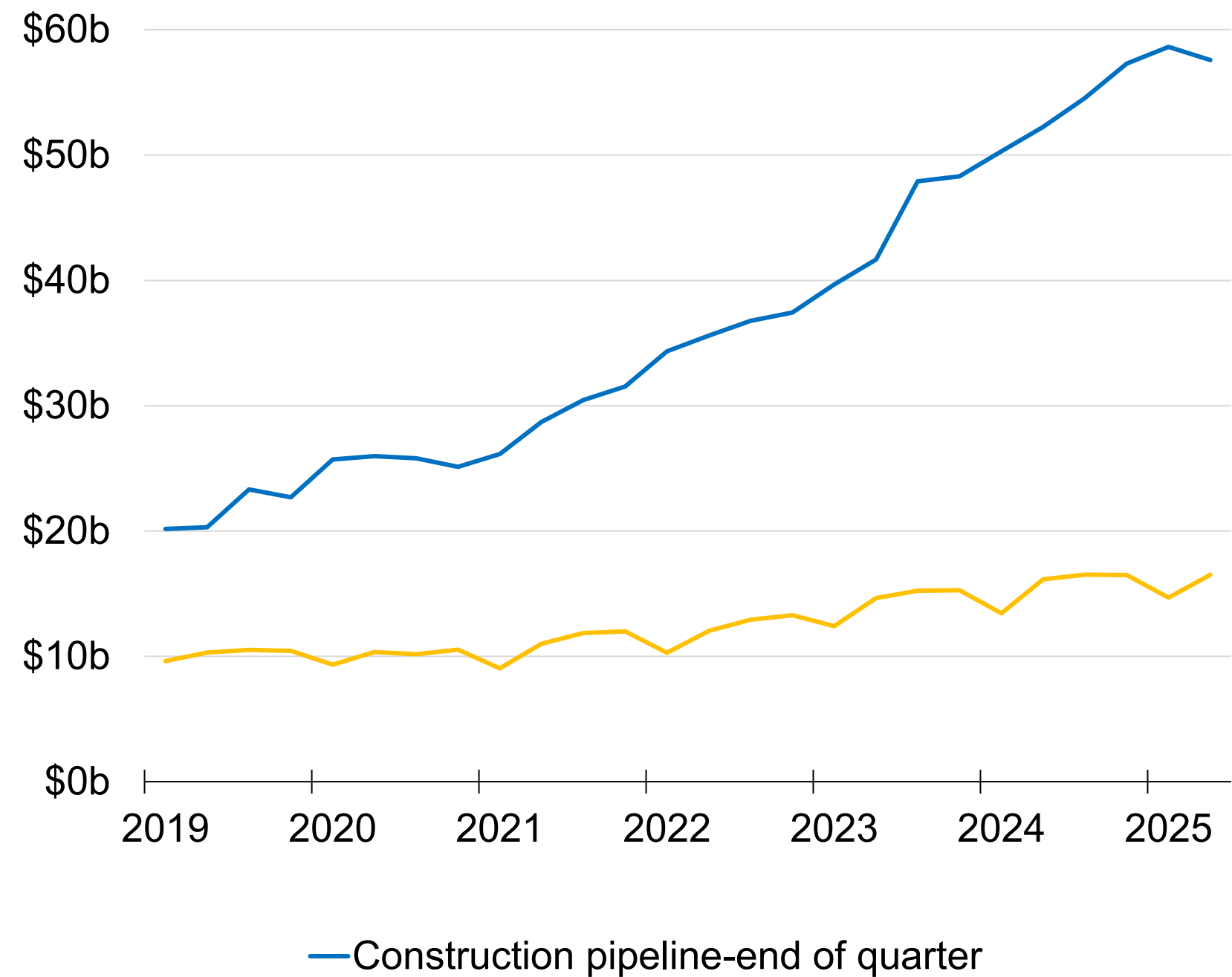


QLD Government Capital Purchases 2025/26



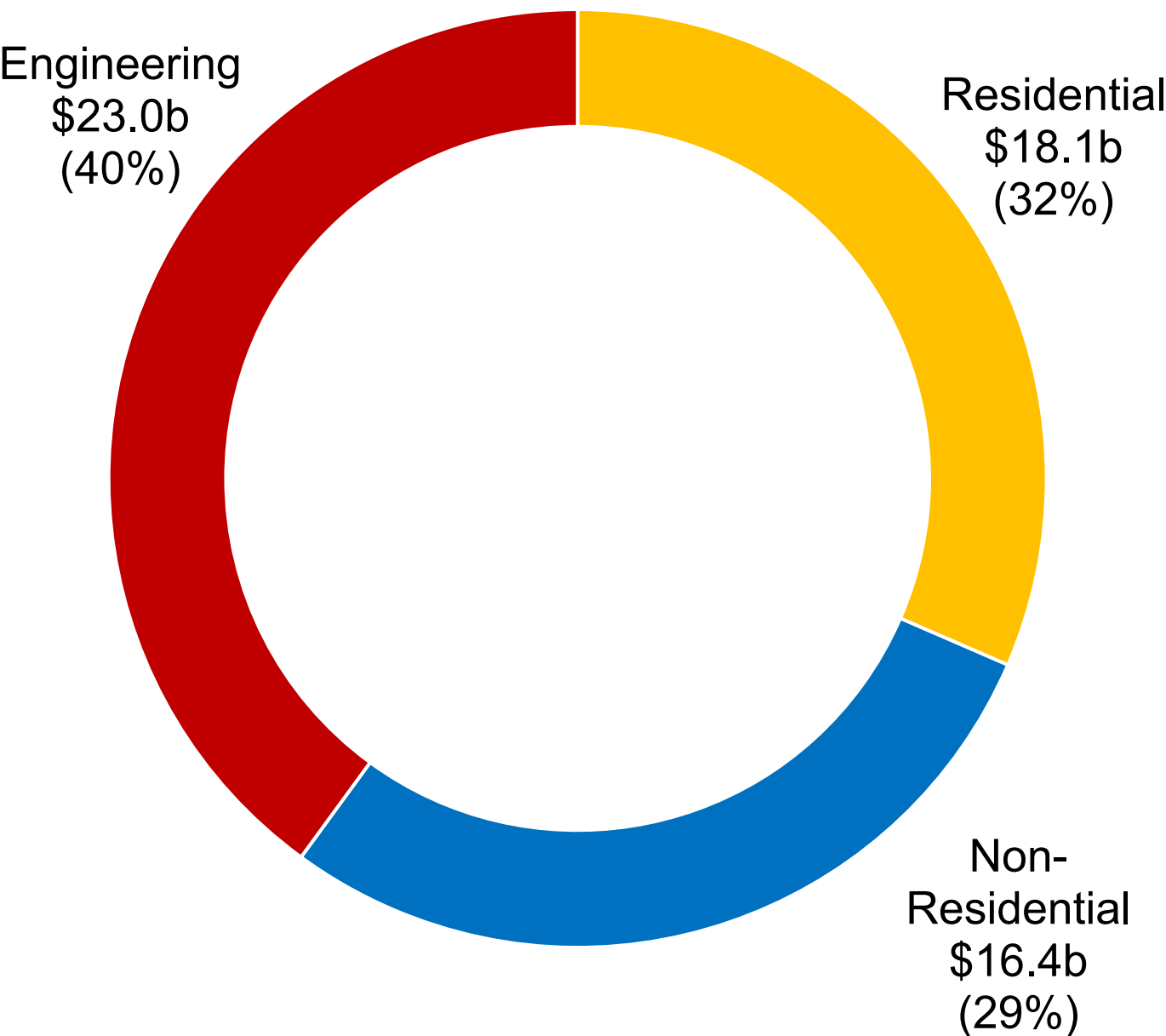
QLD Construction Pipeline

Pipeline & Work Done



Source: ABS

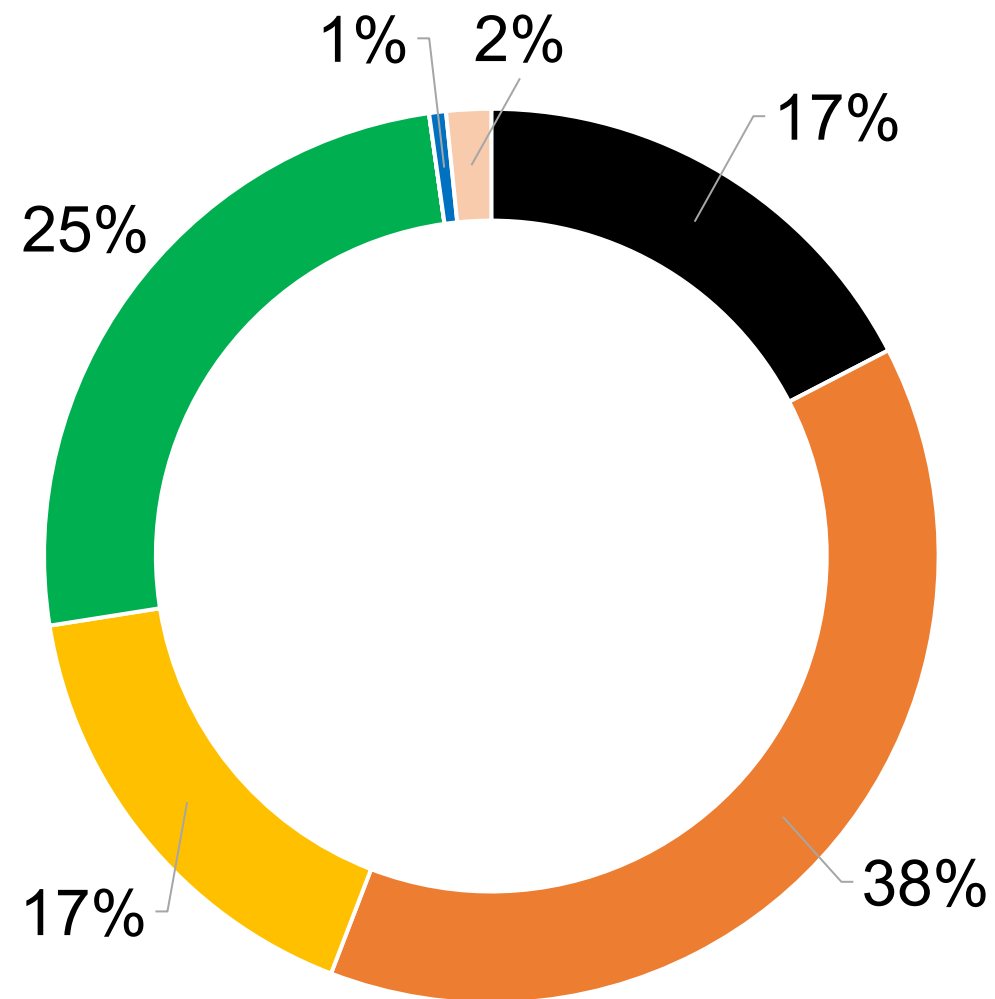
Pipeline as of June 2025: \$57.6b



Source: ABS

QLD Engineering as of June 2025: \$23.0b

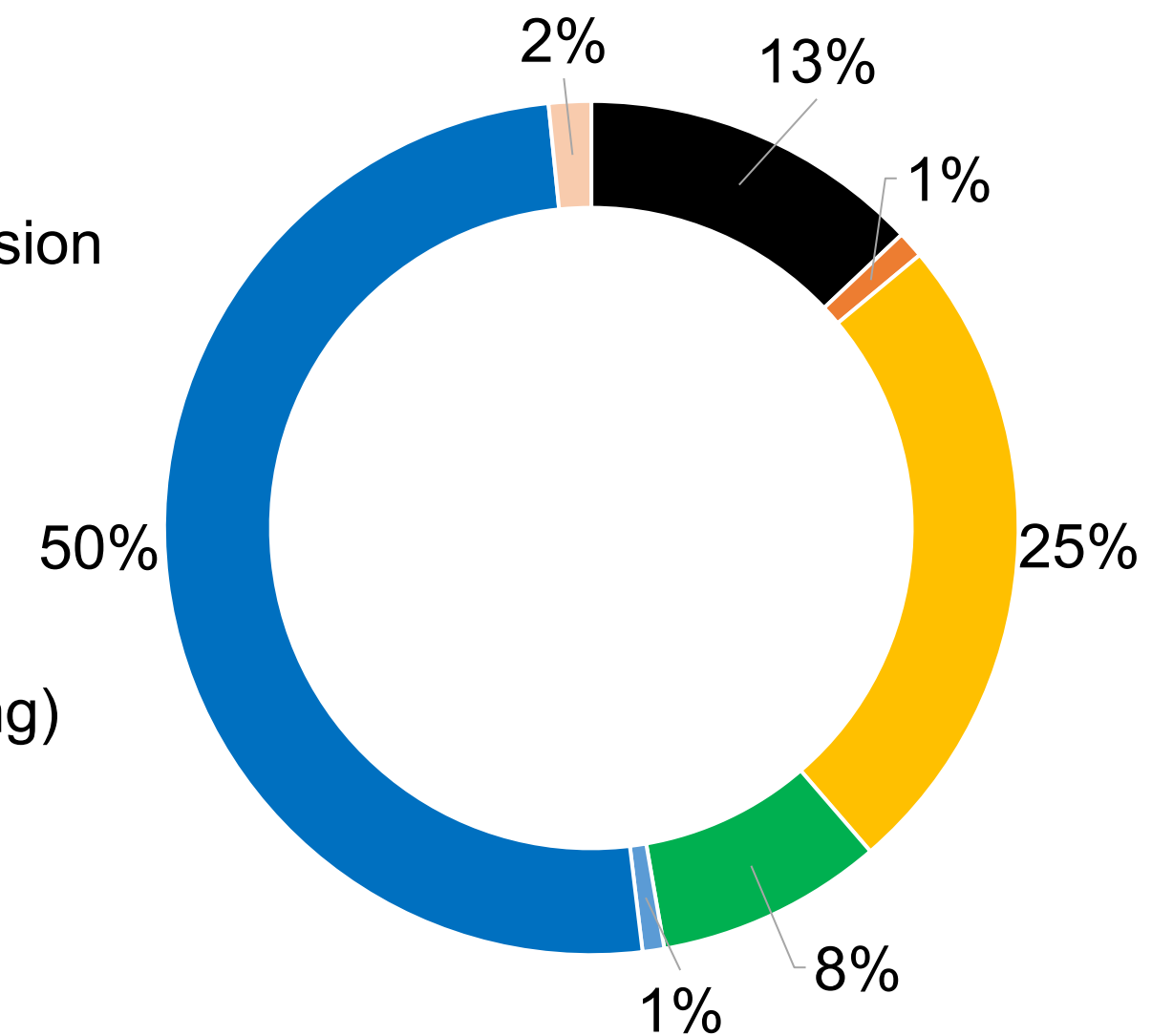
Public Sector (\$16.4b)



Source: ABS

- Roads, highways and subdivisions
- Bridges, railways and harbours
- Electricity generation, transmission ect. And pipelines
- Water storage and supply, sewerage and drainage;
- Telecommunications
- Heavy industry (including mining)
- Recreation and other

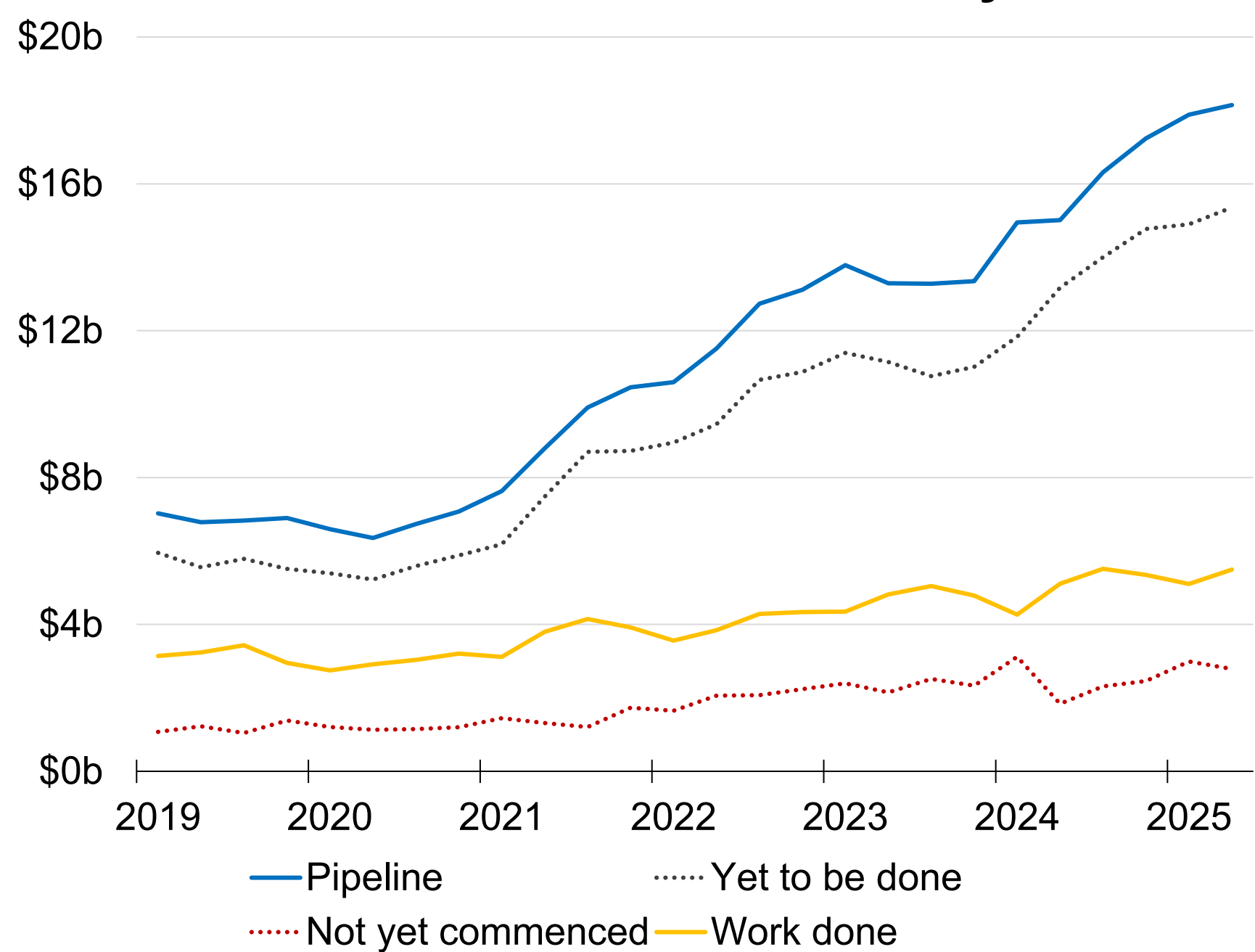
Private Sector (\$6.6b)



Source: ABS

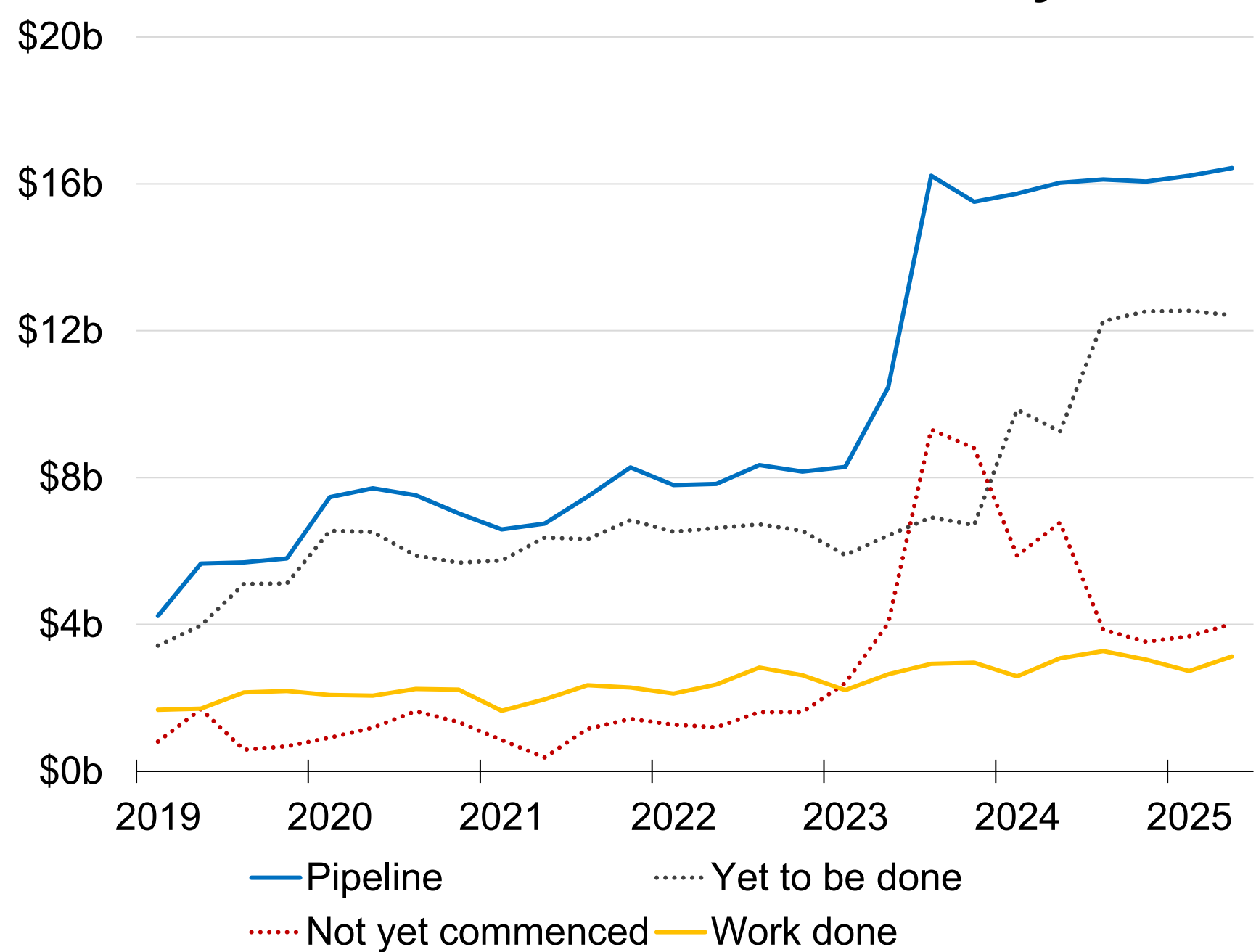
QLD Building Activity

Value of Residential Activity



Source: ABS

Value of Non-residential Activity

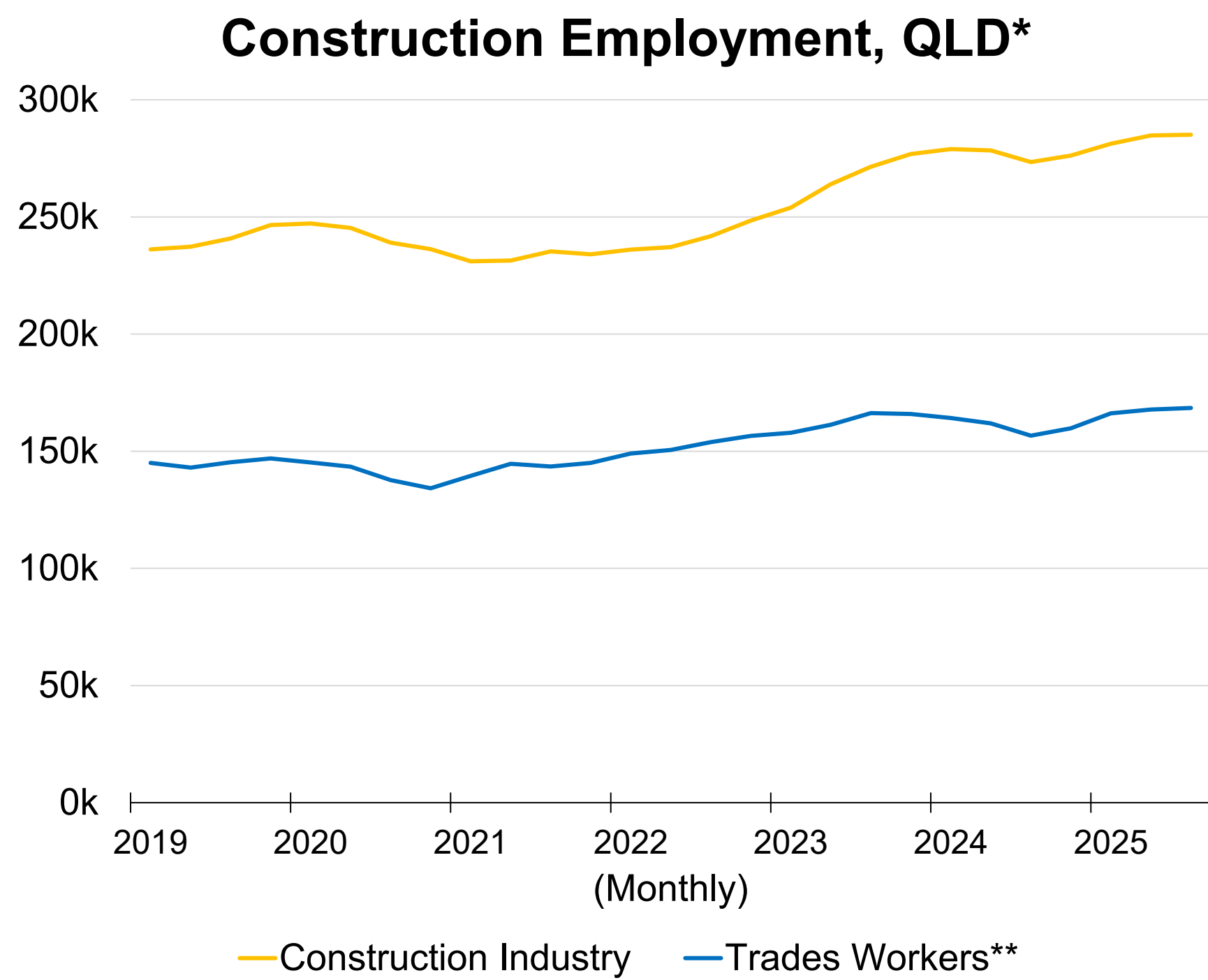


Source: ABS

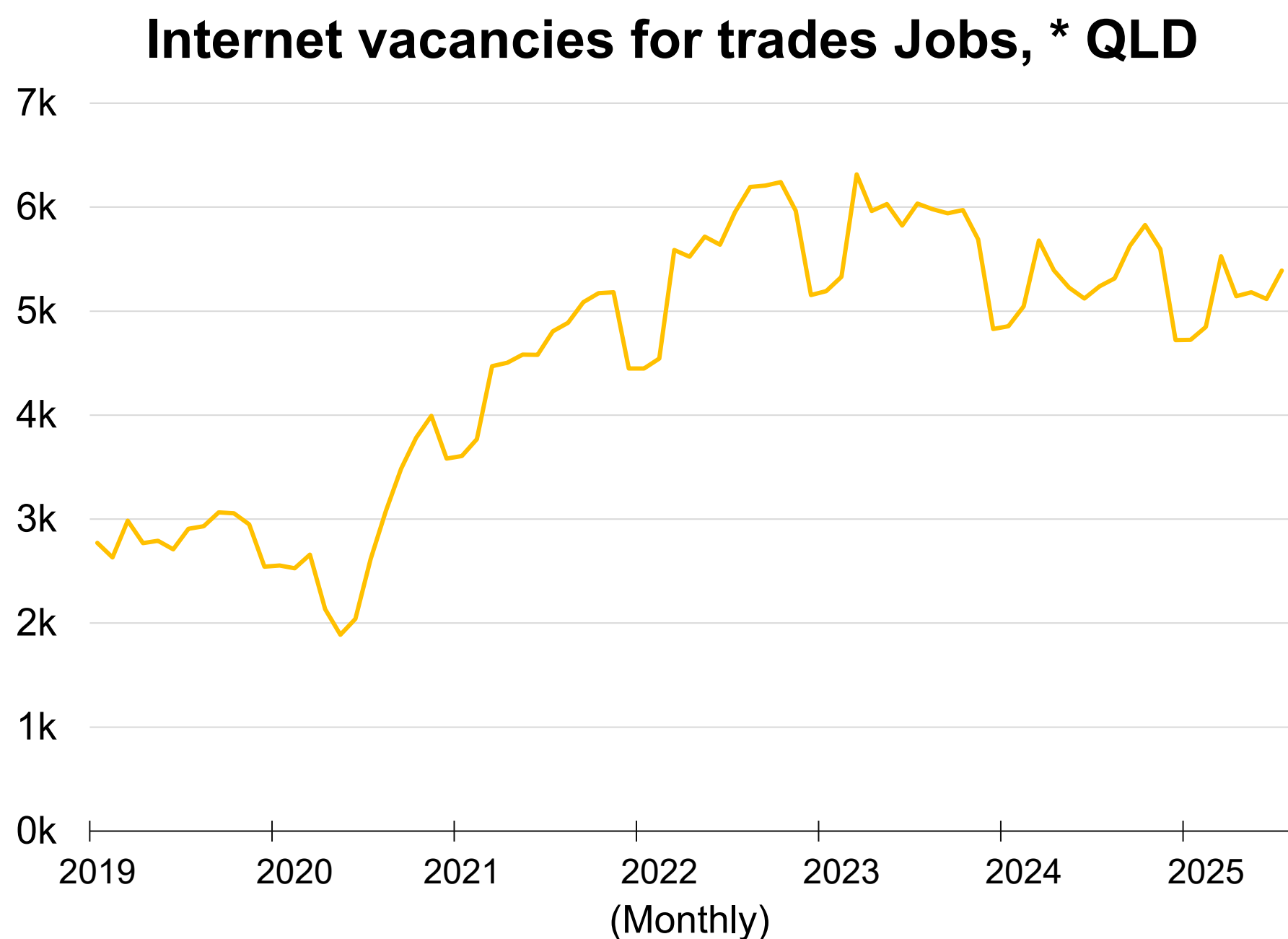
A photograph of two construction workers, a man and a woman, standing on a dirt construction site. They are both wearing orange high-visibility shirts with reflective stripes, blue jeans, and white hard hats. The man is on the left, looking towards the woman on the right. They are standing next to a large yellow construction vehicle, possibly a bulldozer, which is partially visible on the left side of the frame. The background shows a cloudy sky and some distant construction structures. A large, textured yellow diagonal shape covers the right half of the image, serving as a background for the title and logo.

Construction Workforce

QLD Construction Employment



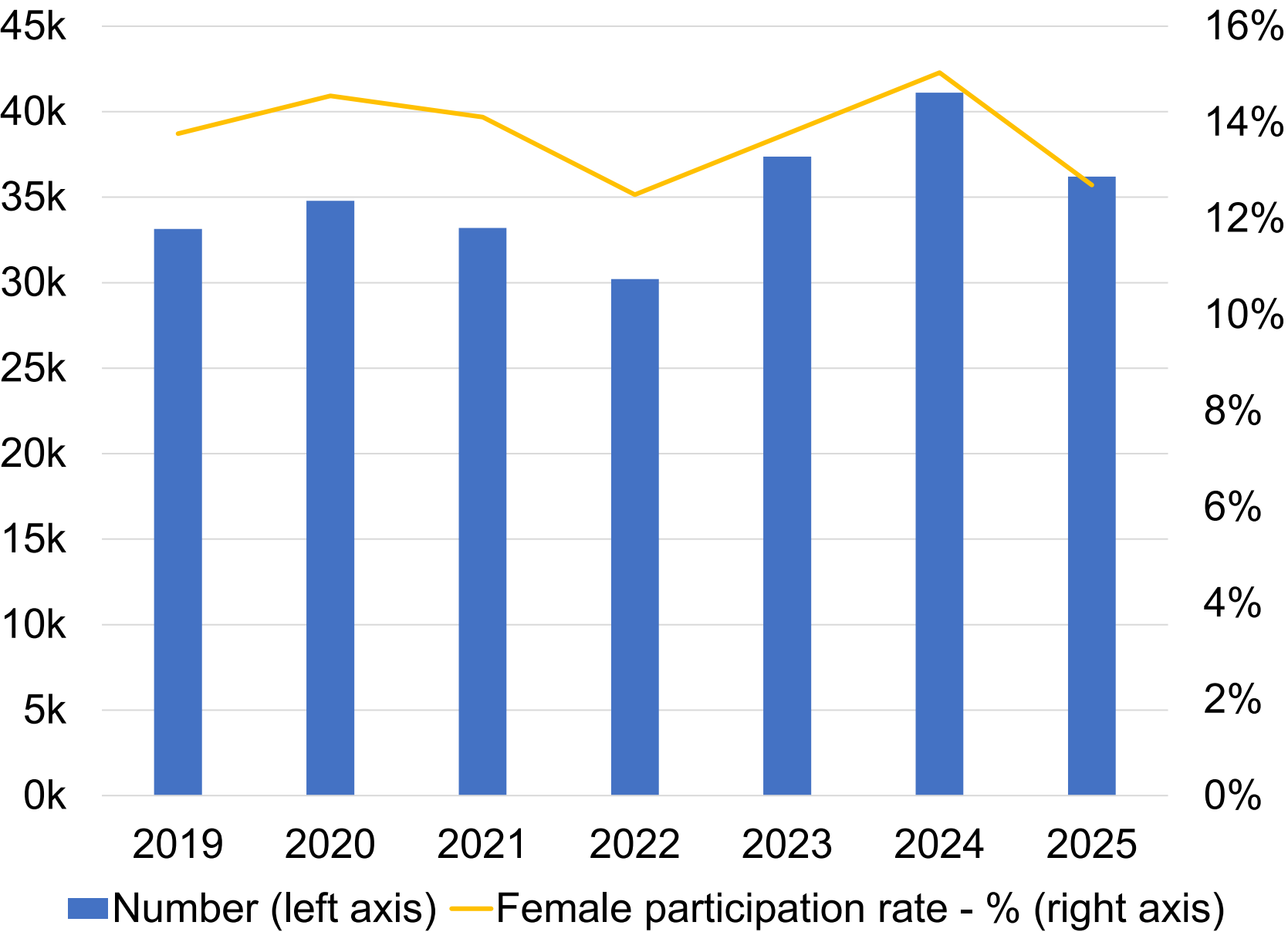
Source: ABS; CSQ
*Averages of preceding 4 quarters to Sept quarter each year



Source: ABS, JSA; CSQ
** Includes trades, labourers and machine operators

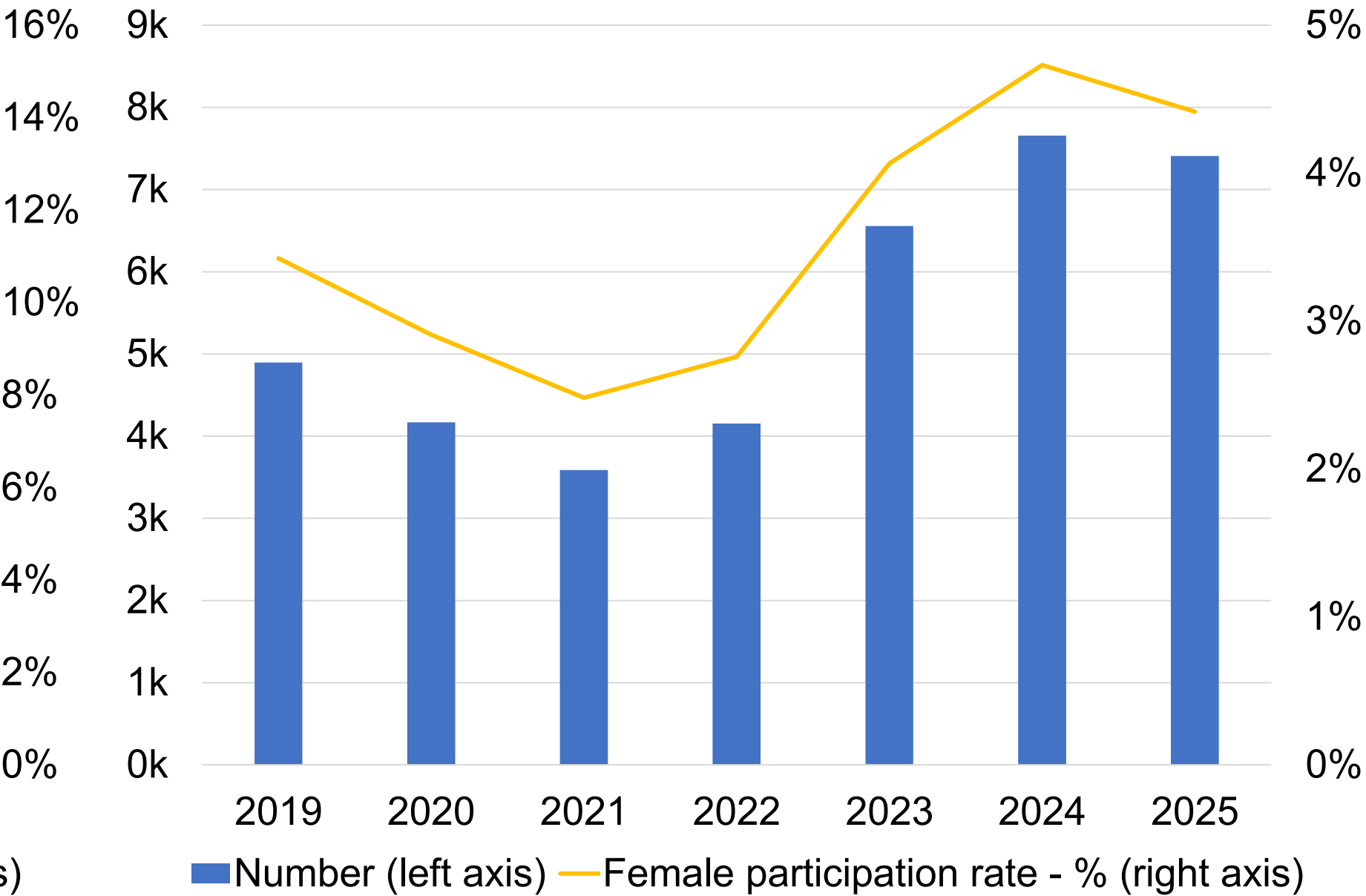
QLD Females in Construction

Female Employment in Construction Industry*



Source: ABS; CSQ
* Averages of preceding 4 quarters to Sept quarter each year

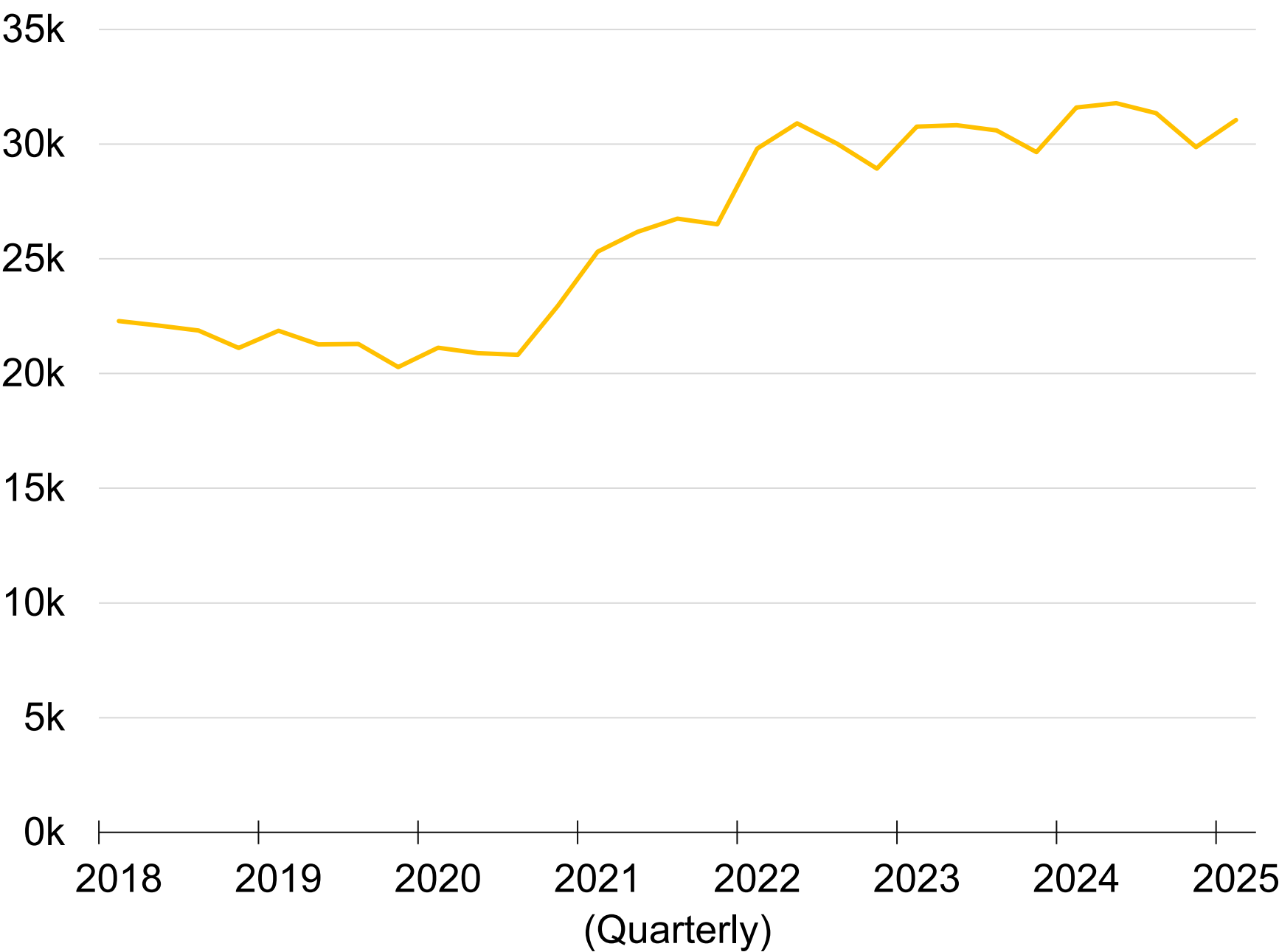
Female Trades Workers** in Construction Industry*



Source: ABS, JSA; CSQ
** Includes trades, labourers and machine operators

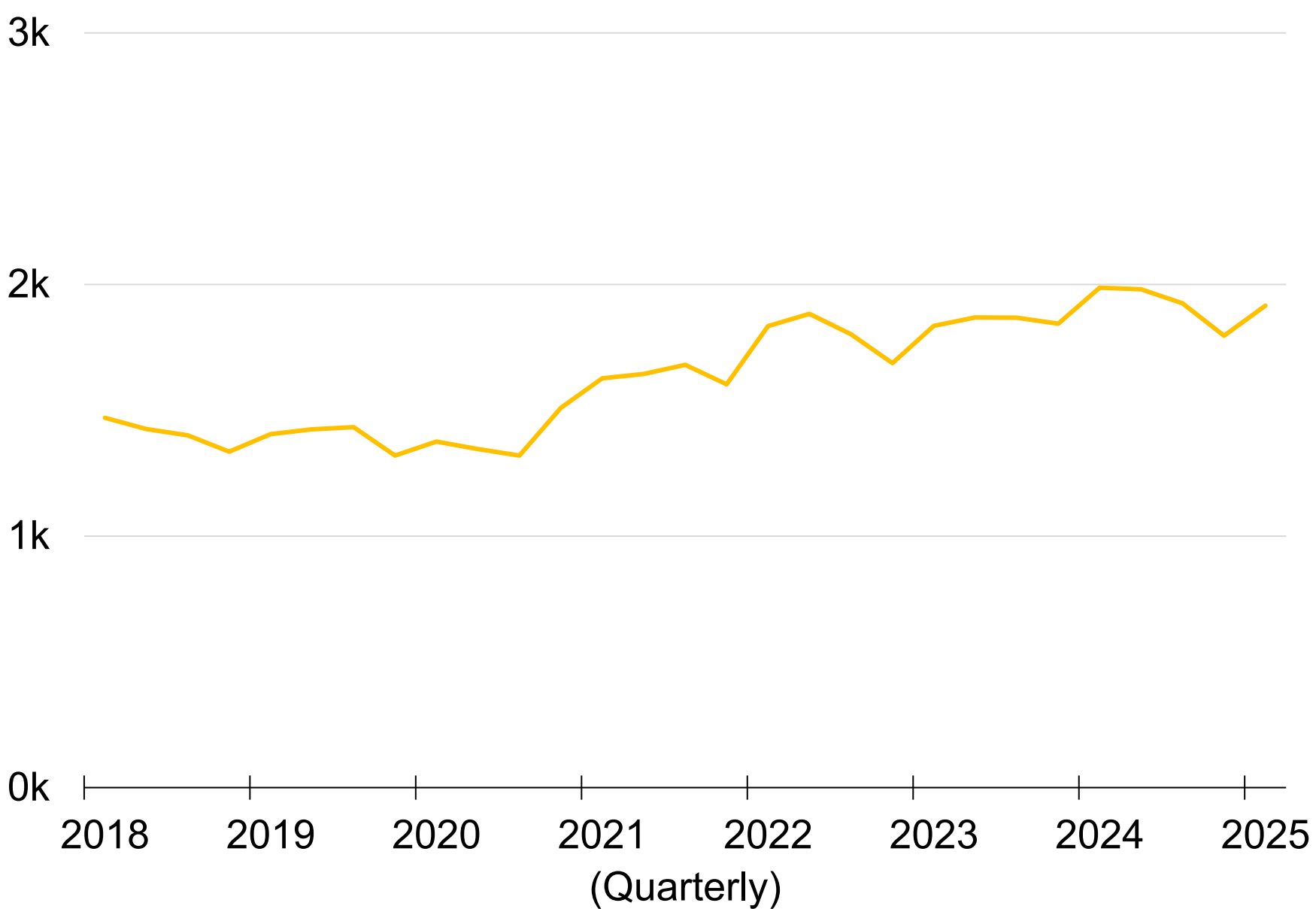
Building our own

B & C Apprentices* In-training, QLD



*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ

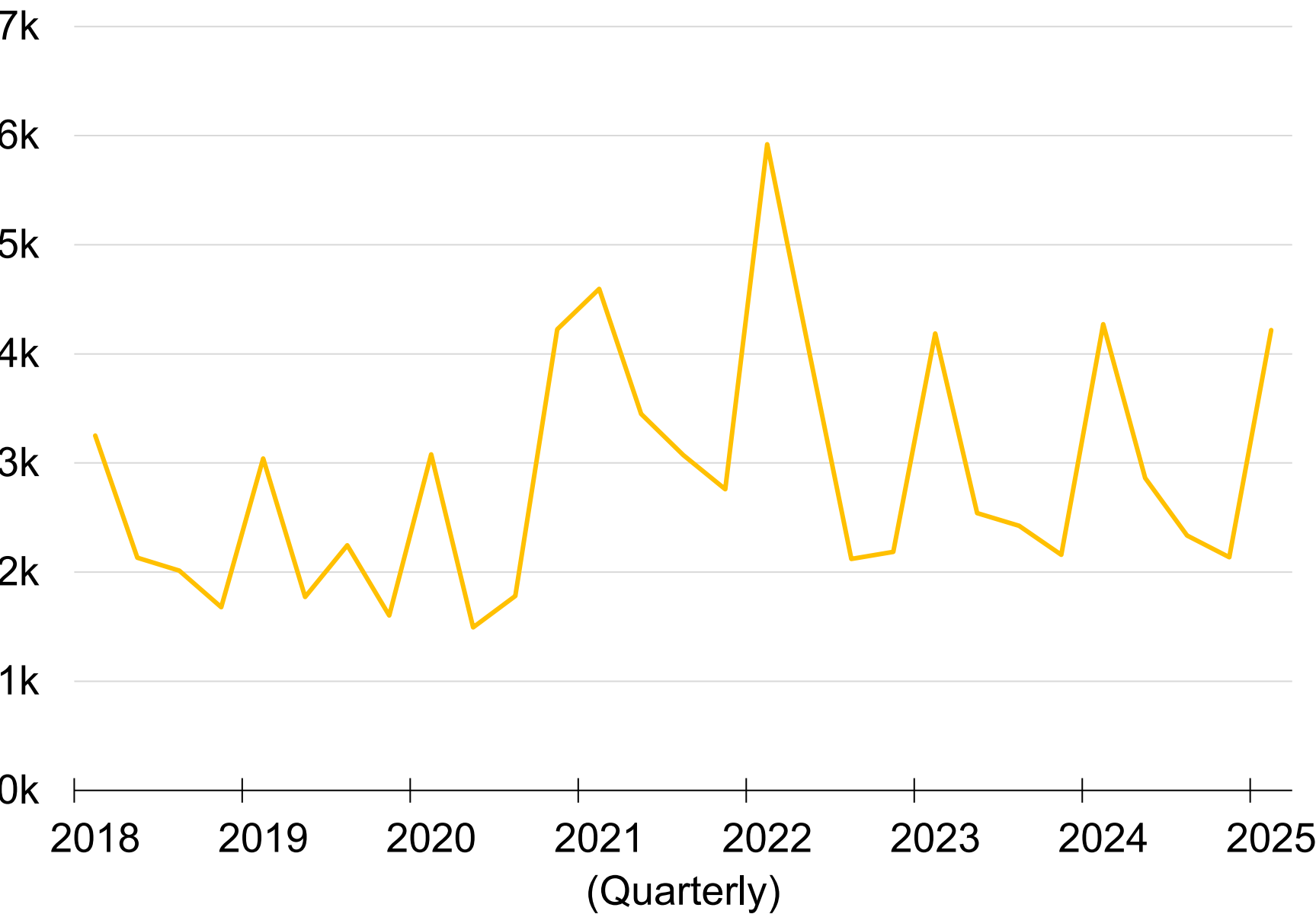
B & C Apprentices* In-Training, Darling Downs - Toowoomba



*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ

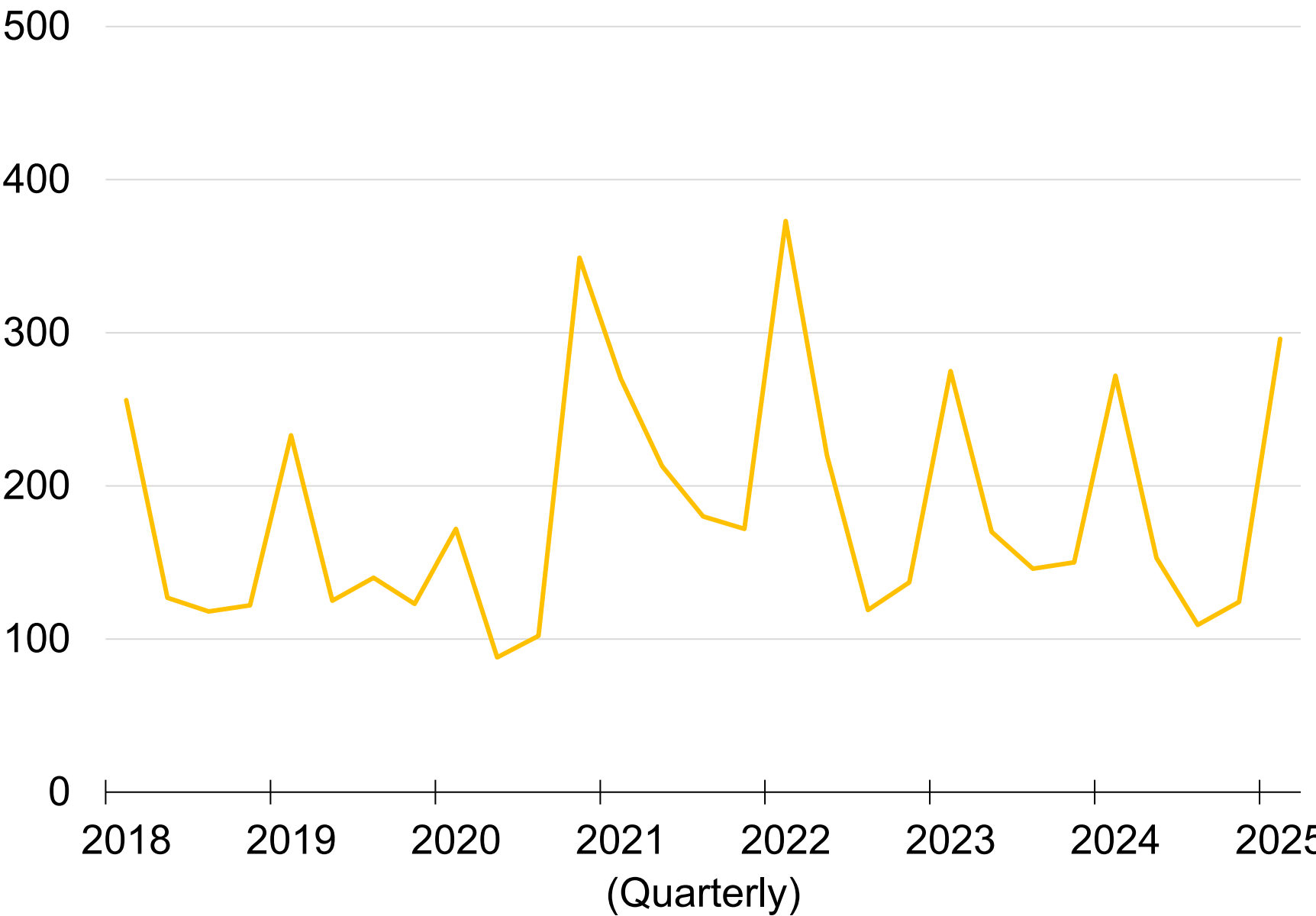
Building our own

B & C Apprentices* Commencements, QLD



*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ

B & C Apprentices* Commencements, Darling Downs - Toowoomba



*pursuing construction qualifications
Source: NCVER (Based on March 2025 Database); CSQ

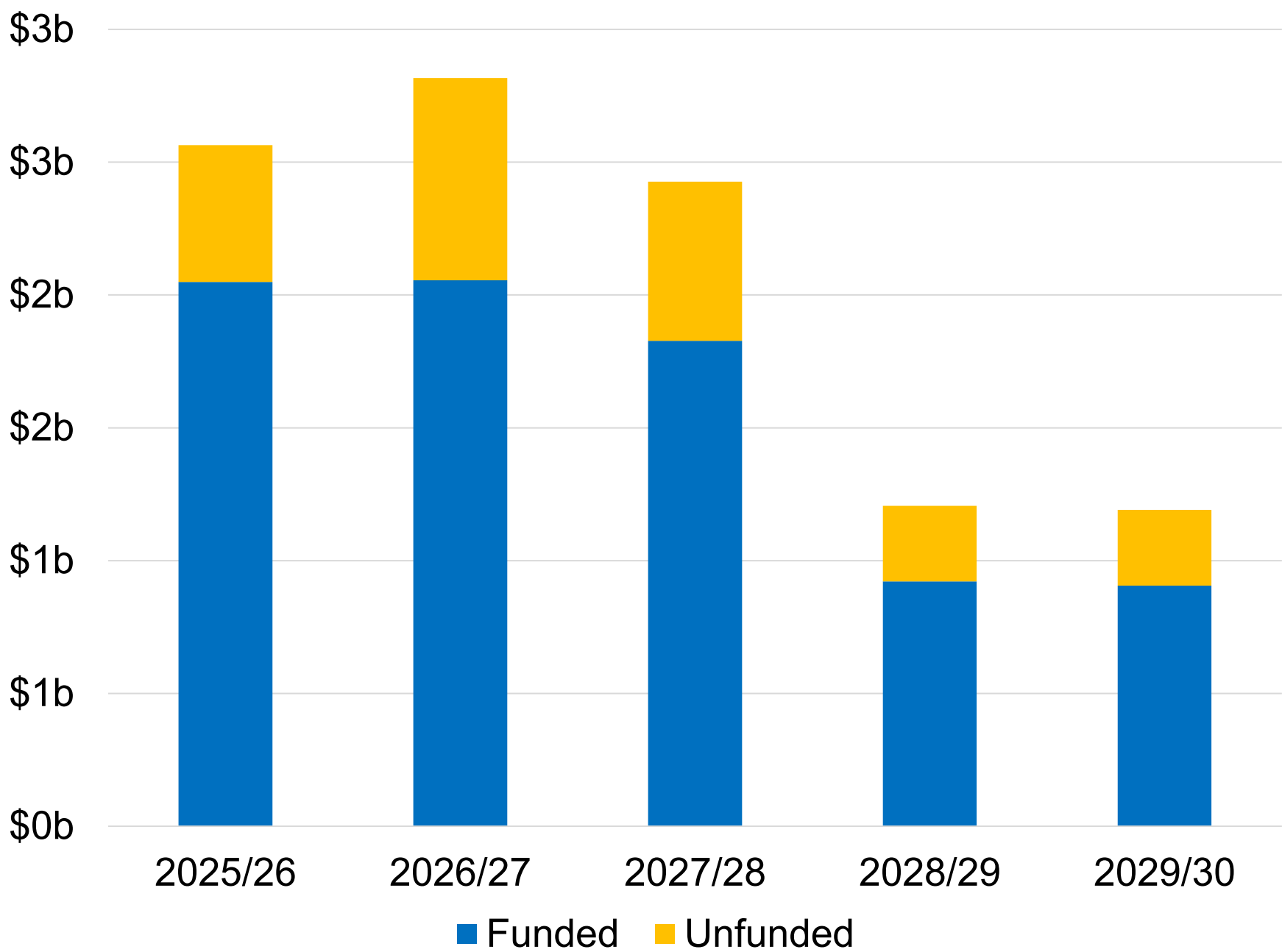




QMPP Labour & Skills

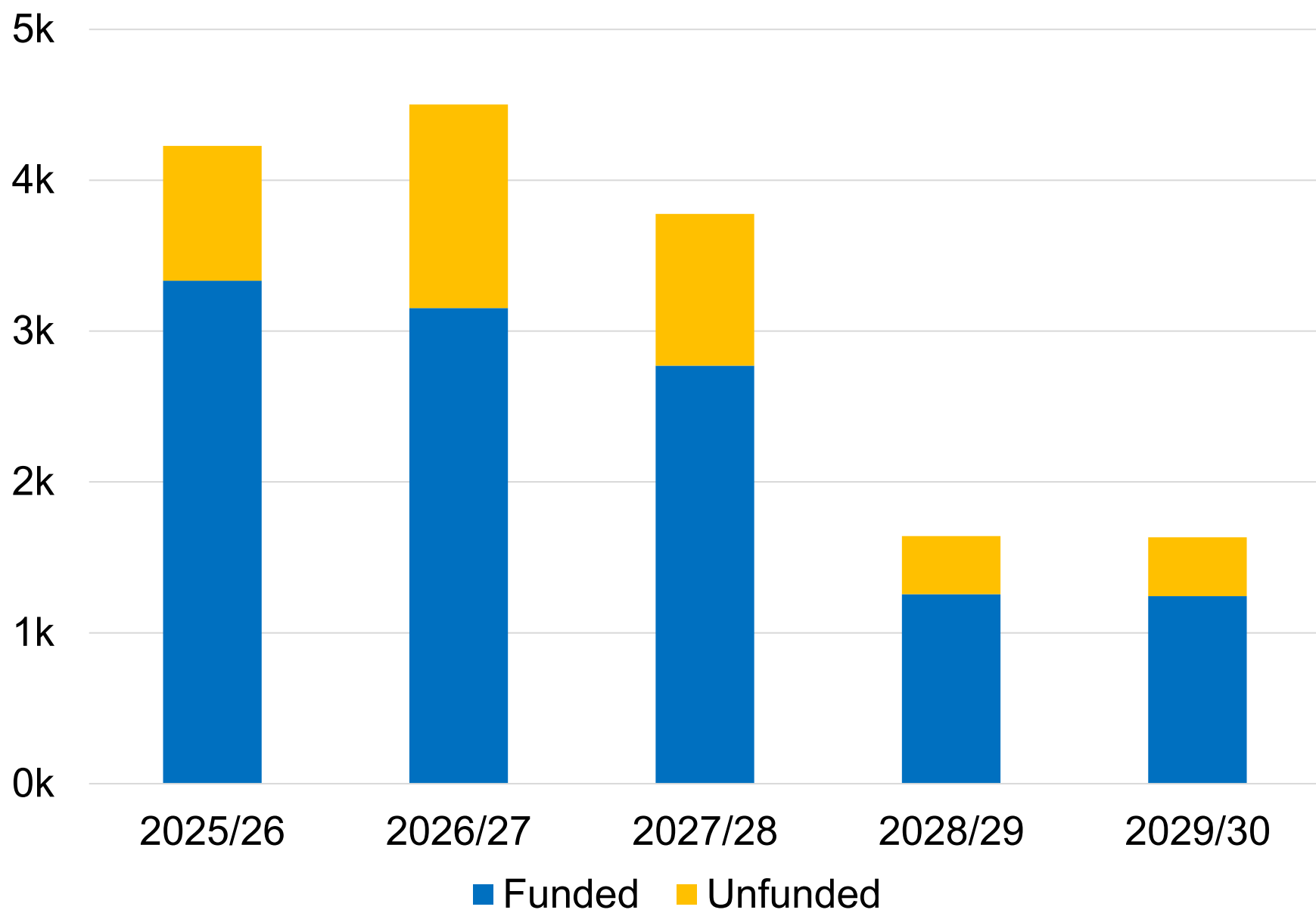
Average Labour Requirement: Darling Downs - Toowoomba

QMPP, by funding status



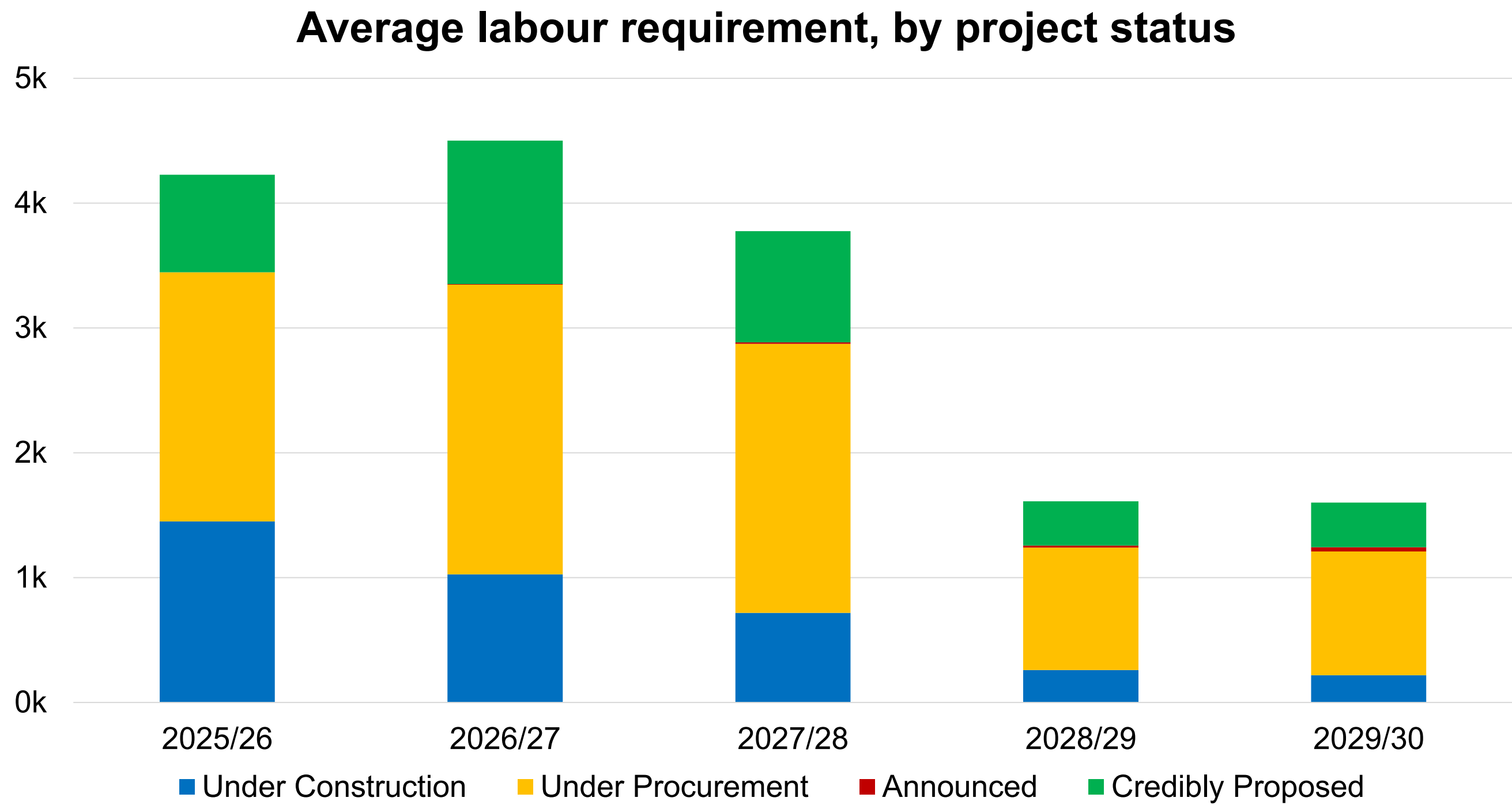
Source: QMCA; CSQ

Average labour requirement, by funding status

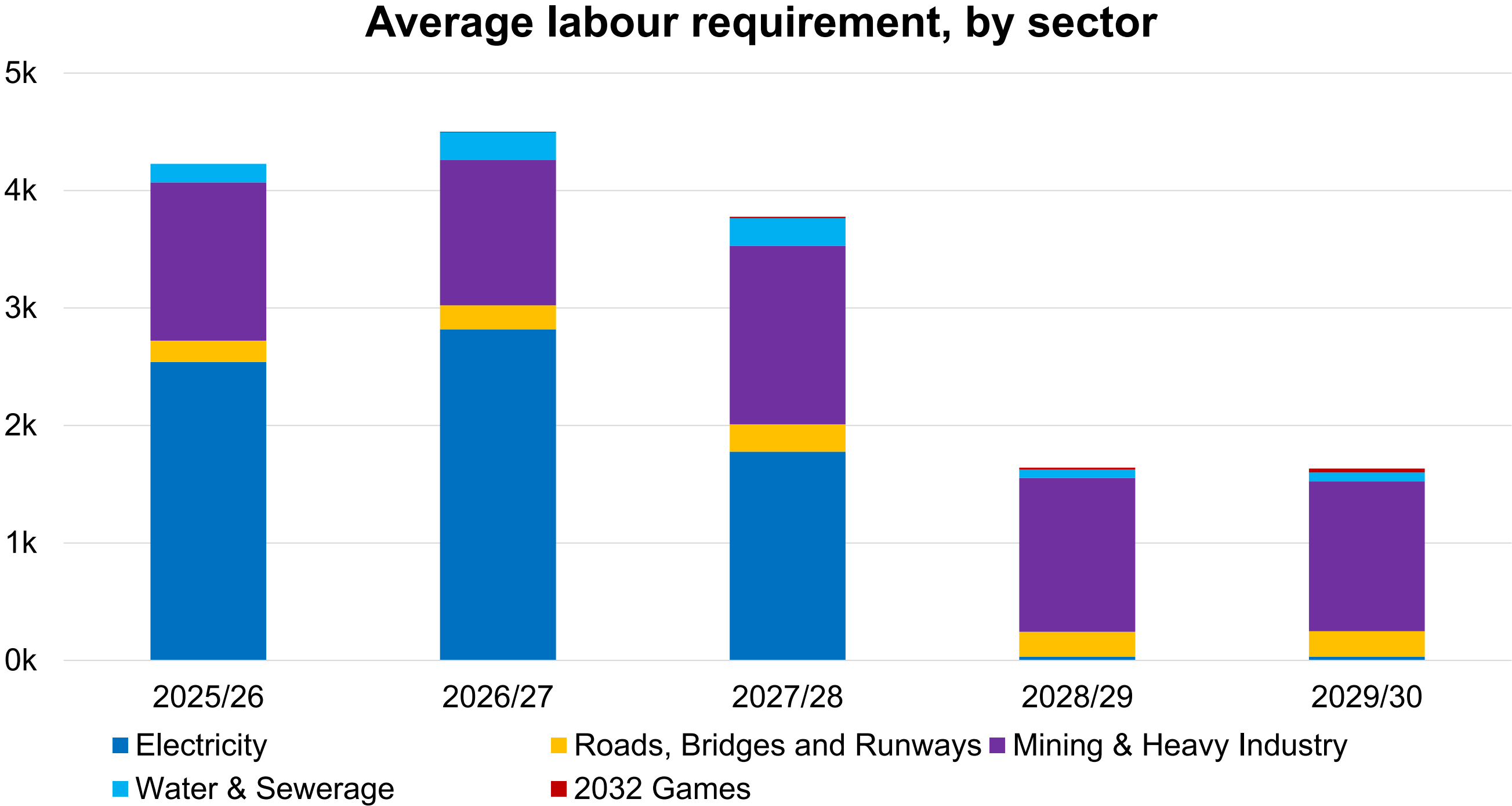


Source: QMCA; CSQ

Average Labour Requirement: Darling Downs - Toowoomba

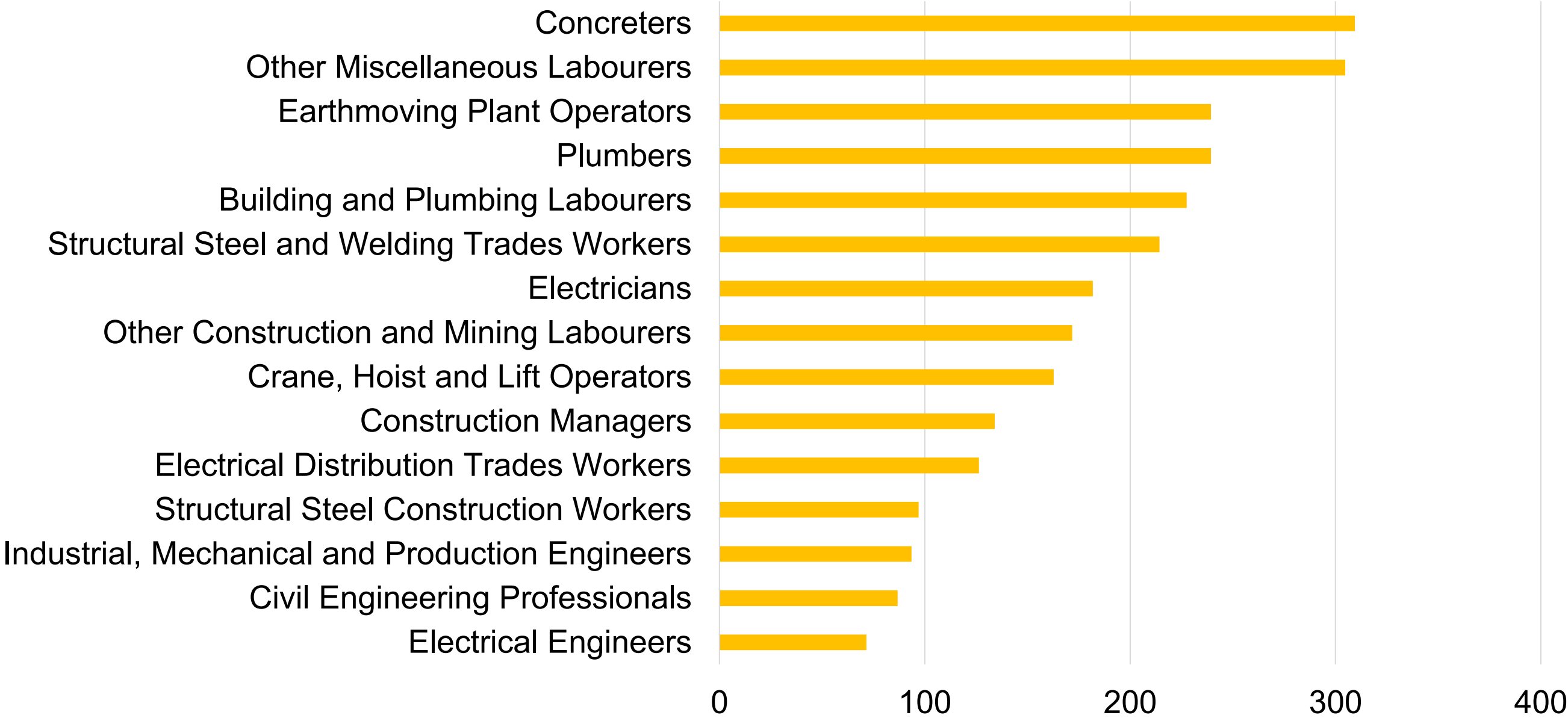


Average Labour Requirement: Darling Downs - Toowoomba



Key Occupations: Darling Downs - Toowoomba

**Key construction occupations in demand, average
(2025/26 to 2029/30)**

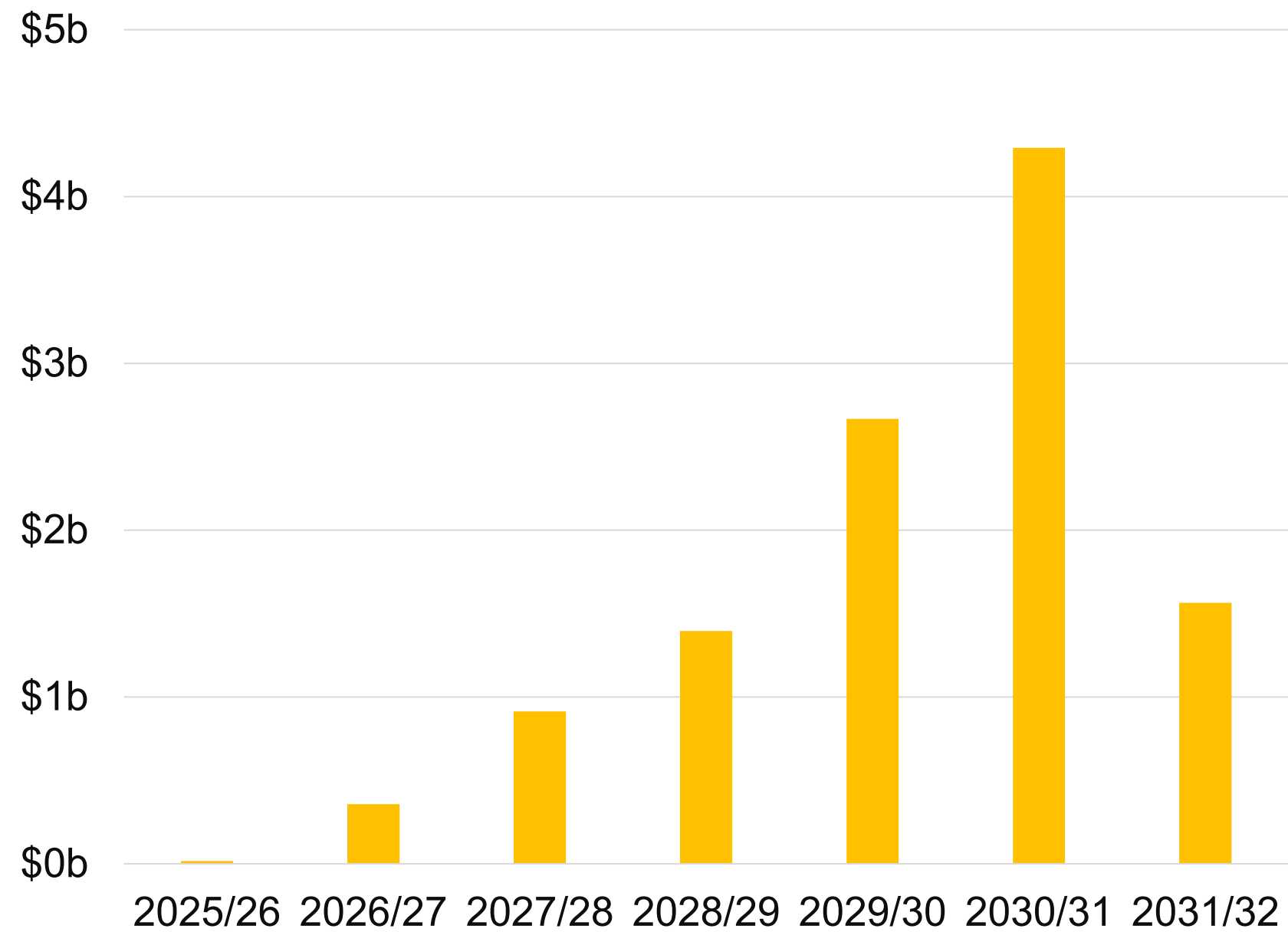




Brisbane 2032 Games

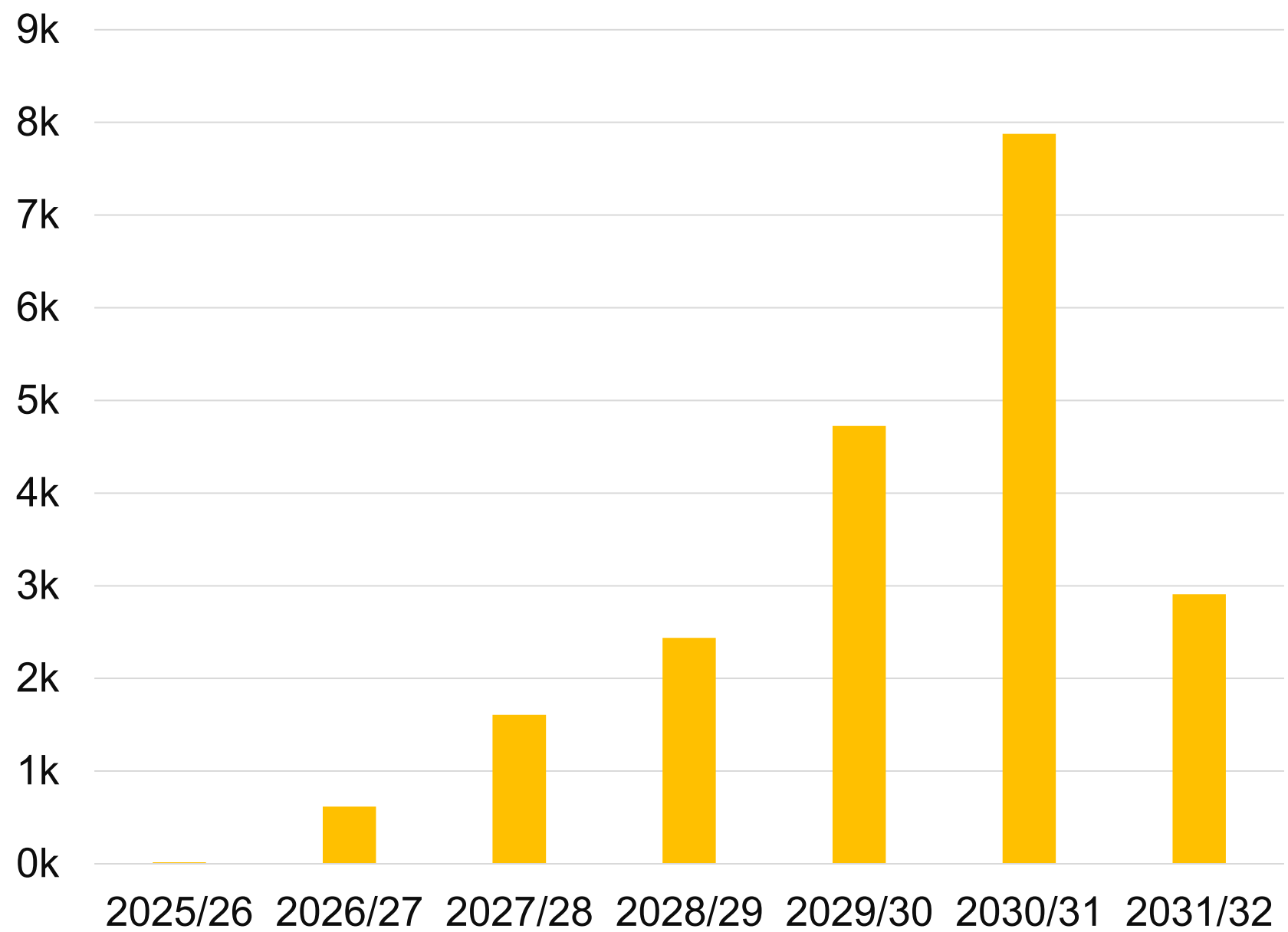
The 2032 Games venues & villages pipeline

The 2032 Games pipeline, by financial year



Source: QMCA, CSQ

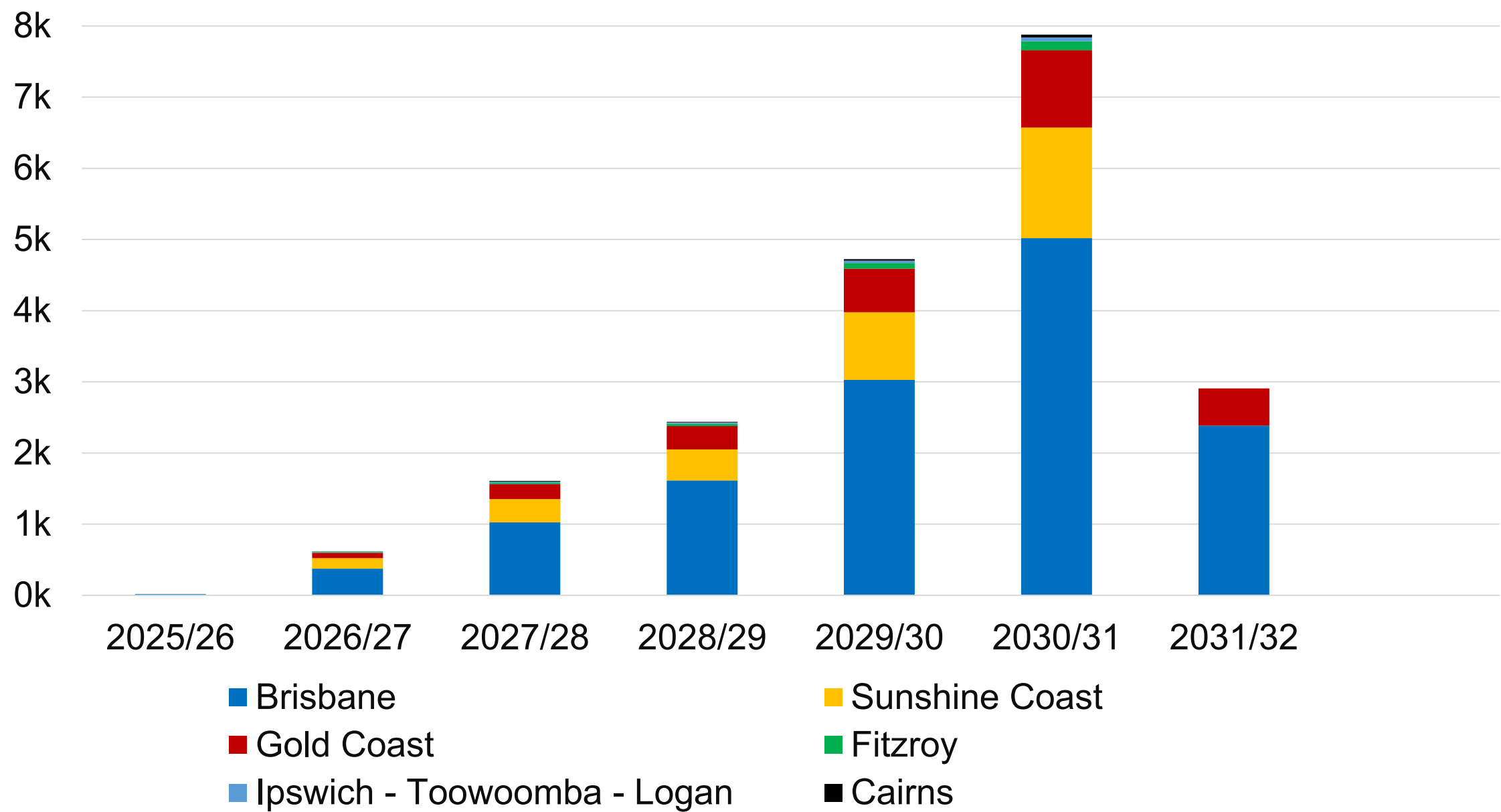
Average labour demand for the 2032 games, by financial year



Source: QMCA, CSQ

The 2032 Games – by region

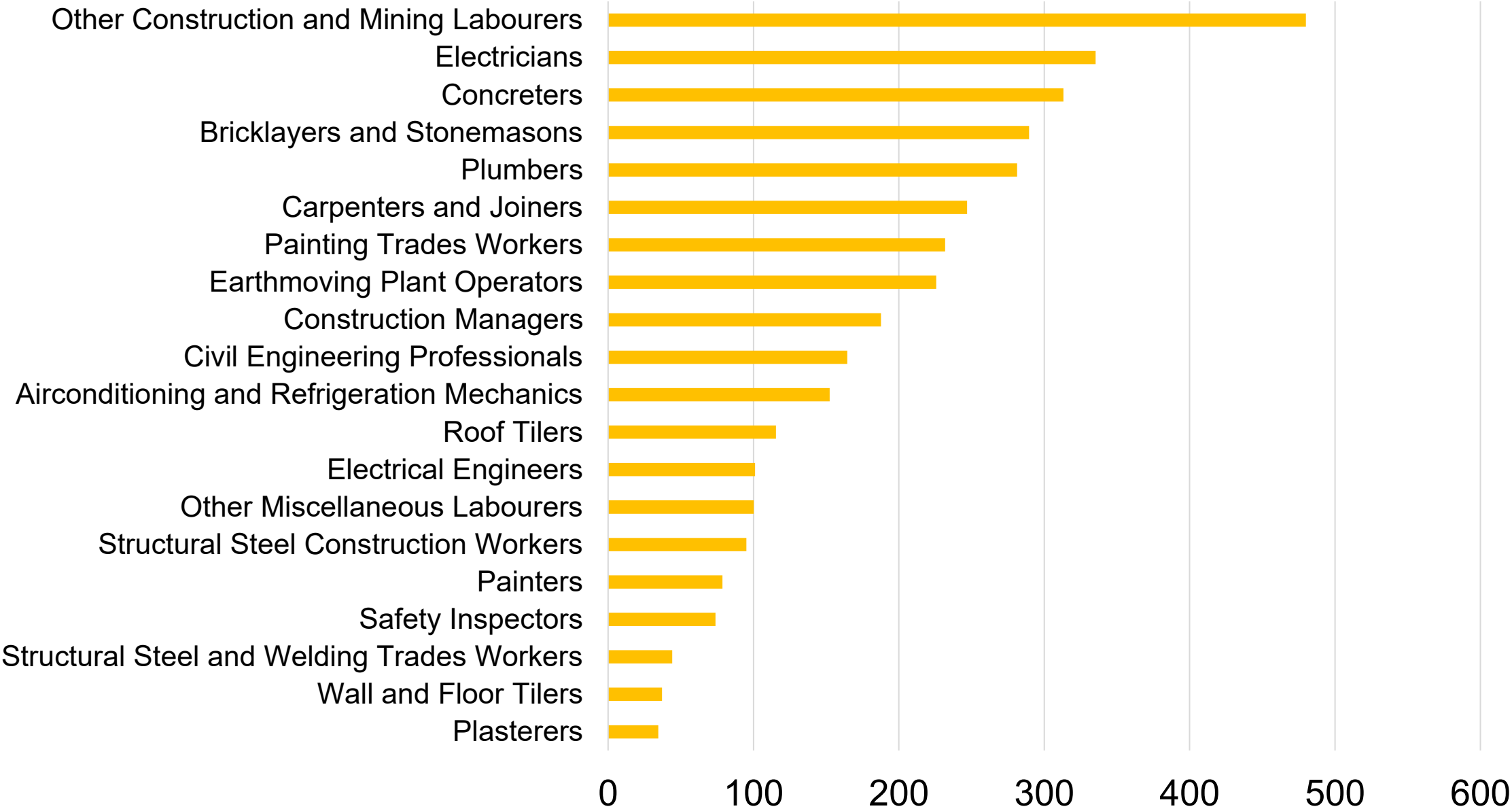
Average labour demand for the 2032 Games, by region and financial year



Source: QMCA, CSQ

The 2032 Games – key occupations

**Key occupations in demand for the 2032 Games,
average (2026/27 to 2031/32)**



Key takeaways

- A busy period ahead for the state's construction industry.
- A strong building pipeline alongside robust engineering work.
- Momentum from the 2032 Games, population growth, and energy transition, are driving record infrastructure investment across the state.
- Strong demand across all construction occupations.
- Workforce shortages are expected to intensify as demand builds. Attracting more workers into construction is more critical than ever.





Navigating the Challenges Ahead

Industry Support



Workforce planning

Training & upskilling
existing workers

Pre-trade programs

Construction Pathways

CSQ

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IN CONSTRUCTION**

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