



CAPABILITY STATEMENT

INFRASTRUCTURE





ABOUT RLB

With a network that covers the globe and a heritage spanning over two centuries, RLB is a leading independent organisation. Our expertise in cost management and quantity surveying, asset advisory, project and programming management, as well as sustainability and carbon services is unmatched. Our solutions consistently exceed expectations.

We are committed to delivering value, commercial certainty, program success, sustainable solutions, and optimised assets on every project we undertake.

Our people are what set us apart. With 4500 professionals working from 120 offices worldwide, we bring fresh perspectives and sector expertise to every project, enabling us to deliver excellence and make a real difference to our clients.

We are dedicated to creating a better tomorrow, and that starts with flawless execution today.



100% Independently owned and managed



240+

YEARS



4600

STAFF WORLDWIDE



120+

OFFICES WORLDWIDE



12

OFFICES IN AUSTRALIA



380

STAFF IN AUSTRALIA



#1

GLOBAL COST
CONSULTANT PARTNER

RLB QUEENSLAND

For over 64 years, RLB has been a leading presence in the Queensland construction industry. Our extensive experience positions us as experts in local markets and regulations, allowing us to deliver tailored solutions that perfectly suit the unique landscape of our region.

Central to our operations is an unwavering commitment to strong working relationships with local stakeholders, including contractors, suppliers, and government. By prioritising these associations, we ensure our clients receive exceptional outcomes as they navigate the intricacies of doing business locally.

We take immense pride in the trust our clients across the property, building, and infrastructure sectors bestow upon us and as we look to the future, we remain dedicated to delivering exceptional outcomes as a partner our clients can rely on for years to come.

95+

EMPLOYEES IN QUEENSLAND

64+

YEARS IN QUEENSLAND

38%

WOMEN EMPLOYED

8

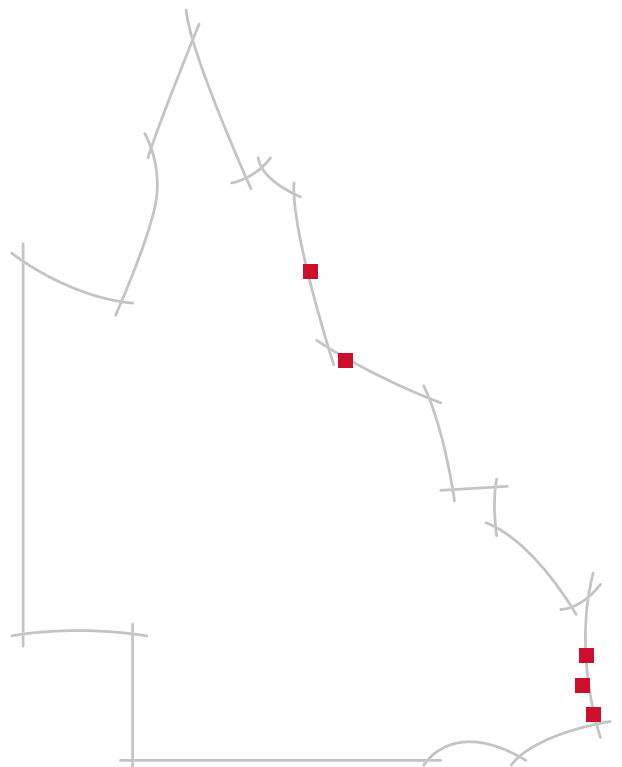
DIRECTORS

2023

CERTIFIED CARBON NEUTRAL

2750+

PROJECTS AWARDED 2024 - 2025



Why choose us?

With a proud history working across Queensland, we believe that when we bring together the right people doing things the right way, we make progress for our clients and our communities.

Our vision is to be the leading independent global property and construction consultancy. To achieve this, we understand the importance of adding value to every project for every client.

Through the skills and passion of our people we nurture strong long-term partnerships bringing together the best team of consultants with the right mix of knowledge, skills, and experience to meet the demands of your project.

Our global footprint is complemented by deep experience at a local level. We're on the ground and readily accessible, familiar with site and market conditions in Queensland and well connected in local contract and sub-contract markets.

We offer:

- Highly experienced specialist teams
- Extensive thought leadership
- Industry leading practices
- Extensive knowledge of cost consultancy
- Whole of life approach
- Global best practice
- Excellence in service delivery
- Expertise across all property sectors
- Knowledge management
- Comprehensive peer review
- Sustainability action and knowledge



Global experience.

Local knowledge.

BRISBANE (MEANJIN)

Established in 1962, RLB in Brisbane has been servicing the Queensland region for over 60 years. Covering South East Queensland and Darling Downs Southwest regions.

GOLD COAST (YUGAMBEH)

Established in 1976, RLB Gold Coast has been servicing the region for almost 50 years. Covering the Gold Coast, Tweed and Northern Rivers regions.

CAIRNS (GIMUY)

Covering the Far North Queensland and Great Barrier Reef & Marine Parks regions, RLB Cairns provides specialist and local experience for the entire region.

TOWNSVILLE (GURAMBILBARRA)

Established in 1973, RLB in Townsville has been servicing the North Queensland region for over 50 years. Covering the North Queensland, Mackay, Isaac & Whitsunday, Central Queensland, and Great Barrier Reef & Marine Parks regions.

SUNSHINE COAST (MULU/MULLU)

Centrally located in Mooloolaba, the business, commercial and retail hub of the Sunshine Coast, RLB Sunshine Coast provide services to the Wide Bay Burnett region.

CAPABILITY & CAPACITY

RLB is the benchmark for technical excellence. Our comprehensive services ensure a full understanding of all cost and project related matters, delivering solutions which optimise value during all phases of the project.

Our reputation as an industry leader is based upon our proven ability to continuously improve and enhance our services. We do not simply follow trends but drive progress.

RLB invest extensively in technology, software, and training so that we are able to generate better solutions for you, faster. Our amassed industry data and market insight set us apart from other cost consultancies and with a history of consistently exceeding clients' service and quality expectations we are rewarded with long standing relationships.

We offer the combined, complimentary, and specialised skills of experienced individuals covering all facets of construction cost management to ensure best project outcomes.

These are achieved through:

- Knowledge and experience gained in previous relevant projects.
- Our proven track record in achieving successful results.
- Skilled and experienced staff who are responsive to the client's needs.
- A culture of optimising capital and recurrent costs.
- Flexibility to meet changing requirements.
- Innovation and value adding strategies.
- The ability to communicate with specialist user-groups to identify specific project needs.
- Total commitment and attention to detail.





Kangaroo Point Bridge
Brisbane, Queensland

WE UNDERSTAND INFRASTRUCTURE

Queensland's growth, resilience and productivity depend on infrastructure that connects communities, unlocks investment and stands the test of time.

475+ INFRASTRUCTURE PROJECTS ACROSS QUEENSLAND
IN THE PAST FIVE YEARS

Queensland is one of Australia's most dynamic infrastructure markets. Population growth, regional expansion, energy transition, climate resilience and preparations for major events are driving sustained investment across transport, water, energy, marine, defence, mining, aviation and community infrastructure.

From road and bridge upgrades, rail corridors and ports to water security, flood resilience, utilities, renewable energy, resource infrastructure and major precinct-enabling works, infrastructure underpins how Queensland grows. These assets connect people to jobs, goods to markets and communities to essential services. They also shape long-term productivity, liveability and economic opportunity across Brisbane, South East Queensland and the state's regional centres.

But delivering infrastructure in Queensland is rarely straightforward. Projects are often shaped by live operating environments, constrained corridors, complex stakeholder settings, environmental approvals, remote delivery conditions, market capacity, escalation pressure and the need to

maintain services while works are underway. At the same time, clients are being asked to achieve more from constrained capital programs, with greater focus on sustainability, resilience, whole-of-life value and long-term asset performance.

RLB understands the full infrastructure lifecycle; from early feasibility, business case development and optioneering through to procurement, delivery, operation and renewal. Our role is to help clients make informed decisions early, test value, manage risk and maintain cost certainty as project scope, market conditions and delivery strategies evolve.

With a strong Queensland presence supported by national and global infrastructure expertise, RLB brings practical cost intelligence, benchmarking, commercial advice and independent assurance to complex programs of work. We help clients plan confidently, invest wisely and deliver infrastructure that supports growth, strengthens resilience and creates lasting value for Queensland communities.



PROJECT SNAPSHOT

RAIL



INLAND RAIL - G2K PPP ◀

GOWRIE TO KAGARU

CLIENT	AUSTRALIAN RAIL TRACK CORPORATION
SERVICES	PSC ESTIMATE, RISK ADVISORY, TENDER EVALUATION

The Inland Rail Project is a railway construction project extending from Melbourne to Brisbane along a route west of the Great Dividing Range. The proposed Gowrie to Kagaru section comprises of approximately 130km of new dual gauge track and was the most challenging section of the project.



CROSS RIVER RAIL ◀

BRISBANE, QUEENSLAND

CLIENT	CROSS RIVER RAIL AUTHORITY
SERVICES	CLIENT SIDE ESTIMATING & COST PLANNING

Cross River Rail is a transformational new 10.2 kilometre rail line between Dutton Park and Bowen Hills, with 5.9 kilometres of tunnel under the Brisbane River and CBD. New, high-capacity stations at four inner-city locations and an upgrade of the Exhibition Station. RLB are currently acting as the client-side quantity surveyor providing cost advice and cost estimation services from the pre-tender phase and during construction.



CARMICHAEL MINE & RAIL ◀

QUEENSLAND

CLIENT	XENITH PROJECTUS ALLIANCE / STATE BANK OF INDIA
SERVICES	REVIEW OF PROGRAM TO COMPLETE, REVIEW OF COSTS TO DATE, FORECAST OF COST AT COMPLETION AND DETAILED RISK ANALYSIS

Construction of the Carmichael Mine including construction of Coal Processing Plant and Coal Handling Plant, 120km of rail line to connect to the existing Goonyella line and 75km of water pipeline and establishment and operation of a quarry, upgrading existing roads and bridges to the mine.

PROJECT SNAPSHOT

RAIL



BRISBANE METRO BUSINESS CASE



BRISBANE, QUEENSLAND

CLIENT	BRISBANE CITY COUNCIL
SERVICES	STRATEGIC ESTIMATE/PRELIMINARY EVALUATION & BUSINESS CASE COST ESTIMATE

The Brisbane Metro project is a mass transport route from Eight Mile Plains to Roma Street and UQ Lakes to RBWH, however it is envisaged it will be the first stage of a metro subway network for Brisbane. The project is designed to deliver a 21km high frequency metro system linking the bus and rail networks.



INLAND RAIL NARRABRI TO NORTH STAR



NARRABRI, NEW SOUTH WALES

CLIENT	AUSTRALIAN RAIL TRACK CORPORATION
SERVICES	BILL OF QUANTITIES, PRE-TENDER ESTIMATES, TENDER REVIEW

Narrabri to North Star crosses the three local government areas of Gwydir, Narrabri and Moree Plains. Due to its scale and complexity, the project was broken into two stages to enable first phase construction to begin while planning and environmental approvals were gained for the second phase.



PRIORITY STABLING FOR NEW GENERATION ROLLINGSTOCK



QUEENSLAND

CLIENT	HATCH/DEPART OF TRANSPORT & MAIN ROADS
SERVICES	FEASIBILITY & COST ESTIMATION ASSESSMENT

Four priority sites have been identified as suitable for stabling yards for the New Generation Rollingstock trains sourced for the upgraded QR network that includes the Cross River Rail. Various options for the stabling yards has been investigated at these four sites to determine the optimum outcome for DTMR.

PROJECT SNAPSHOT

WATER



WATER TREATMENT PLANT ◀

LOWOOD, QUEENSLAND

CLIENT SEQWATER

SERVICES PBC

Seqwater has identified a number of deficiencies in key areas of the Lowood WTP which pose risks to compliance and reliability of water supply. The PBC includes the investigation of several options to upgrade the existing WTP.



LOWER MARY RIVER EXPANSION ◀

QUEENSLAND

CLIENT SUNWATER

SERVICES INDEPENDENT COST & RISK PEER REVIEW

Sunwater engaged RLB to provide independent cost and risk advisory services for the Detailed Business Case assessing off-stream storage and associated bulkwater infrastructure for the Lower Mary River scheme. Services focused on assuring a governance-ready Class 3 cost and risk position aligned with Sunwater approval requirements. Services to support informed design and project decisions.



WATER SUPPLY SCHEME BUSINESS CASE AND RISK PEER REVIEW ◀

QUEENSLAND

CLIENT SUNWATER

SERVICES INDEPENDENT COST & RISK ADVISORY
(BUSINESS CASE)

Sunwater engaged RLB to provide independent cost and risk peer review services for the Nogoa Mackenzie, Dawson Valley and Burdekin Haughton regional Water Supply Scheme Preliminary and Detailed Business Case stages. The engagement reviewed cost, schedule and risk.

PROJECT SNAPSHOT

WATER



LAKELAND IRRIGATION AREA SCHEME ◀

LAKELAND, QUEENSLAND

CLIENT	SMEC/REGIONAL DEVELOPMENT AUST
SERVICES	DAM & WATER DISTRIBUTION SCHEME

The Lakeland Irrigation Area Scheme (LIAS) proposed a new dam and water distribution scheme to supply at least 8,000 ha of irrigated agriculture in Lakeland Downs. The project includes Palmer River Dam and reservoir, a gravity transfer tunnel to the irrigation area, distribution and offtake infrastructure, access roads, power supply and communications infrastructure.



LUGGAGE POINT WASTEWATER PLANT – BIOSOLIDS PROJECT ◀

BRISBANE, QUEENSLAND

CLIENT	GHD/QUEENSLAND URBAN UTILITIES
SERVICES	CONCEPT DESIGN ESTIMATE

The project includes the design and construction of engine auxiliary equipment, purpose-built gas conditioning, and heat recovery equipment. The project scope also includes civil, mechanical, and electrical integration with the existing WWTP. RLB's role was the provision of the project concept design estimate.



GLADSTONE TO FITZROY PIPELINE ◀

GLADSTONE, QUEENSLAND

CLIENT	SMEC
SERVICES	P50/P90 CAPITAL & OPERATIONAL COST ESTIMATE

The purpose of the project was to supply 30gl of water per year from the Fitzroy River into the GAWB treated raw water network. The project included a new intake at Fitzroy River, control building, 115kms of pipeline, a new water treatment plant, pump stations and reservoirs. RLB were commissioned for undertake P50/P90 CAPEX and OPEX estimates for the Tender phase.

PROJECT SNAPSHOT

MARINE



PORT OF BRISBANE WHARVES EXPANSION ◀

BRISBANE, QUEENSLAND

CLIENT	PBPL
SERVICES	QUANTITY SURVEYING

Provision of CAPEX Cost Estimate for the expansion and upgrade of 12 No. wharves at the port of Brisbane including Whole of Life Assessment of the existing assets.

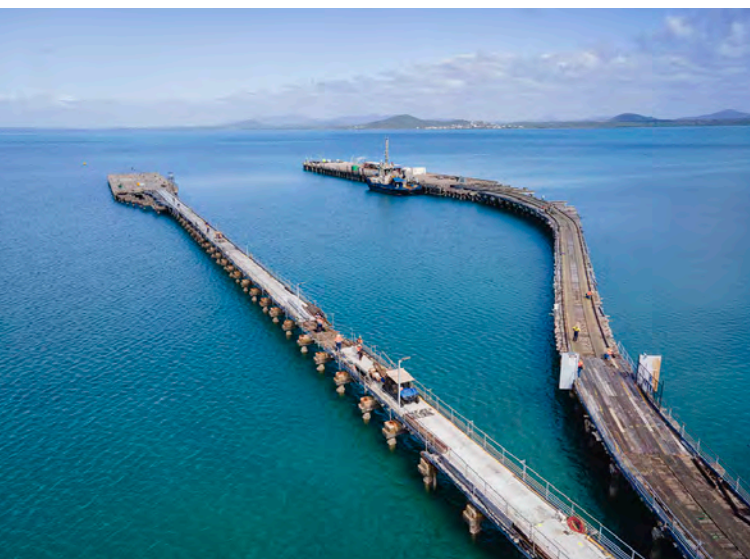


PORT OF TOWNSVILLE DREDGING, ROCKWALL AND RECLAMATION PROJECT ◀

TOWNSVILLE, QUEENSLAND

CLIENT	PORT OF TOWNSVILLE
SERVICES	COST ESTIMATING, POST CONTRACT SERVICES

Port of Townsville Access Channel Upgrade includes the dredging of approximately 3.5 cubic metre of material from the access channel to create 50ha of a new reclaimed area and includes the construction of 2km of rock wall. RLB provided services during the Business Case development to the project close out.



BOWEN WHARF TUG BOAT BUSINESS CASE ◀

BOWEN, QUEENSLAND

CLIENT	NORTH QUEENSLAND BULK PORTS
SERVICES	COST ESTIMATING, CAPEX AND OPEX

The works included the complete demolition of existing public and tug wharf with all stems, construction of new wharf including a new tug berth for Bowen tugs and a new public jetty.

RLB provided Capex and Opex and full risk assessment.

PROJECT SNAPSHOT

MARINE



TOWNSVILLE PORT INNER HARBOUR EXPANSION (TPIX) ◀

TOWNSVILLE, QUEENSLAND

CLIENT PORT OF TOWNSVILLE

SERVICES INITIAL FEASIBILITIES, COST PLANNING, BUDGET ESTABLISHMENT, TENDER EVALUATION AND CONSTRUCTION ADMINISTRATION

The Townsville Port Inner Harbour Expansion included a new general-purpose berth for cruise ships and military vessels, a cruise terminal with public walkways and Customs/AQIS areas, berth upgrades for Panamax vessels, and associated dredging, services, roads and landscaping.



PORT HEDLAND TUG HARBOUR ◀

PORT HEADLAND, WESTERN AUSTRALIA

CLIENT BHP

SERVICES TENDER EVALUATION

Construction of a new Tug Harbour at Port Headland to accommodate eight tug boats with a future provision for additional 12 tug boats. Evaluation of offshore construction and dredging was carried out to assess the project cost and the potential future costs.



SHIP LIFT AND MARINE INDUSTRIES (SLAMI) ◀

DARWIN, NORTHERN TERRITORY

CLIENT SMEC

SERVICES P50/P90 COST ESTIMATE, PROGRAMMING

The Northern Territory Government (NTG) identified the need to develop the Ship Lift and Marine Industries Project in Darwin to support the region's status as a growing logistics and marine services hub for northern Australia. RLB were engaged by SMEC to develop the Preliminary Design Cost Estimate. The works included dredging and reclamation, marine civil works, ship lift systems, onshore civil works, and SPMTs.

PROJECT SNAPSHOT

ENERGY



BIG-T PUMPED HYDROPOWER STORAGE ◀

TOOWOOMBA, QUEENSLAND

CLIENT	LOMBARDI ENGINEERING LTD
SERVICES	ESTIMATING

The project is a pumped hydropower energy storage (PHES) project located approximately 45 km northeast of Toowoomba. The project's installed capacity is 400 MW, with energy storage of about 3,900 MWh that can be dispatched over approximately 10 hours.

RLB provided a FEED design estimate.



ADVANCED RESOURCE RECOVERY CENTRE ◀

GOLD COAST, QUEENSLAND

CLIENT	CITY OF GOLD COAST
SERVICES	PROGRAMMING AND QUANTITY SURVEYING

Integrated resource recovery and energy precinct including Waste-to-Energy facility, materials recovery facility, hydrogen production facility, water and wastewater infrastructure, utilities and enabling works. RLB prepared Business Case cost estimates and ongoing master scheduling across multiple interrelated process facilities and supporting infrastructure.



SNOWY HYDRO 2.0 ◀

COOMA, NEW SOUTH WALES

CLIENT	SNOWY HYDRO LTD.
SERVICES	COST ESTIMATING, PROGRAMMING FOR CAPEX PROBABLISTIC ANALYSIS

Snowy Hydro 2.0, located in the Snowy Mountains region of NSW, is a major renewable energy and storage project providing large-scale, on-demand energy storage. Linking Tantangara and Talbingo dams via 27km of tunnels and underground power station. RLB were engaged to prepare first principles cost estimates and schedules for the tunnels, underground caverns, dams, reservoirs and intake and outlet structures.

PROJECT SNAPSHOT

ENERGY



FOREST WIND PROJECT ◀

QUEENSLAND, AUSTRALIA

CLIENT GHD | TILT RENEWABLE | DSDMIP

SERVICES ESTIMATE OF CIVIL WORKS AND
DECOMMISSIONING COST

Forest Wind includes the construction of 227 turbines. RLB's estimate included construction costs for haulage and maintenance roads, accommodation works, crane hardstands, fencing, earthworks, piles, turbine tower installation and overhead transmission, as well as demolition, decommissioning and revegetation at the end of the project life.



PUMPED HYDRO SCHEME ◀

LAKE ONSLOW, NEW ZEALAND

CLIENT MOTT MACDONALD, NEW ZEALAND

SERVICES PROGRAMMING AND QUANTITY SURVEYING

Known as the NZ Battery Project, RLB has been appointed to provide concept design cost estimate and schedule for the Lake Onslow feasibility study, a proposed pumped hydro scheme at the Teviot River. The scheme is will provide up to 8.5TWh of energy storage.



CENTRAL-WEST ORANA TRANSMISSION PROJECT ◀

NEW SOUTH WALES, AUSTRALIA

CLIENT ENERGY CO

SERVICES ESTIMATING, TENDER ASSESSMENTS, RISK
MODELLING & OPEX ASSESSMENTS

The Central-West Orana REZ will include new transmission lines and energy hubs to connect solar and wind generation to consumers. EnergyCo is leading the network infrastructure, with RLB providing estimation, tender evaluation, risk modelling and OPEX assessment services.

PROJECT SNAPSHOT

PACIFIC ISLANDS



LOMBRUM JOINT INITIATIVE ◀

PAPUA NEW GUINEA

CLIENT GHD | DEPARTMENT OF DEFENCE
SERVICES COST PLANNING, TENDER REVIEW

Multi-stage redevelopment of naval base infrastructure delivered through early works and prioritised packages aligned to strategic capability objectives.

RLB structured cost planning across multiple packages, enabling prioritised delivery and cost-effective development of critical infrastructure.



METOREIA HEALTH CENTRE ◀

PAPUA NEW GUINEA

CLIENT GHD | PNG-AUSTRALIA PARTNERSHIP
SERVICES PEER REVIEW, COST VALIDATION

Proposed urban health facility in Port Moresby aimed at improving access to healthcare services, including review of concept design cost plan.

RLB delivered independent cost validation, improving alignment between design intent and budget in an early-stage project environment.



LAE PORT TIDAL BASIN (PHASE 2) ◀

PAPUA NEW GUINEA

CLIENT SMEC | TSSP
SERVICES COST PLANNING (CONCEPT & DETAILED)

Major port expansion under a long-term masterplan to increase capacity and support regional industrial and commercial development.

RLB delivered cost plans supporting staged investment decisions for large-scale port infrastructure in a complex marine environment.

PROJECT SNAPSHOT

PACIFIC ISLANDS



LAE TO BULOLO UPGRADE ◀

PAPUA NEW GUINEA

CLIENT GHD | TSSP
SERVICES COST PLANNING

Upgrade of 106km road corridor including bridge replacements, slope stabilisation and drainage improvements in challenging terrain.

RLB managed cost complexity across extensive linear works, accounting for terrain, logistics and multi-package delivery risks.



AIR MOVEMENT FACILITY ◀

PAPUA NEW GUINEA

CLIENT DEPARTMENT OF DEFENCE
SERVICES COST PLANNING

Expansion of air movement logistics facility at Jackson International Airport, including operational and support infrastructure upgrades.

RLB provided cost advice within operational airport constraints, supporting feasible staging and alignment with functional requirements.



ESSENTIAL SERVICES CENTRE ◀

FIJI

CLIENT GHD
SERVICES COST PLANNING

Development of a maritime facility to support naval capability, training and emergency response, incorporating sustainable design features suited to local conditions.

RLB provided cost advice aligned to sustainability and climatic requirements, supporting delivery of resilient infrastructure in a tropical environment.

Where people make progress.

Our four values work together, uniting us across diverse backgrounds and cultures. They represent the foundation of RLB culture and guide how we support one another and work with our clients.

TRUTH

WE SPEAK THE TRUTH

We say what we mean, and we do what we say.

We are passionate about getting the fundamentals right, striving for excellence and telling the truth always.

No exceptions.

TRUST

WE BUILD FOR THE LONG TERM

We focus on building long standing relationships.

We partner to bring our clients imagination to life for our communities.

By making business personal, we make remarkable things happen.

TOGETHER

WE LOOK OUT FOR EACH OTHER

We work hard, we've got each other's back, and we try to enjoy the journey along the way.

Most importantly, we're proud of what we build together.

TOMORROW

WE WORK TO DO GOOD

We're here to make a long-lasting positive impact on our communities and our planet.

To do that we will always be ready to grow and challenge each other.

CORPORATE SOCIAL RESPONSIBILITY

As an independent global practice of consultants, Corporate Social Responsibility (CSR) is at the core of our values and firmly anchored in our corporate culture.

Our CSR programs reflect how we align our values, behaviours and business practices with the expectations and needs of our stakeholders, including customers, employees, suppliers, local communities, regulators, special interest groups and society as a whole.

We understand this involves going beyond legal minimums and that doing the right thing matters. We engage with our stakeholders and then act responsibly.

We are committed to “Creating a Better Tomorrow” and go beyond just saying so, we go on to prove it.

We address CSR under four core pillars: People, Clients, Environment and Community.

RLB OCEANIA IS COMMITTED TO:

- Fairness and Equality of Opportunity
- An inclusive and safe working environment
- Reducing our environmental footprint
- Purposeful stakeholder engagement
- Delivering financial, social and environmental value
- Communicating, monitoring and improving our CSR performance
- Working with clients to create a better tomorrow



DIVERSITY

With a diverse and inclusive culture, we celebrate people as individuals and are committed to building a workforce that is reflective of the communities in which we live, work and socialise.

Our commitment to diversity and inclusion encompasses all areas of our business, including recruitment, appointment to roles, training and development, remuneration and reward, retention of employees, flexible working arrangements, succession planning and company policies and procedures.

FIRST NATIONS PEOPLE

We are strongly committed to reconciliation and the increased participation of First Nations people, and their knowledge across our industry through our Reconciliation Action Plan (RAP) and work within our local communities. With the long-term goal of improving cultural diversity across all levels of our company we actively contribute to Indigenous participation through employment opportunities, mentorship programs and cadetships.

Beyond our own actions, we recognise that creating change at scale means engaging with Indigenous voices throughout the lifecycle of projects and that we can champion Indigenous participation more broadly. To this end, we actively seek and encourage our clients to engage directly with First Nations architects, designers, or the knowledge-holders for Country, such as the local land council, and non-Indigenous consultants to ensure Designing or Connecting with Country principles are embedded in the work we do, from design to delivery, and beyond.

GRADUATES, APPRENTICES & TRAINEES

We are committed to developing the next generation of industry professionals through a structured undergraduate training program based in our Brisbane office. Each year, we provide opportunities for school leavers to commence their careers with RLB, supported by a comprehensive five-year in-house training pathway that combines practical project experience, technical development and professional mentoring.

At any given time, our Brisbane office supports approximately 10 undergraduates, many of whom go on to become highly regarded professionals within the Queensland property and construction market. The strength of this program is reflected in the career progression of our alumni, with many former undergraduates now holding senior roles across leading property and construction organisations in Brisbane. Four of RLB Queensland's current Directors also began their careers through this undergraduate pathway.

JOBSEEKERS

RLB is committed to creating meaningful pathways into the quantity surveying profession for people from diverse backgrounds and life experiences. Through our cadetship programs, we actively seek to provide opportunities for First Nations people, people with disability, people experiencing or recovering from mental health conditions, the long-term unemployed, and ex-offenders or parolees who wish to pursue a career in quantity surveying.

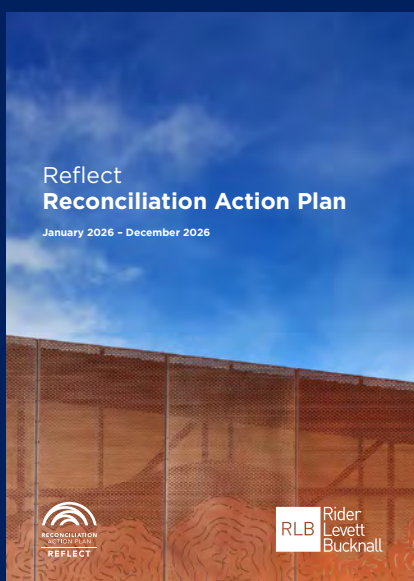
By supporting access to training, mentoring and practical industry experience, we aim to reduce barriers to entry and help build a more inclusive, representative and resilient workforce for the future of our profession.

MODERN SLAVERY STATEMENT

RLB is committed to conducting business fairly, ethically and responsibly across all dealings with our clients, stakeholders, consultants, contractors and supply chain partners. In line with the principles of the Modern Slavery Act, we are committed to promoting ethical procurement, responsible engagement and appropriate due diligence within our operations and broader supply chain. Through these actions, we aim to contribute to a more transparent, accountable and socially responsible property and construction industry.

Our reconciliation journey.

Recognising our role and responsibilities in shaping a future that is equal, respectful and inclusive of First Nations cultures and peoples we're proud to join more than 3,000 organisations across Australia that have committed to reconciliation through Reconciliation Australia.



Our Reflect RAP outlines our commitment to engage with Aboriginal and Torres Strait Islander communities, promote reconciliation within our networks, forge new partnerships with First Nations owned businesses and provide educational opportunities within our organisation and our industry.

Our commitment is to listen, learn and lay solid foundations. Our plan is not a set of initiatives; but rather echoes our values of Truth, Trust, Together and Tomorrow. We acknowledge the rich cultural heritages of Australia's First Nations Peoples and the importance of reconciliation to strengthen communities and creation of vibrant spaces.

[READ THE REFLECT RECONCILIATION ACTION PLAN >](#)

DEMONSTRATED SUSTAINABILITY

As one of the world's oldest and largest quantity surveying firms, RLB knows cost is just one measure of value. How we measure and manage emissions is a global challenge.

The built environment is responsible for almost 40% of global carbon emissions. At Rider Levett Bucknall, we are committed to creating a better tomorrow. We are collaborating with our clients to find long-term solutions that drive down emissions and uncover new value – and we are also reducing the carbon emissions that arise from our own business activities.

RLB recognises the significant and adverse global impacts resulting from greenhouse gas (GHG) emissions. We support the international targets to hold global temperature rise at 1.5°C and are setting an ambitious global target of net zero emissions by 2030.

In response RLB has established a global carbon policy that aligns our business with international targets set out in the Paris Agreement. For more information on how RLB are working on reducing our carbon footprint, please visit our Carbon Policy.

We are the first quantity surveying business in Oceania to achieve carbon neutral accreditation and have committed to achieve certification globally. To learn more on how this was achieved, please visit our website.

RLB commits to the following actions to address our global GHG emissions and achieve net zero carbon emissions, measured in terms of tonnes of carbon dioxide equivalent (tCO₂e).

Across all regions, RLB will:

- Consolidate our global emissions data to understand our global baseline emissions by 2024.
- Measure Scope 1, 2 and 3 carbon emissions in line with either the Greenhouse Gas Protocol and/or the ISO14064 standard.
- Recognise that each region may move at a different pace, due to unique regional challenges, distinct legislation, and diverse markets. Some regions are further along their journey to net zero than others.
- Share best practice and offer appropriate training and support to those regions with less experience to ensure we accelerate our collective action and move each region to a similar position by 2025.
- Set short-term targets and define associated actions at a regional level to reduce our tCO₂e emissions, and work towards a longer-term goal to achieve net zero emissions by 2030 as a global business.
- Raise awareness of targets and provide necessary training for all employees.
- Take actions to reduce total (absolute) emissions.
- Allocate resources required to deliver this policy.
- Reduce our carbon emissions to net zero, or as close to net zero as possible, with any unavoidable, residual emissions offset with highly credible, Gold Standard carbon offsets that deliver lasting social, economic and environmental benefits.
- Commit to independently verified carbon reporting, regionally and/or globally, by 2025.
- Report our emissions to the Global Board, internally to all employees and externally via the required reporting standards, and via rlb.com.

CERTIFICATION #NC497



WWW.NOCO2.COM.AU



LOCAL PRESENCE

We bring the technical capability of a national and global practice, while maintaining a genuine local commitment to Queensland's economy, communities and future workforce.

We're deeply committed to Queensland, with a long-standing presence across the State and local teams operating from Brisbane, the Gold Coast, Sunshine Coast, Townsville and Cairns.

As a Queensland-owned business, with local Directors, shareholders and staff, we understand the importance of contributing not only to the projects we deliver, but also to the communities and regional economies in which we live and work.

Our office network enables us to provide clients with the benefit of local knowledge, established market relationships and on-the-ground project support, backed by national and international expertise where required. We contribute directly to the Queensland economy by employing local people, developing future industry professionals, engaging local suppliers and supporting the continued growth of the property, construction and infrastructure sectors.

INDUSTRY ENGAGEMENT & LEADERSHIP

We are proud to play an active role in Queensland's property and construction industry. RLB is a major sponsor of the Property Council of Australia in Queensland and the Property Industry Foundation, supporting industry collaboration, advocacy and charitable initiatives that deliver positive social outcomes. Our people regularly contribute their time, expertise and resources to community-based activities, including fundraising, volunteering and donations in support of organisations and initiatives such as the Cancer Council, Good Friday Appeal, R U OK? Day, White Ribbon Australia, Homeless Connect and Property Industry Foundation events.

Our commitment to community extends beyond charitable giving. We seek to make a meaningful contribution through the way we work: by supporting local employment pathways, mentoring graduates and cadets, participating in industry education

and knowledge-sharing, and encouraging socially responsible project outcomes. We recognise that every project has the potential to create broader benefits for its surrounding community, whether through local participation, supplier engagement, industry capacity-building, improved social infrastructure or more sustainable long-term outcomes.

RLB also contributes to the Queensland market through regular thought leadership, research and industry insight. Our publications, including the Riders Digest, Quarterly Construction Cost Updates and RLB Crane Index, provide clients, government, industry bodies and project stakeholders with valuable market intelligence to support informed decision-making. In addition, our broader thought leadership covers areas such as sustainable procurement, whole-of-life carbon, social value, market escalation and construction management insights, helping to support a more informed, resilient and responsible built environment sector.

SOCIAL VALUE CREATION

RLB has developed a value model which quantifies the cost and value of different elements of projects, including the ability to forecast or evaluate social value at any stage of a development. We calculate the social, environmental and economic impacts, and evidence the value this creates for people, communities, businesses and economies. This provides clearer understanding of how decisions can generate benefits beyond capital cost, including local employment, supply chain participation, community outcomes, environmental improvements and long-term economic value. By identifying and measuring these benefits early, we help clients make informed decisions that maximise local contribution and demonstrate meaningful value to the communities their projects serve.



RLB provide customised consultancy services in all areas of the built environment. We want every project, your next project, to be our best project. That's what drives us to dig deeper, reach higher and stretch ourselves further.

COST MANAGEMENT & QUANTITY SURVEYING

If you want your next project to be a world leader, you need to take control of costs. With RLB's help, you can balance your budget and bring imagination to life.

PROJECT PROGRAMMING & DELAY CLAIM ANALYSIS

We manage the time related risks on your projects, allowing you to focus on what you do best.

ADVISORY

Every asset owner is looking for maximum efficiency for the longest time and at the lowest cost – which is why they turn us.

SUSTAINABILITY & CARBON

Cost is just one measure of value. We can help you to measure and manage the carbon emissions on your next project to unearth new environmental and social value.

COST MANAGEMENT & QUANTITY SURVEYING

How can you achieve value for money on your next project? The secret to your project's commercial success, regardless of its size or scale, is to balance quality against costs. We know how to secure value for money offering expert advice to stretch your dollar further throughout the project lifecycle, from preliminary cost planning to value engineering, cost comparisons, materials selection and buildability through to post-contract services.

Our approach to cost management focuses on the customer's business needs and enables them to make informed decisions concerning their property assets. Our skill in procurement enables us to develop a strategy that encompasses the most suitable techniques, contracts and risk analysis to deliver a service tailored to your needs.

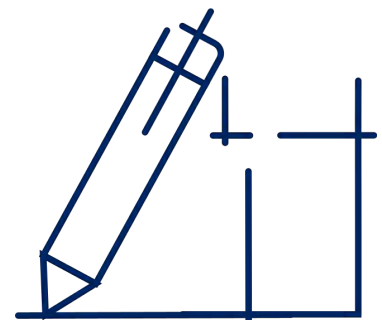
For our estimates to be as accurate as possible, we have a comprehensive set of cost planning tools and an extensive database of cost information at our fingertips.

Our cost managers have a sharp commercial edge and a sound understanding of business, honed by working on complex projects for demanding clients and forging lasting and profitable relationships.

Our range of services is enhanced by our sector expertise and appropriately experienced staff that will provide advice at the various stages of the project cycle. From conceptual and detailed cost estimating, cost planning, cost control and construction risk management to bid and contract documents, financial administration of construction contracts, and dispute resolution analyses, our clients rely on our overall dedication to the integrity of their projects.

A COMPLETE SERVICE OFFERING:

- Cost Modelling
- Feasibility Studies
- Cost Planning
- Cost Estimating
- Engineering Services Specialists
- Cash Flow Forecasting
- Procurement Strategy Advice
- Schedules of Quantities
- Independent Verification
- Contract Cost Management and Administration
- Project Control Services
- Cost and Budget Control
- Finance QS Reporting Services
- Project Life Cycle Costing
- Value Management and Engineering
- Business Case Advice





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