QMCA

QUEENSLAND MAJOR CONTRACTORS ASSOCIATION



# 2026 ANNUAL REPORT

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# Foreword

# 2026 ANNUAL REPORT

## FOREWORD



The 2025/26 financial year was another successful and positive year for the industry and for the Queensland Major Contractors Association (QMCA).

Throughout the year, QMCA has represented our members in important discussions about the future of construction in Queensland. We have contributed to reforms, supported initiatives to improve project delivery and continued to advocate for the conditions our industry needs to deliver Queensland's infrastructure priorities.

Key areas of activity included:

- Industry productivity: Contributing to the Queensland Productivity Commission's investigation into construction productivity and the development of practical solutions to improve industry performance.
- Procurement reform: Providing input into reforms within the Queensland Procurement Policy to simplify processes for government and industry and encourage greater use of collaborative procurement and contracting.
- Industry accountability: Contributing to the Commission of Inquiry into the CFMEU, with a number of QMCA members also appearing before the inquiry.
- Project delivery: Engaging with the Department of Transport and Main Roads on opportunities to improve productivity in project delivery.
- QMCA's future direction: Reviewing and developing a new strategy to ensure the association remains focused on members' priorities and the evolving needs of the industry.
- Infrastructure investment: Delivering the Queensland Major Projects Pipeline Report, which continues to provide an important barometer of infrastructure investment and confidence in Queensland's construction industry.

We thank our members, partners and stakeholders for their contribution throughout the year. Their expertise and ongoing engagement underpin QMCA's ability to provide a strong, informed voice for the industry.

Together, these initiatives reflect QMCA's continued focus on representing our members, shaping practical reform and supporting a more productive and sustainable construction industry for Queensland.

I look forward to working with you to support your organisation through QMCA's activities, events and initiatives.

Andrew Chapman
CEO, Queensland Major Contractors Association

# Activities

## OVER THE 2026 FY, THE QMCA UNDERTAKE A NUMBER OF INITIATIVES AND ACTIVITIES TO SUPPORT THE PURPOSE OF THE QMCA, "SHAPING THE FUTURE OF THE CONSTRUCTION INDUSTRY FOR QUEENSLAND" AND OUR VISION OF "A SAFE, ATTRACTIVE AND REWARDING INDUSTRY".



These initiatives include:

Hosting a series of roundtable lunches on topics of interest to the industry.

Hosting a steel fabrication forum in Gladstone.

Continued advocacy on behalf of the industry key issues such as productivity changes to procurement and further industrial relations changes.

Working with the QLD Productivity Commission

Continuing to pursue issues around psychosocial safety for the industry with ongoing engagement with the Psychosocial unit within WH&S.

Management of the Working Groups to develop key initiatives. Working groups include:

- Sustainability
- Industry Culture
- Safety
- Industrial Relations
- Technology & Innovation

Networking breakfast events on topics such as:

- Economic Outlook
- Women in Construction
- Getting Bid Ready
- Rail
- Olympics

QMCA Innovation and Excellence Awards - in 2026 we had 30+ entries and a successful event where the Dale Gilbert Lifetime Achievement Award was presented.

The development of the QLD Major Projects Pipeline Report that was presented to audiences in:

- Brisbane (550 people)
- Gladstone (125 people)
- Townsville (160 people)
- Toowoomba (225 people)

# Profit

## THE 2026 FY HAS SEEN THE QMCA CONTINUE TO MAINTAIN A HEALTHY PROFIT, WITH A PROFIT FOR THE YEAR OF $220,745.84.

This is despite significant expenditure on legal fees and other related issues associated with the CFMEU commission of inquiry, strategy development and other initiatives. It does continue the strong returns over the past 5-6 years. This strong balance sheet of $895k of equity now enables the QMCA to commence investment in programs and initiatives that add value to the industry and membership. We are progressing with one of these now with Fusion Labs in the development of a AI and sensor based tool to rapidly and accurately identify underground services without time consuming pot holing etc.

The new QLD Procurement Policy is helping to try and embed collaborative procurement as standard, though there is much more work to do in this space. Equally we are working with TMR and other industry bodies on practical productivity initiatives too. We are very much pushing the need to improve "White collar productivity".

The QMCA's revised and updated strategy is focused on providing as much value and opportunity to input to the organisation across all members. This is in combination with other industry bodies such as the CCF, CA and IAQ. Whilst the ongoing Collaborative Project has had a slow implementation, there has been much work done by TMR behind the scenes (with industry input) to ensure that the changes can deliver lasting value.

The revised QMCA strategy has now identified a series of working and interest groups and some specific task forces that all members can be involved in. This structure is described below with productivity action in the centre, driving all the groups and actions:



# Working Groups

## THE QMCA'S REVISED AND UPDATED STRATEGY IS FOCUSED ON PROVIDING AS MUCH VALUE AND OPPORTUNITY TO INPUT TO THE ORGANISATION ACROSS ALL MEMBERS.

The revised QMCA strategy has now identified a series of working and interest groups and some specific taskforces that all members can be involved in. This structure is described below with productivity action in the centre, driving all the groups and actions:

Working Groups are groups focussed on specific issues affecting the industry and will be responsible for actions and outcomes in these areas. They may from time to time have the need to create task forces that are there for a defined period of time.

- Productivity Action
- Workforce Capacity and Capability
- Advocacy
- Events and Memberships
- Procurement Reform and Pipeline

**WORKING GROUP TOPICS**




Productivity Action
Workforce Capacity and Capability
Advocacy
Events and Memberships
Procurement Reform and Pipeline

Non-Qld Workforce Portability
Workplace Legislation Changes and Construction Code

Safety
Industrial Relations
Young Construction Professionals
Technology and Innovation

Interest Groups have been created around specific topics for employees within member companies to come together to share information on best practices, etc

- Safety
- Industrial Relations
- Young Construction Professionals
- Technology and Innovation

Task forces are stood up for specific issues to develop papers or industry responses on a major issues. These fall out of working groups and are signed off by the board. Some suggested task forces to commence are:

- Non-Qld Workforce Portability
- Workplace Legislation Changes and Construction Code

A call for member companies to nominate people for these various groups has gone out and we are looking to finalise these by the end of the year.

# Pipeline

## THE PIPELINE IN QLD HAS GROWN SUBSTANTIALLY AND WITH SOME $139.5B IN THE FORWARD 5 YEAR PIPELINE.
## (2025 QMPPR = $127.5B - 2026 QMPPR IS $139.5B)

Whilst it does indicate potential strong growth ahead for the industry there are challenges ahead. The challenge remains that of delivery in terms of projects being brought to market in a timely manner and the timeframes for procurement; and with more risk being passed down to the industry- managing within time and cost budgets. We are continuing to try to get government to understand that on time and on budget does not equate to passing all the risk to the contractor.

With the 2032 Delivery Plan, The hospital investment plan, the $55b QTRIP and the new Energy Plan now driving economic infrastructure investment across the state there is a significant pipeline of work and to deliver this will need a fundamental change to the way works are procured and delivered.



# Advocacy

## THROUGHOUT THE YEAR THE QMCA HAS MAINTAINED AN ACTIVE ENGAGEMENT PROGRAM ADVOCATING FOR KEY ISSUES OF RELEVANCE TO THE SECTOR WITH KEY CLIENTS AND STAKEHOLDERS.

These parties include:

- Reserve Bank of Australia (RBA)
- Commonwealth Government
- QLD Government (DMTR, DPC, DILGP, DTMR, DEPW, Treasury)
- Councils including Brisbane City Council (BCC), Sunshine Coast, Gold Coast and Toowoomba Regional Council
- State Opposition
- Sunwater
- SEQ Water
- Stanwell Corporation
- CS Energy
- QLD Hydro
- PowerLink
- EnergyQLD
- Queensland Rail
- ARTC Inland Rail

In addition to this, the organisation liaises with and works closely with other industry associations to jointly push certain issues and topics with the community and stakeholders. These other organisations include:

- Civil Contractors Federation (CCF)
- Australian Constructors Association (ACA)
- Australian Industry Group (AiGroup)
- Qld Master Builders Association (QLD MBA)
- Committee for Brisbane (CfB)
- Infrastructure Association of QLD (IAQ)
- Australian Flexible Pavements Association (AfPA)
- Qld Resources Council (QRC)
- Property Council of Australia (PCA)
- Urban Development Institute of Australia (UDIA)
- Qld Futures Institute (QFI)
- Cement, Concrete and Aggregates Association (CCAA)
- Toowoomba and Surat Basin Enterprise (TSBE)
- Townsville Enterprise Limited (TEL)
- Mount Isa Townsville Economic Zone (MITEZ)
- Gladstone Engineering Alliance (GEA)
- Regional Development Australia (RDA)

Engagement and advocacy jointly with other industry groups will be maintained over the forthcoming year as well on key issues as this provides greater strength in the arguments with Government.

# Young Construction Professionals

## YOUNG PROFESSIONALS WORKING GROUP

The YCP group was established in 2022/23 and is a forum for young people in our industry to engage with one another, but also to provide an avenue for them to develop different ideas and concepts that can help drive change within the construction industry, including cultural change. Over the past year they have taken on a number of initiatives that are helping grow the understanding of our industry as a career choice amongst school kids, university students etc. They work with and support CSQ in their school engagements, Constructionarium and in universities.

In mid-2026 the YCP hosted an event with university students to help them understand and see that construction is a viable career pathway for them as much as design is. A new initiative for the YCP is to host a podcast that will be supported by QMCA on topics of interest to the younger members of our industry and school students and university students alike.












# 30th Anniversary

## IN 2026 THE QMCA CELEBRATED ITS 30TH ANNIVERSARY WITH THE DEVELOPMENT OF A 30TH ANNIVERSARY BOOK AND AN EVENT CELEBRATING THE LAST 30 YEARS OF ACHIEVEMENT AND LOOKING FORWARD TO THE FUTURE.

At that event we also announced our list of initial entrants to the QMCA Construction Hall of fame. This hall of fame recognizes those that have made a lasting contribution to the construction industry in QLD. These first inductees included:

### QMCA Construction Hall of Fame

- Dale Gilbert
- Ian Harrington
- Mango Murphy
- Laurie Voyer
- Ric Barton
- Mick Power
- Peter Lyons
- John Seymour
- John Kirkwood
- Terry Cogill




### QMCA 30th Anniversary Celebrations









### QMCA 30th Anniversary Book



# Events

## THE EVENTS WORKING GROUP, NOW LED BY AURORA MARKETING, CONTINUE TO BE EXCEPTIONALLY ACTIVE IN THE PAST YEAR, WITH SOME VERY INTERESTING AND THOUGHT-PROVOKING TOPICS AND SPEAKERS.

We have held some very successful events including our Women in Construction breakfast held annually on International Women in Engineering Day. Through this active group we have been able to host a range of events including:

**QMCA Innovation & Excellence Awards** in February 2026 , with a record number of entrants.



**QMPPR:**

2025 Series (November 2025)

- Brisbane – 500 attendees
- Toowoomba – 200 attendees
- Townsville – 160 attendees
- Gladstone – 120 attendees

2026 Series (November 2026)

- Brisbane - 550 attendees
- Sunshine Coast - 125 attendees
- Townsville - 160 attendees
- Toowoomba - 225 attendees



**Roundtable type events:**

- Employer of Choice- June 2026
- Steel Fabricator Forum – November 2025

**Breakfast events:**

- Defence- July 2025
- Getting Bid Ready- September 2025
- Olympics- December 2025
- Economic Outlook- Feb 2026
- Rail- May 2026
- Women in Construction- June 2026



**Networking events:**

- Golf Day- August 2025
- Joint trivia night with NAWIC – October 2025

# Membership

## THE QMCA MAINTAINS THREE LEVELS OF MEMBERSHIP AND THIS YEAR THERE HAS BEEN GROWTH IN ALL THREE LEVELS.

The organisations intent is to remain relevant providing services, advocacy, knowledge and solutions as well as networking opportunities for all members and thereby attracting new members.

| LEVEL | NUMBER | COMPANIES |
|---|---|---|
| Executive | 20 | Acciona, Bielby, BMD, CPB, CMC, Decmil, Fulton Hogan, Georgiou, John Holland, Laing O'Rourke, Martinus Rail, McConnel Dowell, Seymour Whyte, WeBuild, UGL, DT Infrastructure, Samsung, JF Hull, Gamuda, Downer |
| General | 9 | FKG, Golding, McIlwain, See Civil, VSL, Degnan, Hazell Bros, Symal, Whittens |
| Associate | 63 | Aarvee, Acrow Formwork, Acu-Tech Piping, AON insurance, ARTC Inland Rail, AdBri, AECOM, Aurora Marketing, Altius Group, Aptella, Arcadis, Arup, ATCO structures, AutogenAI, Avada Traffic, BAM, Bennett + Bennett, Brady Marine & Civil, CBUS, CGC Geotech, Civil Project Partners, Concept Tanks, Construction Legal, CMW GeoSciences, Construction sciences, CV Services Group, DEMEX, Docketbook, DSS+, EJ Australia, Fleet Plant Hire, Gadens, GHD, GM Rail, GNB Energy, HWL Ebsworth, InfraBuild, Karan & Co, Landy Advisory, Lidiar Group, MMD Robinswood, NEACH, Protech, QEST Infrastructure, Railtrain Holdings, REECE Civil & Viadux, Revizto, RIB Software, RoadAid, Silverstrand, Sitech, SMEC, Social Beast, Stellar Recruitment, Stratagility, TBH, Trimble, Turnbull Engineering, Ward Civil, Workcon, |



# Closing Comments

## THANK YOU FOR YOUR SUPPORT

The QMCA cannot operate without the ongoing support and services provided by Lorelei Broadbent from Agenda Management as the company secretariat and James Flaherty from Social Beast, as our media manager. Thank you to Lorelei and James for your ongoing support and assistance throughout the year.

This organisation also cannot likewise operate without the fantastic financial and personal support and engagement from our sponsors. CBUS have expended their ongoing arrangement with the QMCA to being the primary sponsor of the 2026 QMPPR and we are exceptionally grateful to them for their ongoing support.

Equally, we have had and continue to have many great event sponsors and we are grateful for their ongoing support.

Lastly, we are grateful to Michael Creedon and the team at Minter Ellison for their support as our probity auditors.






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